

PERSON SPECIFICATION

RESEARCHER

Category	Requirements	Essential / Desirable	Assessment
Qualifications	Masters in Psychology or related discipline.	Essential	Application Form
	PhD	Essential	Application Form
	Post graduate training in statistics.	Desirable	Application Form
Experience	Management or co-ordination of research projects in health or social sciences.	Essential	Application Form
	Experience and training in social science/health science research design, delivery and management.	Essential	Application Form
	Experience and knowledge of qualitative data analysis.	Essential	Application Form Interview
	Experience of prioritising workloads in a fast paced, dynamic environment.	Essential	Application Form Test
	Experience of qualitative research design and analysis.	Desirable	Application Form
	Experience of teaching data entry.	Desirable	Application Form
	Experience of committee servicing.	Desirable	Application Form Interview
Knowledge & Skills	Knowledge of Counselling/ Psychotherapy Research findings.	Essential	Interview
	Excellent communication skills to work in collaboration with the key stakeholders and assist in publications.	Essential	Interview
	Excellent command of SPSS and quantitative data analysis.	Essential	Test
Abilities	Ability to develop research protocols and conduct literature reviews.	Essential	Application Form Interview
	Ability to discuss, clarify and agree objectives.	Essential	Interview
	High levels of personal organisation and efficiency and the ability to judge within conflicting priorities and manage a busy workload.	Essential	Interview
	The ability to recognise training needs and implement appropriate interventions.	Desirable	Interview
	The ability to present confidently and in an engaging manner.	Desirable	Interview

General	Team player with a collegial and collaborative approach.	Essential	Interview
	An understanding of and commitment to equal opportunities.	Essential	Interview
	Positive, resilient and determined attitude.	Essential	Interview
	An understanding of the data protection act as it applies in an academic setting.	Desirable	Interview
	An interest in psychological therapies.	Desirable	Interview