DIRECTOR OF RESEARCH AND ENTERPRISE
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INTRODUCTION FROM THE VICE-CHANCELLOR

Leicester is a research-intensive university. Our discoveries have changed the world. Ranked in the top 25 UK universities by the Times Higher Education 2020 World University Rankings, we are hugely ambitious for the future.

In the approach to our second century, we are writing a new strategic plan to ensure we remain a dynamic and forward-facing university drawing strength from our rich and unique heritage. We are the only university in the world established through community fundraising as a living memorial in the wake of the First World War.

I am insistent that we focus firmly on research and enterprise, education and teaching excellence, providing the highest quality student and staff experience. It is fundamental that we excel in these areas, as we seek to improve our leading UK university status.

We are making multi-million pound investments to our campus. We are developing Space Park Leicester in collaboration with local, national and international partners, which will provide state-of-the-art, high-tech facilities for research, development and manufacturing.

Leicester is among the top 30 research-intensive universities in the country based on income and the 2018 Shanghai Ranking: World Top 500 Universities and we are among the Top 25 UK universities for research power.

We are known for the discovery of DNA fingerprinting and the discovery of King Richard III – and we have research strengths in diverse areas. Our astronomy and space science is internationally acclaimed and in 2020 we will celebrate 60 years of space research.

This is an exciting opportunity for an inspiring leader to head up the Research & Enterprise Division ensuring we remain at the forefront of global leading research and innovative enterprise.

Diversity and inclusivity are important values, and we will push to realise the potential of all who work for and study with us.

Professor Nishan Canagarajah
President and Vice-Chancellor
The University of Leicester was founded almost a hundred years ago as a beacon of hope for the future. The men and women who built this institution hoped that the sacrifices made in the Great War would be commemorated through education and research that would change the world for the better. Today, we are delivering on that promise.

With more than 19,000 students and 3,800 staff, Leicester is one of the very best British and global universities with an enviable record of research discoveries, a flair for teaching innovation and proven success in broadening access to higher education.

Our research has wide-ranging impacts on society, health, culture, and the environment, with 75% judged to be internationally excellent. Whether it’s our pioneering work in space, breakthroughs in the search for alternatives to antibiotics, or life-changing diabetes research, we demonstrate education and knowledge to be a power for good. While proud of our heritage and our achievements so far, Leicester is a university focused on the future. Our spirit of discovery is about imaginative new thinking, and this approach enables us to seize new opportunities as we pioneer a distinctive and research-intensive institution, open to all who have talent.

To support the delivery of world-class academic activity and create an environment that fosters collaboration and achievement, we are investing £500 million to update and refresh our facilities. This includes an expansion of our Students’ Union Building, a new home for our School of Business and the new Freemen’s Common Student Village to include new study and living spaces. In order to achieve our teaching, learning and research ambitions, we are placing digital at the heart of everything we do. We play a vital part in the UK’s most multicultural city as a major employer, and as an investor and supporter of music, art, sport and culture. There are more than 180,000 graduates from the University today, many of whom choose to stay in the city and region long after they graduate. We work closely with local schools and colleges in all aspects of education including teacher training. We are committed to creating access for anyone with the talent and determination to succeed in their studies, regardless of background. We are similarly committed to helping our city meet its environmental, social and educational ambitions.
The University of Leicester is a lively, energetic and global community, in which dedicated and talented people are anticipating, working towards and helping to shape the future. We are committed to undertaking research that saves, improves and enriches lives, and to fostering a teaching and learning environment that transforms the prospects of our students and those they will go on to influence.

Our new Vice-Chancellor is engaging with staff and students to create a new strategic plan as we enter our second century. Engagement takes place throughout January and February and we intend to launch the new plan in Spring/Summer of 2020.

To do justice to the hopes and the expectations of those on whose shoulders we now stand, we strive to express our values in everything that we do.

Our values are reflected in the VITAL acronym:

Valuing people
We respect, trust and appreciate our people. We recognise others’ achievements and our own. We celebrate success. We help everyone to achieve their potential.

Innovators
We have the confidence to solve problems creatively. We are always striving to improve our service. We are resilient, proactive, clear communicators. We nurture a safe environment for innovation.

Together
We work better when we work together. We collaborate with other stakeholders to share knowledge and best practice. We draw on others’ expertise and create networks to develop new ideas.

