

international academy of art + design academic role descriptor and person specification

Job Title: Lecturer in Art + Design

Reporting to: Program Leader
(Program Leader reports to Vice-Principal (Academic), IAAD)

Contract Length: 2 years initially; potential for permanent thereafter

FTE: 1.0 (full time)

Salary Range: £15,000 - £25,000 (Lecturer)
£30,000 - £45,000 (Program Leader)

Location: IAAD Campus, Jincheng College of Sichuan University, Chengdu, China

Introduction:

Applications are invited for three teaching posts at the newly-formed International Academy of Art + Design (IAAD), to deliver academic programs at the IAAD campus in Chengdu, Sichuan Province, China. Programs begin in September 2016.

All programs are broad-based at the present time, and cover a range of skills and subjects. Applications are welcomed from individuals with experience in any art- or design- related discipline, however, the following specialisms are particularly relevant: Historical/Critical Studies; Product Design; Fashion and Accessory Design; Interior Design; Visual Communications; Photography/Digital Media; Fine Art Sculpture; Fine Art Print/Media.

Applicants with suitable experience and expertise may be considered for the role of Program Leader.

Main Purpose of Post:

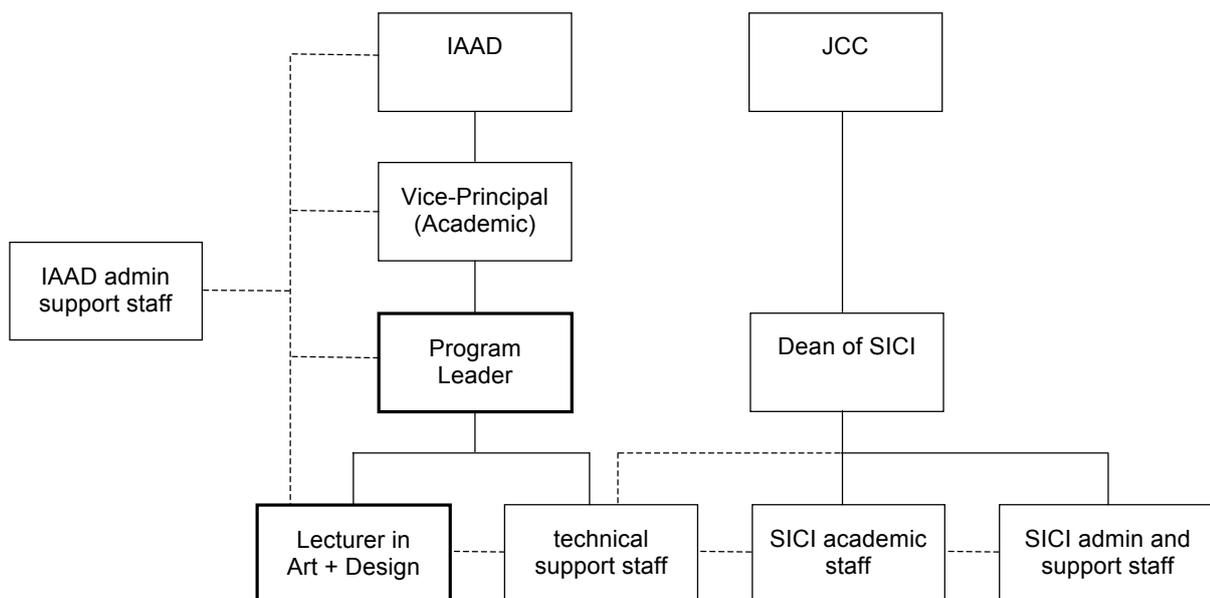
To contribute to the successful delivery of two new IAAD programs, at undergraduate foundation and pre-masters level, designed to prepare students for application and progression to further study in the UK (or other English-speaking countries); to work with Chinese academic colleagues in the School of International Creative Industries (SICI) at Jincheng College of Sichuan University (JCC) to develop and deliver new academic provision; to maintain appropriate standards of quality in teaching, assessment and curriculum and program monitoring and development.

Principal Roles and Responsibilities:

- to contribute to program delivery in teaching and assessment at undergraduate foundation and pre-masters levels, and to the development of programs and curriculums through monitoring and review processes
- to ensure that courses, projects and content are appropriately designed and integrated within the relevant program structure(s) and delivered accordingly
- to contribute to the planning and organisation of program delivery in terms of resources, logistics and timetabling, ensuring that all students are adequately inducted in workshop processes, and related Health & Safety
- to work with Chinese subject specialist academics in SICI, advising on pedagogy and curriculum development, guiding and mentoring as appropriate

