

**Job Profile**

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| **Job title** | Business Subjects Teachers (9 months fixed term, possibility of Permanent thereafter) |
| **Division/Dept.** | De Montfort University International College, Leicester |
| **Working hours** | 8.30am-5.30pm Mon-Fri | **Start date** | 4th January 2023  |
| **Annual leave** | 25 days pa plus public holidays pro rata |
| **Reports to** | Head of Business  | **Location** | Leicester  |
| **Salary** | £29,000 - £31,000 pa pro rata |  |  |
| **Job purpose**We are seeking to appoint enthusiastic and motivated teachers to join our teaching teams in the Business and Law Department, teaching Business Subjects at Levels 3 through to 6. Your role will involve teaching and assessing international students to ensure they exceed targets. You will support learners in all aspects of their educational studies using both pre-prepared materials and innovation within your teaching as well as utilising e-learning opportunities where appropriate.Based at the heart of De Montfort University’s campus, DMUIC offers a wide range of courses to international students, all of which, upon successful completion, allow progression to a variety of university Degrees, both Undergraduate and Postgraduate, at De Montfort University. Our students come from over 50 different countries providing an incredibly diverse community of leaners. We strive for student achievement through providing the best possible student experience, professional staff and outstanding resources. Our success in this isn’t possible without the commitment, dedication and collaboration of every member of staff. If you feel you can demonstrate the dedication, skills and passion required for this role, we look forward to receiving your application. |

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| **Main duties and responsibilities** |
| * Plan and deliver Business subject lessons to international pre-university students from a range of linguistic, educational and cultural backgrounds at Levels 3 through to 6.
* Remain sensitive to the expectations of different nationalities whilst encouraging an open and questioning approach to learning that leads students to become independent learners
* Provide academic support for students, as appropriate, through consultations and tutorials, demonstrating a willingness to offer extra advice outside normal class hours
* Develop and maintain an encouraging classroom/studio environment in which accepted rules of behaviour are consistently applied
* Select, prepare, develop and use teaching and learning materials appropriate for international students
* Assess students throughout their modules, regularly creating, providing and marking both formative and summative evaluations
* Provide detailed oral and written feedback to students and other stakeholders, for example, the College Manager and Director, as required
* Carry out administrative and record-keeping tasks associated with teaching and assessment (e.g. accurate attendance records, student progress reports, schemes of work, test invigilation)
* Module Lead through developing module templates, schemes of work, assessment materials & Handbooks for modules, as well as supporting colleagues in the delivery and assessing of modules
* Populate the VLE (Blackboard) with relevant materials for students to access
* Attend and contribute to college meetings and training sessions as required
* Act as a positive ambassador for Oxford International pathway programmes
* Adhere to both the DMU and DMUIC policies & codes of conduct for staff
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| **Person specification** |
|  | **Essential** | **Desirable** |
| **Legal status** | * Appropriate DBS disclosure
* Eligibility to live and work in the UK
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| **Qualifications** | * A degree in a Business-related subject, PGCE or equivalent.
 | * PGCE
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| **Experience** **and knowledge** | * At least 3 years relevant teaching & assessing experience, preferably within a UK further education context
 | * Recent experience of teaching in a university embedded international college
* Experience of teaching Business to cohorts of international students within an FE or HE setting.
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| **Personal qualities** | * Empathy with international students and an understanding of their needs
* Flexibility and adaptability
* Excellent communication skills, oral & written
 | * Understanding of the higher education environment
* High level IT skills
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This job description is provided as a guide to the role. It is not intended to be an exhaustive description of duties and responsibilities and may be subject to periodic revision.

OIEG is committed to safeguarding and promoting the welfare of children. As part of our Safer Recruitment Policy you will be asked to explain any gaps in your work and education history.  You will also be required to undergo a DBS Enhanced Disclosure check and provide the contact details of at least 2 referees, who will be asked specifically if they have any concerns about your suitability to work with people under 18. Evidence of eligibility to work in the UK must be provided at interview stage.

This role meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974.  All applicants who are offered employment will be subject to a Disclosure and Barring Serviced check before the appointment is confirmed.  This will include details of cautions, reprimands or final warnings as well as convictions.

**To apply**

In the first instance please send a CV and covering letter to neeha.goswami@dmu.ac.uk