Accountable
We are responsible for our actions. We hold ourselves and others to account and admit our mistakes. We agree what is expected and deliver on our promises. We are responsive and able to demonstrate where we’ve made a difference.

Leaders
We are confident professionals; we value knowledge and expertise and know when to use them. As leaders, we demonstrate integrity, honesty and transparency.
Dr. Astley Clarke, president of Leicester’s Literary and Philosophical Society, makes the case for a university in the city.

The College is granted its Royal Charter, giving it the status of a University with the right to award its own degrees (previously degrees had been awarded externally by London University).

Just 14 months after a fundraising appeal is launched, £100,000 is raised, including numerous donations given in memory of those lost in the conflict of 1914-18.

The University is selected as one of four sites for national high-performance computing facilities for theoretical astrophysics and particle physics.

The Centre for Mass Communication Research is founded, the first of its kind in the UK.

Leicester Medical School opens its doors at the University.

Attenborough Arts Centre for disability and the arts is opened by Lord Attenborough and Diana, Princess of Wales.

The Leicester Daily Post urges readers that the most fitting memorial to casualties of the Great War would be the establishment of a University College.

Leicester, Leicestershire and Rutland University College opens its doors on October 4th, on a site donated by a local businessman, Thomas Fielding Johnson. It comprises eleven students, three lecturers and the principal, Dr. RF Rattray.

A Leicester team wins the first ever series of TV quiz show University Challenge.

Professor Sir Alec Jeffreys discovers the variations in DNA unique to each individual and proves genetic fingerprinting is possible.

The £52m National Space Centre opens in Leicester with the University playing a key role in its development.

Leicester researchers identified King Richard III's remains under a car park and he is later identified as the mortal remains of King Richard III - lost for more than 500 years - resulting in worldwide media coverage.

Sir David Attenborough and Michael Attenborough CBE join staff, students and members of the public at the official naming ceremony of Centenary Square, created in honour of the University's origins.

The £42 million George Davies Centre opens as a new home for life sciences students. The Centre represents the largest investment in medical teaching and applied research by any UK university in the last decade.

Attenborough Art Centre
College celebrations on site, on the
date of the 100th anniversary of the
collegiate college's foundation.

The establishment of a University in the city.

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Founded in the aftermath of the Great War, the University opened in 1921 as a living memorial to the lost, a symbol of rejuvenation and hope for the future.

It was the culmination of an idea that had been brewing for decades, first proposed in 1880 by the Reverend Joseph Wood in his presidential address to the Leicester Literary and Philosophical Society. But it was only when local physician Dr Astley Clarke took over the presidency of the society in 1912 that serious work began on developing the idea.

Writing in support of the proposal in 1917, Dr Clarke suggested the creation of a university as a living memorial to those who had sacrificed so much during the fighting in Europe and beyond.

As the war came to an end in November 1918, Dr Clarke announced the creation of the ‘Leicester University Fund’ in celebration of peace and for the founding of a university as a memorial. He made the first contribution of one hundred pounds and another physician, Dr FW Bennett, donated five hundred pounds. Many local people followed suit, giving money in memory of those who had taken part in the conflict.

When it opened in 1921, the University provided access to higher education for young men and women who did not have the financial means to move away to study at established universities across the country. Not only did higher education benefit the communities of Leicester, Leicestershire and Rutland, scholarly research also helped local industry and business. Both the widening of access for students from all backgrounds to enter higher education, and a passion for world-changing research are still at the heart of the University’s work today.

In November 2018 we marked 100 years since the end of the First World War. As we move towards our own centenary, a wide range of activities are planned in the build-up to 2021 including exhibitions, theatre productions, festivals, social and sporting events. Eminent alumni and staff will be highlighted, along with our legacies. We’ll award commemorative scholarships as well as grants to staff and students to develop purpose-designed activities. Our family of alumni and extended community – local and international – will be well and truly engaged. They’re key to the development of the University.

As we look forward to our second century, we remember that the University was founded as a beacon of hope for the future – an aspiration as important today as it was when the first undergraduate arrived almost a hundred years ago.

“To the honour of those who took their part in the Great War, to the glory of those gallant fighters who came through, and to the memory of those devoted heroes who gave their lives in the cause of freedom. Now, every material asset a person possesses may flee; education alone is an asset of which an individual cannot be robbed. Let us, therefore, offer higher education as our war memorial.”
We are proud to be one of the UK’s leading research-intensive universities. As a discovery-led institution we are elite in the excellence of our research, as well as being focused on innovation.

