Information for prospective candidates
Welcome from the Dean

It is my pleasure to introduce The Australian National University College of Law, the intellectual home of some of Australia’s foremost experts in international, constitutional, public and private law.

For more than 60 years, the ANU College of Law has built a community of scholars whose expertise spans the globe and spectrum of legal endeavour.

Our campus is located at the heart of Canberra, the national capital. In addition to being a hub for foreign missions, the Australian Parliament and other national institutions, it is also one of the world’s best student cities renowned for being safe, clean and green.

If you would like the opportunity to be extraordinary, then ANU will nurture you to achieve your potential.

I look forward to welcoming you to ANU.

Professor Anthony Connolly
Dean, ANU College of Law
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The Australian National University (ANU) is one of the world’s leading centres for research and education. Our global reputation and rankings allow us to attract the best staff and students from around the world.

- The highest academic-to-student ratio
  Good Universities Guide 2023
- Five-star maximum rating for student demand, student retention, student–teacher ratio and staff qualifications
  Good Universities Guide 2023
- Five-star max rating for law and legal studies research
  2018 Excellence in Research for Australia (ERA) rankings
- Ranked in the top 20 in the world for law
  Times Higher Education Rankings by Subject 2023
- The top ranked university in Australia for international outlook
  2023 Times Higher Education Most International Universities in the World
- ANU College of Law has six Discovery Early Career Researcher Award (DECRA) fellows among its faculty
  Australian Research Council 2023
About ANU College of Law

Since 1960, ANU College of Law has stood as a leader in legal research, addressing contemporary legal, social and political challenges in Australia and around the world. Balancing global outlook with local focus, we have a long-standing reputation for excellence in legal education, research and community outreach.

We are ambitious, bold and transformative in our research and teaching. Our campus is located at the heart of the national capital, alongside foreign missions, the Australian Parliament, other national institutions, research organisations and government departments.

Across undergraduate, postgraduate and research degrees, we provide our students with a unique understanding of current law and policy.

As Australia’s national law school, we provide national research leadership on the most important legal, regulatory and governance challenges facing Australia, the Asia–Pacific region and the world. ANU leads the nation in research excellence, confirming our reputation as a world-class university for law and legal research by receiving the highest possible ranking in the 2018 Excellence in Research for Australia (ERA). ANU legal scholars have received a five-star rating in all four rounds of the ERA since it began in 2010. The ERA results recognise the University’s continuing tradition of global excellence in legal research.

Our capital city location links us with the nation’s key law-making and regulatory bodies. Our researchers work closely with government departments, research agencies, NFPs/NGOs, other universities and the wider legal community to support and enhance legal education, research and policy in Australia and around the world.
Research excellence

Recognised around the world, our research has long been known for scholarly excellence and positive impact. Since our beginning, we have excelled in pure and applied legal research, attracting academics, researchers and practitioners from across Australia and abroad. Together, these scholars have led global debates, engaged with governments, communities and the wider legal profession to produce world-class research, and make important contributions to the development of the law and public policy.

Analysing Australia’s energy market integrity

Professors Andrew Macintosh and Donald Butler co-authored more than a dozen research papers between 2022–23 examining the market integrity of Australia’s Emissions Reduction Fund (ERF), with their findings revealing systemic flaws in the way carbon credits are issued. Their study concluded that millions of carbon credits issued for rural tree-regeneration projects under the Coalition are worthless in contrast to a December 2022 government review that found nothing wrong with the existing system.

Innovative, interdisciplinary and international

With more than 30 years of history, the ANU Centre for International and Public Law enjoys a well-deserved reputation as a hub of international legal thought and debate. In 2021, three of our scholars—Professor Jeremy Farrall, Professor Jolyon Ford SFHEA and Associate Professor Imogen Saunders—were awarded $610,700 in Australian Research Council funding for their project, ‘Reconceiving Engagement with International Law in a Populist Era’. The project seeks to address the fundamental problem of how to reconceive engagement by states with the international legal order in the face of a sustained populist backlash.
A powerhouse for socio-legal research

We have a nation-leading focus on socio-legal research. In 2021, the ANU College of Law made history when three of our researchers were awarded almost $1.3 million in federal government funding for their interdisciplinary, socio-legal projects under the Discovery Early Career Researcher Awards (DECRA) scheme. Those awards made ANU the first Australian university to secure three DECRA grants in the Law and Legal Studies field of research in a single year.

