

### Person Specification

<b>Job Title</b>	Research Associate	<b>Department</b>	Research Department LHCH	<b>Band</b>	7
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Attribute	Essential	Desirable	How Assessed
<b>Qualifications &amp; Education</b>	PhD or equivalent post graduate research qualification	GCP training	A
<b>Knowledge &amp; Experience</b>	Experience of medical research  Knowledgeable in research theory and practice and competent in data organisation and analysis  Knowledge of research methodologies  Knowledge of audit procedures  Knowledge of funding landscape for cardiovascular research in the UK	Experience of clinical trials research  Cardiac surgery/cardiology experience	A, I
<b>Skills &amp; Abilities</b>	Project Management  Financial/budget	Leadership skills  Evidence of continuing	A, I

	<p>management</p> <p>Excellent level of English language demonstrated through effective written and verbal communication</p> <p>Flexible to change</p> <p>Able to prioritise and meet deadlines</p> <p>Able to manage difficult situations effectively</p> <p>Excellent interpersonal skills</p> <p>Able to use initiative</p> <p>Proficiency of a variety of computer software packages</p>	<p>professional development</p> <p>Demonstrates evidence of applying current research to practice</p> <p>Data analysis skills</p>	
<p><b>Values &amp; Behaviours</b></p>	<p>Positive change agent</p> <p>Self-motivated and able to motivate others</p> <p>Commitment</p> <p>Flexible, creative and articulate</p> <p>Clear thinking and methodical with attention to detail</p> <p>Excellent communication and interpersonal skills</p>		<p>A, I</p>

	Punctual Ability to work within a multidisciplinary team  Reliable work record		
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