We cover a full range of disciplines and are engaged across a wide spectrum of specialised research within and between medicine, biological sciences, psychology, engineering, science, social science and the arts and humanities. We seek to create an environment in which both disciplinary excellence and interdisciplinarity thrives. By working together at the intersection of disciplines, we are addressing complex questions of worldwide significance.

As a research leader, we are committed to creating the conditions in which our staff can excel.

Our world-class research changes the way we think about the past, present and future – our discoveries make an amazing difference to people’s lives. As an institution, we are committed to realising the impact of our work through innovation, knowledge exchange, enterprise and collaboration. We seek to embed an adventurous and entrepreneurial spirit into our research culture and were ranked in the top 25 universities in the 2014 Times Higher Education REF Research Power rankings.

We have a distinguished history in research discovery. Whether it’s our revolutionary work in DNA fingerprinting, unearthing and identifying the remains of King Richard III, or the role we played in helping to confirm the existence of black holes, we have contributed to an extraordinary range of fields. And we haven’t stopped there. Our space research continues to be out of this world. We have a leading role in the European-Japanese BepiColombo mission to Mercury, which launched in October 2018, having built one of the main instruments – the Mercury Imaging X-Ray Spectrometer (MIXS). We are the home to the only formal UK science lead for the Juno mission, NASA’s programme to study Jupiter and we are involved in building two of this instruments that will equip the Rosalind Franklin Rover as part of the 2020 European-Russian ExoMars mission to Mars. Our very own Dr Suzie Imber, Associate Professor in Space Physics, was also the winner of the BBC2 programme, Astronauts, Do You Have What It Takes?

In medical research, our strengths lie in a number of areas, including diabetes, cardiovascular and Chronic Obstructive Pulmonary Disease (COPD). It is our unique position in the diverse, multi-ethnic population of Leicester which gives us an additional area of strength as a pioneer in precision medicine – targeting treatments to the individual, influenced by their environment and behaviours and not a one-size fits all approach.

In the social sciences and arts and humanities, we are giving a voice to the marginalised in a number of ways. Our Centre for Hate Studies has conducted Britain’s biggest ever study of hate crime victimisation and our School of Museum Studies, working closely with the National Trust, is exploring LGBTQ histories. This is just a snapshot of some of the many exciting research projects that are taking place across the University. There’s also our expertise in identifying a new, geological epoch – the Anthropocene – our work with the Jamestown Rediscovery project to identify the remains believed to be those of Sir George Yeardley who shaped early America and our expertise on Leicester-born playwright Joe Orton, plus lots more.

Key achievements

Support for our research priorities has been mirrored by a significant increase in research funding, which reached a record high of £75 million in 2017-18. This was an increase of 25% on the value of awards received in 2016-17.
**RESEARCH**

Significant awards include:

- Successful £65 million METEOR project to fund the development of Phase 2 of Space Park Leicester, with more than £30 million industry co-investment and £13.75 million awarded via UK-RPIF
- £11 million National Institute for Health Research (NIHR) Biomedical Research Centre Award
- Prestigious Wellcome Trust PhD Programme award of £5 million to support 25 fully funded students over 5 years of intake in the field of Genomic Epidemiology and Public Health Genomics
- £2.3 million Science and Technology Facilities Council Distributed Research utilising Advanced Computing (DiRAC) Grant
- £2 million contract from the Nanjing Iron and Steel Company Ltd
- £1.3 million European Research Council Consolidator Grant
- A gift of £1 million from Leicester City Football Club to establish a Professorship in Child Health. Working with University Hospitals Leicester, the Professorship will lead initiatives to improve the health of children in the local community
- A gift of £1 million from local entrepreneur Bob Woods to establish a Professorship that will create and lead a Centre for Environmental Health and Sustainability at the University
- £0.5 million award from the Heritage Lottery Fund via The British Library

**RESEARCH AND ENTERPRISE**

The Research and Enterprise Division works in partnership with colleagues in academic Departments, Colleges and Professional Services to provide comprehensive support throughout the research lifecycle and for enterprise.

The impact of research conducted by our staff and students can be felt locally, nationally and globally. Across many areas of study our research changes lives, changes the world and changes the way that we see the world. We seek to create an environment in which both disciplinary excellence and interdisciplinarity thrives, enabling us to address complex questions of worldwide significance.