Unique strengths in law and technology scholarship

The ANU College of Law is a hub for many of the Asia–Pacific region's leading scholars in the field of law and technology. From artificial intelligence and automation to robotics and rule of law, our research aims to solve real-world issues, enrich international scholarship, influence policymaking and improve the law's application of technology.

International partnerships and global engagement

Our research is enriched by our partnerships with universities, governments and businesses across the Asia–Pacific region. We are a proud founding member of the National Law Schools Network that also comprises the National University of Singapore, Peking University and the University of Tokyo, all members of the International Association of Research Universities (IARU) alliance. The National Law Schools Network aims to strengthen relations with partners in our region, and to share insights and ideas on shared challenges of national law schools.
Education

Bringing together extensive experience and real-world insight, our teachers are experts both in their legal disciplines and in legal education. Our scholars engage regularly with government and the profession, producing world-class scholarship and making important contributions to the development of the law and public policy.

Degrees
- Bachelor of Laws (Hons)
- Juris Doctor
- Master of Financial Management and Law
- Master of Laws
- Master of International Law and Diplomacy
- Master of Philosophy
- Graduate Certificate of Law
- Graduate Certificate of New Technologies Law
- PhD

Alumni
With over 23,000 ANU Law graduates across Australia and around the world, our alumni can be found working not only as lawyers, but agents for social change, public policy and global diplomacy.

Teaching facilities
We have recently finished refurbishing our facilities to provide modern teaching and learning spaces to educate the next generation of lawyers. Features:
- State-of-the-art teaching spaces
- Social and collaborative student spaces
- New and modern moot court
Research-led education

At ANU we encourage research-led teaching. We support staff to develop educational offerings based on their specialist research interests. This allows our scholars to teach subject matter that aligns with their expertise, bringing insights from their research into their teaching.

An example of this style of research-education alignment is the financial crime law elective courses developed by lecturer and expert on transnational crime, Dr Anton Moiseienko. These offerings draw directly on Dr Moiseienko’s ongoing research into the design and implementation of financial sanctions, including a 2023 report on the impact of sanctions funded by the Open Society Foundations. Drawing on his research work, Dr Moiseienko teaches cutting-edge classes on anti-money laundering and counter-terrorist financing, regulation of cryptocurrency businesses. That focus has supported the development of major articles on the regulation of decentralised finance businesses; and approaches to the confiscation of unexplained wealth.

Dr Moiseienko also convenes a Transnational Anti-Corruption Laws course, which draws heavily on his research including articles on asset recovery under the UN Convention Against Corruption published in the International and Comparative Law Quarterly and earlier work on the extent of criminal jurisdiction under foreign bribery laws published in the Criminal Law Review.
We welcome applications from candidates pursuing innovative and excellent research in the following areas:

- Climate change and the green-energy transition
- Defence and national security (including a focus on cyber security, autonomous weapons and nuclear capacity regulation)
- Energy
- Equity
- Health, medicine and pharmaceuticals
- Intellectual property (including a focus on biotechnology, artificial intelligence and creative industries)
- International/transnational trade and commerce
- Law and economics (including a focus on capital markets and competition regulation)
- Law of obligations
- Law and technology
- Law, society and development in Asia and the Pacific
- Litigation and dispute management
- Property

For all enquiries, please contact Professor Anthony Connolly, Dean, ANU College of Law, T +61 2 6125 4123 or E Tony.Connolly@anu.edu.au

The University actively encourages applications from Aboriginal and Torres Strait Islander people. For more information on employment opportunities, visit https://services.anu.edu.au/business-units/human-resources-division/equity-and-diversity

ANU values diversity and inclusion and believes employment opportunities must not be limited by socio-economic background, race, religion or gender. For more information on staff equity at ANU, visit https://services.anu.edu.au/business-units/human-resources-division/equity-and-diversity

Application information

In order to apply for this role please make sure that you upload the following documents:

- A statement addressing the selection criteria.
- A current curriculum vitae (CV) which includes details of education, professional training and qualifications, full list of publications, positions held (including relevant dates, titles, responsibilities and key achievements), details of teaching and/or research experience, and any other relevant information such as contributions to professional associations and learned societies, and community activities.