- to work with visiting academics and industry specialists in the delivery of live project briefs, student commissions or competitions
- to work with external partners in local and regional industry, in the development of commercial short courses or training and development opportunities, and to deliver such provision as appropriate
- to provide academic and career development guidance to students, and liaise with JCC staff, and pastoral and student support services, as appropriate
- to maintain accurate records of student progress and development, in liaison with IAAD Registry and administrative support staff
- to participate in the recruitment and selection of applicants, through promotion events, admissions exercises and portfolio interviews, as appropriate
- to liaise as appropriate with academic or administrative staff from partner institutions overseas, in relation to student applications or progression
- to promote IAAD and its partner institutions in a positive and pro-active manner
- to identify opportunities for, and undertake, personal and professional development, as appropriate and feasible, in consultation with Line Manager [Program Leader: to support staff in personal and professional development, and conduct staff review and appraisal processes]
- to perform duties consistent with the role as may be required by Line Manager, or by IAAD Senior Management
- [Program Leader] to chair Program Management Committees, attend committees and examination boards, and serve on bodies related to partnership management, as appropriate, as designated by the Vice-Principal (Academic) or by IAAD Senior Management
- [Program Leader] take overall responsibility for annual monitoring, and for the development and implementation of quality enhancement plans, in liaison with the Vice-Principal (Academic), and academic and technical support staff

Relationships:



Person Specification:

skills and abilities	
essential	desirable
<ul style="list-style-type: none"> in depth knowledge and professional capability in a relevant subject specialism or associated field ability to develop engaging and stimulating pedagogical models development of curriculum content underpinning practice with theory and critical thinking excellent organisational and administrative skills excellent communication skills, both orally and in writing 	<ul style="list-style-type: none"> ability to contribute to strategic partnership initiatives through academic development track record in research, or research-informed academic development, or research active status
knowledge	
essential	desirable
<ul style="list-style-type: none"> understanding of the requirements of UK creative Higher Education, and of the needs and expectations of international students in the UK understanding of and ability to deliver and develop learner-centred pedagogy cultural understanding and sensitivity, in the context of transnational education 	<ul style="list-style-type: none"> understanding of international education models, and transnational education understanding of theories of learning and their applicability in an international context understanding and experience of quality enhancement principles and procedures
experience	
essential	desirable
<ul style="list-style-type: none"> teaching and assessment in UK Higher Education, in creative subjects design, development and delivery of projects, modules, courses or programs teaching international students 	<ul style="list-style-type: none"> teaching theory, critical studies, research methods and/or study skills curriculum design and development, or program leadership running a department, or complex project management experience teaching Chinese students and teaching in China liaison with partner institutions or industry professionals in developing short courses or training
training	
essential	desirable
<ul style="list-style-type: none"> postgraduate qualification in a related subject 	<ul style="list-style-type: none"> teaching qualification in creative subjects English language teaching qualification equality and diversity training
other requirements	
essential	desirable
<ul style="list-style-type: none"> UK or EU national native or fluent English speaker 	<ul style="list-style-type: none"> Mandarin Chinese speaker

About IAAD

In partnership with leading Chinese and international academies, the International Academy of Art & Design (IAAD) provides opportunities for students to develop the creative and conceptual skills and understanding required in today's creative industries, and the continuously changing global environment. IAAD is currently providing preparation programs at UG Foundation and Pre-Master's levels, intensive short courses, and industry focused professional training and development.

IAAD delivers contemporary practice-based creative education, developed by experienced academics and professionals, to enable students to progress to degree programs in leading academies in the UK, and beyond, to careers in the creative industries. Based on more than 10 years experience of delivering British creative education in many of China's best universities, our programs offer unique, advanced teaching concepts.

IAAD is a learner-centred institution, providing an exceptional education and life-changing experience for students. We demonstrate quality and excellence in every aspect of our operations. We are growing while continually improving, and being innovative and results-oriented. We promote a cooperative team spirit and a positive "can-do" attitude.

IAAD is a brand of KEASS, a global firm providing integrated services and products within the sectors of creative education, design, and innovation management. The KEASS group comprises several companies and initiatives, engaged in education, research and innovation partnerships, commercial design and service delivery internationally.

Founded in 2004, KEASS is based in London, with locations in China, Europe and Africa, and clients across the world. As a collective of designers, artists, educators and innovation management talents, every professional at KEASS is a partner, sharing their own field of expertise and experience with the wider group, through collaborative practice, inspiring new possibilities and projects across all areas of engagement.

Additional Information

Accommodation:

IAAD teaching staff will be provided with subsidised accommodation on the JCC campus. Staff who wish to live off-campus will be liable for all their accommodation expenses.

Insurance:

Teaching staff will be paid in the UK, and thus will not be covered by Chinese National Insurance, although IAAD will provide commercial personal insurance. Full details pertaining to payment, contributions and insurance will be detailed in the job offer, if successful.

Annual flight:

Teaching staff will be entitled to one annual round-trip flight during vacation time, scheduled in consultation with their Line Manager.

Relocation:

IAAD will cover the cost of travel to Chengdu for the successful applicants to take up the post, but is unable to cover relocation, visa or insurance costs for any family members or dependents.

IAAAD is unable to reimburse any applicants who are shortlisted and wish to travel to Chengdu for interview, or to visit the campus and city in advance of accepting an offer, although accommodation expenses will be covered (hotel accommodation is the choice of IAAD).

Informal Discussion

If you have queries, or would like to discuss the role informally, please contact:
+86 400 001 4223 or career@iaad.asia