Our bold vision for enterprise is to help drive the innovation and skills needed to grow the Midlands, UK and world economies, continuing to tackle global challenges and transform lives through our research, innovation and new technologies.

We will build on our strengths in sectors such as space, medicine and transport and grow our portfolio of partnerships with multinationals, leading pharmaceutical companies, small and medium businesses, public and third sector organisations.

- We will focus on developing research leaders.
- We will increase and diversify our research and enterprise income at a faster rate than our peers to enable further investment.
- We will recognise, reward and celebrate excellence in research and enterprise.
- We will continue to recognise the importance of disciplinary excellence while providing an environment that promotes cross-disciplinary collaboration.
- We will develop a network of national and international partnerships and facilitate co-authorship by communicating our research findings to key stakeholders, sponsors, potential partners and the public.
- We will focus on the difference that our research can make to our disciplines, our collaborators and the public.

The Division includes approximately 140 members of staff across 15 teams with an annual budget of £3 million.

For further information visit: www.le.ac.uk/research and www.le.ac.uk/enterprise
LEARNING
AND TEACHING

We are committed to providing all of our students, wherever based, with an education that is judged internationally to be one of the highest quality.

Above all, we believe that an excellent student experience is dependent on high-quality, research-informed teaching. We are distinctive for the genuine synergy between our research and teaching, which enriches our undergraduate and postgraduate experience with the latest breakthroughs and innovative ideas.

We have established a reputation as an open, accessible and friendly university, where people enjoy their work, and both staff and students benefit from our collaborative approach. We are a leader in the promotion of diversity and at the forefront of efforts to achieve equality for all.

Our learning strategy underpins these commitments with the following priority areas:

• New and innovative approaches to education
• Broadening access and participation
• Internationalised learning and teaching
• Students as partners in learning
• Graduates with talent

The introduction of the Teaching Excellence (TEF) and Student Outcomes Framework brings even greater scrutiny on teaching quality and student experience. We have ambitions to retain our Silver rating in the next TEF and continue to improve our student satisfaction rating in the annual National Student Survey (NSS).

We are proud of our commitment to, and record in widening participation, and of supporting our students to make sure they make the most of their time at university. We offer a generous scholarship package to attract the brightest and best students regardless of background, and once they’re here, our student support provision ensures our students feel part of the family. An enhanced calendar of events has recently launched to engage students from diverse backgrounds and to promote an improved sense of belonging and engagement with the University.

We are continuing to review our undergraduate assessment regulations and feedback strategy to lead to even greater student continuation, progression and attainment. As one of the longest running providers of distance learning, we offer a flexible approach to studies, meaning you can get a Leicester degree from anywhere in the world and our recent partnership with Navitas is providing international students with pathway programmes to study at the University. The unique Leicester Award is a personal development programme which gives our students the edge. From day one, we work with our students to focus on their future and ensure they graduate work-ready.

We have established a reputation as an open, accessible and friendly university, where people enjoy their work.
GLOBAL CONNECTIONS

Leicester has a thriving international community. Every year we welcome new staff and students from across the globe – more than 110 nationalities are represented on our campus, providing a truly international perspective.

Our first international Institute – The Leicester International Institute – opened in China at the beginning of the 2017-18 academic year, offering the ‘Leicester experience’ overseas. A partnership with a leading Chinese university, Dalian University of Technology (DUT), the Institute is based on DUT’s Panjin campus in north-eastern China. The first intake of 168 students have already completed the first year of their degrees in Chemistry and Mechanical Engineering; a further 28 also completed a three-week language summer school course in.

We will be offering a Bachelor of Medicine and Bachelor of Surgery degree, the UK professional qualification equivalent to an MD in the US and it will be aligned with the US embedded medical curriculum (USMLE), enabling graduates to practice medicine in the US.

We have also recently partnered with Navitas to provide international students with pathway programmes to study at the University. We welcomed the first cohort in September 2019.

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Dalian University of Technology is ranked among the ‘Ivy League’ of Chinese universities. the UK and we will be launching Mathematics degrees later this year. Once the Leicester International Institute is at full capacity by 2020, it will have approaching 1,200 students, which will represent over 10% of our undergraduate student population.