Applications that do not address the selection criteria may not be considered for the position.
POSITION
DESCRIPTION
Purpose statement
The core purpose of all positions on academic staff is to make a contribution to advancing the discipline of law by: a) exploring the boundaries of legal knowledge through research, scholarship, and the dissemination of scholarship; b) educating future lawyers and associated professionals to be competent, ethical, and act in the service of society; c) sharing and spreading the benefit of legal knowledge and skills amongst wider audiences by engaging in appropriate outreach activities; and d) infusing all of these activities with an interest in underlying questions of law reform and/or social justice.

Position dimension and relationships
The Lecturer is a member of the ANU College of Law and is expected to work collegially with both academic and professional staff in the College to contribute towards the achievement of teaching, research and engagement and impact outcomes in accordance with the strategic goals of the College and the ANU more broadly.

Role statement
Specific duties required of a Level B Teaching and Research Academic may include:

- The preparation and delivery of tutorials, lectures, practical classes, demonstrations, workshops, seminars, student field excursions and clinical sessions.
- Acting as a course convenor.
- Supervision of honours and postgraduate students engaged in course work. Supervision of research projects undertaken by these cohorts of students.
- The conduct and publication of high quality research.
- Involvement in academic professional associations, conferences and events.
- Initiation and development of course material with appropriate advice from and support of senior colleagues.
- Marking and assessment.
Consultation with students.

A range of administrative functions the majority of which are connected with the courses in which the academics teaches.

Attendance at School and/or College meetings and/or membership of a number of committees.

Engagement in outreach activity in line with the interests of the College.

Compliance with all ANU policies and procedures, including those relating to work health and safety and equal opportunity.

Other duties as allocated by the supervisor consistent with the classification of the position.

Skill base
A Level B Academic shall have qualifications and/or experience recognised by the institution as appropriate for the relevant discipline area. In addition to offering teaching in their areas of research, they will also be able to teach in one of the compulsory subjects in the ANU LLB excluding Legal Theory and International Law.

Selection criteria
- LLB with honours (or equivalent) and a completed (submitted) PhD in law or a cognate discipline.
- Demonstrated achievement in high quality research and scholarship in areas that align with the College’s existing research strengths, and a demonstrated capacity for obtaining research grants from the ARC or other appropriate funder.
- Demonstrated ability to publish research findings in high quality publication outlets.
- Awareness of the impact of research agenda as currently defined by the ARC.
- Demonstrated interest and ability to deliver effective teaching including experience of, or a willingness to teach at, undergraduate and postgraduate level.
- Ability to undertake outreach activities in line with the interests of the College.
- Good oral and written communication skills and an ability to maintain positive working relationships with students and colleagues at all levels.
- Understanding of equal opportunity principles and commitment to their application in a university context.
Purpose statement
The core purpose of all positions on academic staff is to make a contribution to advancing the discipline of law by: a) exploring the boundaries of legal knowledge through research, scholarship, and the dissemination of scholarship; b) educating future lawyers and associated professionals to be competent, ethical, and act in the service of society; c) sharing and spreading the benefit of legal knowledge and skills amongst wider audiences by engaging in appropriate outreach activities; and d) infusing all of these activities with an interest in underlying questions of law reform and/or social justice.

Position dimension and relationships
The Senior Lecturer is a member of the ANU College of Law and is expected to work collegially with both academic and professional staff in the College and the University to contribute towards the achievement of teaching, research and engagement and impact outcomes in accordance with strategic goals of the College and ANU more broadly.

Role statement
Specific duties required of a Level C Teaching and Research Academic may include:

- The preparation and delivery of tutorials, lectures, practical classes, demonstrations, workshops, seminars, student field excursions and clinical sessions.
- Course coordination including the initiation and development of course material.
- Supervision of honours or postgraduate research projects in coursework. Supervision of research students.
- The publication of high quality research at an international level and the pursuit of funding to support research.
- Significant involvement with the development of the discipline at a national or international level through contributions to academic associations, conferences and events.
- Mentorship of students.
- Broad administrative functions.
- Marking and assessment.
- Attendance at departmental and/or faculty meetings and a major role in planning or committee work.
- Engagement in outreach activities in line with the interests of the College.
- Compliance with all ANU policies and procedures, including those relating to work health and safety and equal opportunity.
- Other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

Skill base

A Level C Academic shall have advanced qualifications and/or be recognised by the institution as appropriate for the relevant discipline area. In addition to offering teaching in their areas of research, they will also be able to teach in one of the compulsory subjects in the ANU LLB excluding Legal Theory and International Law.