It’s not just in the College of Science and Engineering where our international ambitions are evidenced. We have recently announced a new joint UK-US Medical degree aimed specifically at US students. Launching in September, this will provide American students with world-class study facilities in the UK and clinical training in a leading US hospital.

and the Leicester Global Study Centre will provide a university level foundation across a broad range of subjects, as well as a true University of Leicester experience. In addition to teaching opportunities, there’s a wealth of research collaboration taking place on a global scale. Our Leicester Institute for Advanced Studies is proud to support the Rutherford Fund Fellowship Scheme for interdisciplinary research. The scheme attracts highly skilled researchers from around the world to UK universities. We are currently hosting three fellows who are contributing to the overarching research theme of resilient, inclusive and sustainable cities.

Closer to home, we are also forging new global connections with ambitious plans to build Space Park Leicester - a centre for the analysis and commercialisation of space-enabled data and space mission development. Building on the University’s international reputation for space science and innovation, the £80 million initiative will focus on translating space research and Earth Observation data into commercial applications for businesses to utilise.

Offering high-tech facilities and capabilities, it will be a brand-new hub for the analysis and commercialisation of space enabled data and space mission development – a collaborative community of scientists and industry working on space technologies. Based near the National Space Centre, the UK’s only attraction dedicated to space, the Space Park is a partnership between the University of Leicester, the City and the Leicester and Leicestershire Enterprise Partnership (LLEP).

Space Park Leicester will also be home to the Leicester Institute for Space and Earth Observation - one of the University of Leicester’s flagship research institutes, along with first-class teaching and laboratory facilities. It will also host a wide range of commercial partners, both large and small, which will provide exceptional business partnering and collaborative opportunities.

The Space Park sits within an Enterprise Zone, which will offer further benefits to businesses operating from it. When completed, the benefit to the regional economy is estimated at £715 million, with 2,500 jobs supported in the wider supply chain. From developing satellite technologies to facilitating the detailed analysis of space-enabled data, Space Park Leicester will help transform and launch sectors such as internal communications, resource management, environmental monitoring and disaster relief. It will become a globally leading centre for the translation of space research and Earth Observation (EO) data into commercial applications and services for businesses, researchers and academia.

There has been at least one piece of Leicester-built equipment operating in space every year since 1967. Space Park Leicester is set to underline the City’s reputation as ‘space city UK’, paving the way for the next 50 years – and beyond.

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University Structure

With 3,800 staff and more than 19,000 students representing more than 110 nationalities, the University of Leicester benefits from the rich diversity and talent of its community. Our staff work across professional services areas and our academic disciplines are organised into three colleges. This enables us to work across disciplines, bringing innovative, collaborative approaches to our research and teaching.

The University is governed by Council and Senate. It is led by the Executive Board (ExB) and chaired by the President and Vice-Chancellor. Council is the University’s overarching governing body, responsible for taking all final decisions on matters of fundamental concern to the University, including our academic mission and strategic direction. The University’s principal ‘academic board’ is Senate, which is the custodian of the institution’s academic integrity and responsible for directing and regulating the academic work of the University.

Executive Board

Chaired by the President and Vice-Chancellor, the Executive Board (ExB) is responsible for steering and supporting the strategic direction of the University.

Membership of the ExB consists of the President and Vice-Chancellor, Deputy Vice-Chancellor, Registrar and Secretary, Pro-Vice-Chancellor (Education), Pro-Vice-Chancellor (Research and Enterprise), the three Pro-Vice-Chancellors and Heads of College, the Director of Human Resources, the Chief Finance Officer and the Chief Marketing and Engagement Officer.

ExB is advised on key issues, challenges and opportunities by Senior Leadership Team (SLT), which is a monthly meeting of all heads of academic departments and professional services. SLT makes sure that decisions taken by the ExB are informed by departmental and professional service area perspectives, providing a coherent, distributed leadership team to support the effective delivery of the University’s Strategic Plan.

Professional Services

Professional Services compromises professional and technical staff who support the academic mission of the institution, including the following areas: Human Resources, Student and Academic Services, External Relations, IT Services, Library, Estates and Campus Services, Learning and Information, Services, Research and Enterprise.

Academic disciplines are organised into three colleges:

Each college is led by a Pro Vice-Chancellor and Head of College, who also sits on the ExB. The University’s Professional Services work in partnership with academic staff to enable and support the mission of the University.

The College of Life Sciences

The College is a thriving community of academic expertise based in laboratory, clinical, health and social science settings. The College has nearly 1,000 staff and approaching 4,000 students in its three schools, which cover the broad spectrum of biological, medical and human sciences.