Selection criteria

- LLB with honours (or equivalent) and a PhD in (conferred) law or a cognate discipline.
- Demonstrated achievement in high quality research and scholarship in areas that align with the College’s existing research strengths, and a demonstrated capacity for obtaining research grants from the ARC or other appropriate funder.
- Awareness of and a willingness to pursue the impact of research agenda as currently defined by the ARC.
- Demonstrated record of achievement (a publication record) in publishing research with high quality publishers or in high quality publication outlets.
- Demonstrated achievement in effective teaching (in person and online) including experience of, or a willingness to teach at, undergraduate and postgraduate levels. An interest in curriculum design and development at higher education level is also required.
- Demonstrated achievement or experience in outreach activities that align with the interests of the College.
- Demonstrated achievement or experience in university administration and governance.
- Well-developed oral and written communication skills and a demonstrated ability to maintain positive working relationships with students and colleagues at all levels.
- Understanding of equal opportunity principles and commitment to their application in a university context.
- Evidence of engagement in continuous professional development.
How to apply

Application information

In order to apply for this role, please make sure that you upload the following documents via ANU Recruit jobs.anu.edu.au

A statement addressing the selection criteria

Respond to each of the selection criteria, taking into account experience, past roles and expertise.

A current Curriculum Vitae (CV)

- Details of education, professional training and qualifications.
- Full list of publications.
- Positions held, including relevant dates, titles, responsibilities and key achievements.
- Details of teaching and/or research experience.
- Any other relevant information such as contributions to professional associates and learned societies, and community activities.

Selection process

Shortlisted candidates will be asked to provide two written references in support of their application prior to the interview. It is the candidates’ responsibility to ensure referees provide a report that can be considered.

Shortlisted candidates will be required to submit:
- A video presentation on a topic (subject to be provided on notification).
- PDFs of their two best publications produced within the last three years.

Candidates will be provided with a deadline to provide the above information which will fall prior to the interview.

Interviews will be held via Zoom for all shortlisted candidates.

Anticipated timelines

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<td>Advertising commences</td>
<td>Monday 9 October 2023</td>
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<tr>
<td>Applications close</td>
<td>Monday 13 November</td>
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<tr>
<td>Shortlisting of candidates</td>
<td>Monday 20 – Tuesday 21 November 2023</td>
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<tr>
<td>Shortlisted candidates notified and asked to provide references and submit video presentations:</td>
<td>Wednesday 22 – Thursday 23 November 2023</td>
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<tr>
<td>Shortlisted candidates interviewed</td>
<td>Monday 4 – Wednesday 6 December 2023</td>
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<tr>
<td>Successful candidates notified</td>
<td>Late December 2023</td>
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<td>Commencement of successful candidates</td>
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Enquiries

Professor Anthony Connolly
Dean, ANU College of Law
T  +61 2 6125 4123
E  Tony.Connolly@anu.edu.au
At ANU, you’ll be warmly welcomed into a safe, inclusive and collaborative environment that facilitates immersion and offers a strong sense of togetherness and community spirit.

Our proximity to the High Court of Australia, Parliament House, Commonwealth courts and federal agencies offers unparalleled access to legal practitioners, members of the judiciary and government policymakers, many of whom are ANU Law alumni.

Canberra offers a different cultural experience to other Australian cities and is incredibly easy to get around — the city has the shortest commute times of any major Australian city and a newly opened light-rail network.

**Most liveable city**
Canberra is one of the world’s most liveable cities, ranking first for quality of life ahead of Sydney and Melbourne.

2023 Numbeo Quality of Life Index

**Australia’s safest capital city**
Canberra is considered one of the safest cities in Australia with one of the lowest crime rates.

**Global community**
A city of just over 454,000 people with more than 32 per cent of our residents born overseas, Canberra is a multicultural city with a strong sense of community.
A world-leading university

ANU is one of the world’s foremost research universities. Distinguished by our relentless pursuit of excellence, the University attracts leading academics and outstanding students from Australia and around the world.

Further information about ANU and its vision for the future can be found at: https://bit.ly/ANU2025

History
The University was established by the Commonwealth Parliament in 1946 specifically to lead the development of the intellectual capacity of the nation through research and research training in line with the best international standards. It is the only Australian university established by a Commonwealth Act of Parliament. In 1960, the University accepted responsibility for undergraduate education along with an expectation that the highest standards of education would be achieved.

Scale
As of 2022, the University has 3,127 staff, 10,252 undergraduates and 7,128 postgraduate students. Its annual revenue exceeds $1 billion and consolidated net assets are worth $3.37 billion.

Partnerships
The University has strong links with leading research institutions in Australia and overseas. It is a founding member of the International Alliance of Research Universities (IARU), a cooperative network of 11 eminent international research-intensive universities which includes:

- University of Cambridge
- University of Oxford
- University of California, Berkeley
- Yale University
- University of Cape Town
- Peking University
- National University of Singapore
- University of Tokyo
- University of Copenhagen
- ETH Zurich
Research-intensive education

As the specially-chartered national university, ANU conducts research at the highest levels in all of its colleges, and offers a unique research-led education to undergraduate and postgraduate students as well as postdoctoral fellows.

The University advances the national intellectual and creative capacity in three key ways:

1. Through broad-based research and research-intensive education in the disciplines fundamental to all knowledge: the humanities, the sciences and the social sciences.

2. By supporting research and research-intensive education in a spectrum of professional disciplines.

3. By studying Australia and the broader Asia-Pacific region.

It is the aim of the University to achieve its objectives by creating an inspirational working environment for all its staff, students and visitors.

In each of its endeavours, the University strives to achieve at the levels of the world’s great universities.

Location

The University’s Acton campus has more than 200 buildings and occupies 145 hectares adjacent to the city centre of Canberra. The University also has a number of smaller campuses:

- Mount Stromlo Observatory (west of Canberra)
- Siding Spring Observatory (near Coonabarabran, western New South Wales)
- North Australia Research Unit (Darwin, Northern Territory)
- Kioloa coastal campus (near Bawley Point, NSW South Coast)
- ANU Medical School (The Canberra Hospital campus)
- ANU Medical School (Calvary Hospital)
- Health facilities (south-east NSW)
Employee benefits

ANU provides a number of employee benefits for eligible employees. Below is a brief summary of the benefits the ANU provides for eligible employees, which begin from the commencement of their appointment.

Family-friendly workplace

- Generous parental leave provisions — up to 26 weeks at full pay plus six weeks of career re-entry leave.
- On-campus childcare with the option to deduct payment from pre-tax salary.
- Flexible working arrangements.
- Breastfeeding facilities.
- Dual career (spousal) hires.

Career and professional development

- In-house and external staff development opportunities, including individual coaching program.
- Support for caring responsibility to attend conference/seminar.
- Outside studies program.
- Support for individual career planning/counselling services.
- Staff undergraduate and postgraduate scholarships. Career development leave program.
- Informal and formal mentoring.

Salary packaging

- Novated (car) leases.
- Airline membership — Qantas and Virgin Australia.
- Laptops.
- Parking — eligible staff are able to apply for permits for on-campus parking.
- Superannuation.

Health and wellbeing

- On-campus staff counselling service.
- Independent and confidential employee assistance program.
- On-campus fully credited primary health care facility — free flu vaccination.
- ANU Fitness Centre — gym and group fitness classes.
- Wellbeing programs for staff (e.g. women and men’s health checks).
- Dedicated work environment group to support staff with work, health and safety matters.
Campus life and facilities

- Cafes, banks, ATMs, chemist, newsagent, bookshop, gym, pool and general practice.
- ANU is a smoke-free campus.
- Access to the University’s five libraries.
- ANU GreenShare car service.
- Campus bicycle fleet and a network of walking and bike paths around campus.
- ANU Green Unit to help reduce our carbon footprint.
- Corporate discount for rental cars.
- Vehicle servicing and maintenance with Autoco Belconnen — free pick-up and drop-off from ANU.
- Well-established and maintained precincts for acoustic and other events.
- Well-maintained gardens and sporting/recreation facilities.

Salary and rewards

- Contribution of up to 17 per cent superannuation (in addition to base salary).
- On-campus UniSuper consultant available for general advice on superannuation.
- ANU staff health insurance plan with HCF for Australian resident and non-resident staff.
- Recognition of prior service with another Australian university or Commonwealth authority.

Learning communities

Student-led organisations inclusive and open to everyone. These communities encompass areas such as:

- Creative arts
- Cultures
- Global challenges
- History
- Sustainability

For additional information, please contact:
ANU College of Law Human Resources: hr.law@anu.edu.au
Contact

ANU College of Law
The Australian National University
Canberra ACT 2600 Australia
law.anu.edu.au

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