Based in some of the newest purpose-built scientific accommodation in the country, the College continues to attract new research grants and awards, new colleagues, partnerships with the NHS, industry and the public sector. Annual research income is more than £30 million.

The College of Science and Engineering

The College comprises seven departments: Chemistry, Engineering, Geography, Geology, Informatics, Mathematics and Physics and Astronomy. Together, they teach around 4,000 students across programmes of study from human geography, through a range of laboratory-based subjects, to engineering. They also generate more than a third of the University’s research income. Although each department has a distinct identity, there are a number of major interdisciplinary research activities, typified by centres in Space Research, Climate Change Research, Mathematical/Computational Modelling and Advanced Microscopy.

The College of Social Sciences, Arts and Humanities

The College is responsible for around 12,000 students, nearly one third of whom come from overseas, and 800+ staff. The College includes a wide range of social sciences and arts disciplines and supports a variety of interdisciplinary work. The distinctive research strengths of the College are captured within the following themes: heritage (history and science of the human past); creativity; culture and media; diversity, equality and rights; crime, intelligence and security; health research in humanities and social sciences; and work, employment and productivity.
THE ROLE

Job title: Director of Research and Enterprise

Grade: 10

Department: Research and Enterprise Division

Hours/contract: Full-time

Role purpose
To advance the University’s profile in world-class research and research training in an increasingly competitive environment both nationally and internationally. Championing the University’s enterprise activities, you will maintain and improve the University’s top 20 enterprise income position.

Reporting to the Registrar and Secretary and working closely with the Pro-Vice Chancellor (Research and Enterprise), you will create the right institutional environment and culture for the University to be at the forefront of global research.

Leading the Division of Research & Enterprise, you will inspire and motivate leaders across the University to enhance and maximise research and enterprise activity in their areas.

Main duties and responsibilities

Strategy
Lead the development and implementation of a research and enterprise strategy to take advantage of local, regional, national and global funding and agenda-setting bodies.

• Provide strategic oversight of the REF submissions, maximising financial and reputational returns to the University.
• Ensure the University’s presence in national debates about Industrial Strategy policy and practice and ensure that we are “on the map” with relevant central government agencies (e.g. BEIS, HMT, DCLG).
• Understand and define what constitutes best practice across the sector and how it might be reflected within the research community at the University of Leicester.
• Ensure high standards of integrity in all aspects of the University’s research and enterprise activities, including research conduct, compliance and reporting and responsible use of indicators and metrics.
• Develop achievable yet stretch targets, indicators and metrics for all areas of activity and report against these parameters.

Leadership

• Lead the Research and Enterprise Division, providing coherent and effective services to all key stakeholders and customers, and ensuring a continuous improvement approach to service delivery.
• Develop and build strong and influential relationships with key local, regional, national and global organisations that can have a positive effect on the University’s research and enterprise activities.
• Maintain effective communication of the research and enterprise strategic aims to staff to inform their ongoing professional development to ensure a highly trained and professional team.
• Produce and operationalise policy and procedures associated with the effective management of the research and enterprise activities of the university.

Finances

• Manage the budget to deliver a high-quality functional service.
• Direct the operations of the Division to achieve University objectives; including guidance to maximise research and commercial income to the University from public and private sector organisations.

Growing Capacity and Influence

Ensure high quality planning, advice, delivery and project management of all aspects of the University’s research, enterprise and knowledge exchange activities.

• Build collaborative alliances with key stakeholders within the University, broader HE sector and public and private sector organisations to increase income and enhance the reputation and influence of the University.
• Act as the University’s representative at meetings of pertinent bodies and agencies.

Experience, skills, abilities, competencies and qualifications

Experience

• Extensive professional work experience in a complex organisation ideally in or connected to the HE sector, and in a role with direct and senior responsibility for research and/or enterprise.

Qualifications

A strong educational background to at least Masters level or equivalent work experience.

Criminal Declaration and Disclosure and Barring Service (DBS)

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/criminal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

VITAL

The University encourages all staff to live our VITAL values which are: Valuing People, Innovators, Together, Accountable, Leaders.

Equality, diversity and inclusion

We believe that equality, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high-quality staff and students and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.
Leicester, Leicestershire and Rutland are rich in culture, heritage, and leisure activities, from our vibrant multi-cultural city, to the market towns and rural settings. Often described as the heart of rural England, the area features beautiful country villages, the National Forest, great rivers and castles, and a popular cosmopolitan city centre, making it an exciting and diverse place to live and work.

Leicester is one of the UK’s ten largest cities and represents the largest economy in the East Midlands region. It has a bustling and diverse atmosphere and recent regeneration (to the tune of £3 billion) has made this cosmopolitan city even more exciting. Leicester is home to the state-of-the-art Curve Theatre, as well as large and multi-cultural festivals. It is two of Leicester’s most famous Tourist attractions. The award-winning National Space Centre – the UK’s largest attraction dedicated to space exploration and the Richard III Visitors Centre which retells the dramatic story of the University’s discovery of England’s most infamous King. Leicester is well-known as a sporting capital – hosting the country’s

Leicester represents the largest economy in the East Midlands region.

famous for its diversity and offers an amazing chance to dive into many different cultural celebrations. Leicester celebrates Diwali (the Festival of Light) with spectacular lights, stunning street parades and dazzling fireworks. It is attended by 35,000 people and is the largest celebration of the festival outside of India. The City also hosts an annual Pride Parade (Leicester Pride), a Caribbean Carnival, and the largest comedy festival in the UK.

The University, working in close partnership with the city, has been the inspiration behind best supported rugby team the Leicester Tigers as well as Leicester City Football Club and Leicestershire County Cricket Club.

The city benefits from a large number of public parks including Abbey Park and also Victoria Park which is adjacent to the University. Leicester is steeped in history, dating back to the original Iron Age settlement which was to become an important Roman trading centre with a commanding position on one of Britain’s most important routes – the Fosse Way. The growth of manufacturing industry reached its peak in the great hosiery, textiles and footwear enterprises of the 20th century.

On Leicester’s doorstep is the National Forest, offering cycling, riding and walkways, adventure activities and some of the most impressive landscapes in the region, including the Charnwood Forest and Swithland Reservoir. To the east is Rutland water, one of the largest man-made reservoirs in Europe, which supports a wide range of water sports.

Leicester and the surrounding region offer a wide choice of property to buy or rent. In the city itself, there is a diverse mix of housing and apartments. Both new and older properties, including substantial homes, can be found in leafy parts of Leicester within easy reach of the University. Alternatively, there is property available in the attractive villages and market towns in Leicestershire and Rutland such as Market Harborough and Oakham. House prices are markedly less than those in London.

The rolling countryside of Leicestershire and Rutland is close by, featuring beautiful country villages, bustling market towns, historical sites, rivers and castles.
RECENT MEDIA COVERAGE

College of Life Sciences

Researchers at the University and Leicester’s Hospitals have together shown why the first pill for asthma in 20 years can help reduce asthma attacks.

Other media coverage: The Sun, Daily Express, Yahoo News, The Week

College of Science and Engineering

Modern meat chickens are a defining feature of the Anthropocene – a new geological epoch – according to new research from the School of Geography, Geology and the Environment.

Other media coverage: Telegraph, BBC News, New Scientist, New York Times

College of Social Sciences, Arts and Humanities

Led by research from the University’s School of Business, the University is tackling the taboo of menopause and became the first UK University to introduce a menopause policy.

Other media: BBC News, Telegraph, Huffington Post, Times of India, Leicester Mercury, THE

SELECTION PROCESS AND HOW TO APPLY

The Selection Committee will be supported in this appointment process by the executive search firm Perrett Laver.

Applications should consist of a full academic curriculum vitae detailing relevant qualifications and experience, full employment history and achievements. CVs should be accompanied by a covering letter describing briefly how candidates meet the criteria outlined in the person specification, why the appointment is of interest and what they believe they can bring to the role.

Completed applications can be uploaded at https://candidates.perrettlaver.com/vacancies, quoting reference 1776. The deadline for applications is midnight on 28th January 2020.

Perrett Laver will be conducting interviews from 10th February 2020.

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with are securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

As defined under the General Data Protection Regulation (GDPR) Perrett Laver is a Data Controller and a Data Processor, and our legal basis for processing your personal data is ‘Legitimate Interests’. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website: www.perrettlaver.com/information/privacy

Please visit the following link order to find more information about the use of personal information provided by candidates to the University of Leicester.

https://www2.le.ac.uk/offices/ias/dp/data-protection