



Job Description

Assistant Professor in Psychology School of Psychology Permanent

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Overview of the department

The School of Psychology is an ambitious and research-intensive School in the Faculty of Science and Health. Established in 2019, DCU's School of Psychology is composed of experienced and dedicated staff with leading expertise in a broad range of areas within the field of psychology. The School brings together our flagship BSc in Psychology, which has been running since 2010, the new BSc in Psychology and Mathematics and BSc in Psychology and Disruptive Technologies, a distance education level 8 psychology programme, our suite of postgraduate courses including the MSc Psychology (Conversion) and the MSc Psychology and Wellbeing, and a vibrant PhD community. The School continues to build on our longstanding research activity and collaborations, and its thriving community engagement. The School is student-centred, research-intensive, globally engaged,

collaborative and inclusive. It offers an innovative and exciting environment in which to pursue undergraduate and postgraduate studies in psychology and to undertake cutting-edge research.

Role Profile

We are seeking to recruit a permanent Assistant Professor in Psychology who will report to the Head of School of Psychology. This is a new position. The successful candidate will have a strong academic track record in an area of psychology that complements the existing teaching and research strengths of the School. The successful candidate will conduct high quality teaching with a particular emphasis on delivering core teaching in applied areas of psychology into cognate programmes. The successful candidate will also lead a high-quality research programme and actively participate in the School's external engagement and enterprise activities. Further, the successful candidate will contribute to programme administration, placement supervision, research supervision and the external engagement activities of the School and University. This post provides an exciting opportunity for the successful candidate to play a key role in the further development of the School's success and national and international reputation.

Duties and responsibilities

Duties and responsibilities attaching to this post include, but are not limited to:

-Teaching and Learning

To contribute to the teaching and learning activity of the School of Psychology by:

- Preparing, delivering and assessing modules in a manner consistent with DCU's high academic standards and in an environment which involves on-campus and online delivery;
- Using a wide range of teaching and assessment methodologies which foster a deep approach; to learning and which equip students with the skills and attributes needed to be lifelong learners;
- Working proactively to enhance and enrich existing modules and programmes;
- Contributing to the design and development of new modules and programmes;
- Providing research supervision for undergraduate students and taught postgraduate students.

-Research and Scholarship

To contribute to the research agenda and profile of the School of Psychology by:

- Having clearly articulated research interests and research profile development plans that advance the School's, Faculty's and University's strategic objectives;
- Achieving measurable societal, economic, individual, health, policy, professional, or capacity impact, as appropriate;
- Publishing new ideas and findings in high impact international journals;
- Generating research income to support research initiatives;
- Contributing to research activities such as conferences, seminars, etc;
- Attracting and supervising postgraduate research students;
- Contributing to the research culture and environment in the School and, where appropriate, working collaboratively on research initiatives.

-Service and Contribution to University

To contribute to the leadership, management and administration of the School by:

- Contributing proactively to relevant School and University committees, working groups and meetings;
- Actively engaging in accreditation-related activities;
- Delivering management and school roles to a high standard;
- Representing the School in activities such as marketing activity and the recruitment of students and INTRA (work placement) visits;
- Developing relationships with stakeholders within and outside the University;
- Engaging in external academic, enterprise, professional, public sector and community activities to enhance the reputation and impact of the School.

Qualifications and Experience

- Applicants will hold an honours degree and PhD in Psychology or their equivalents and be eligible for graduate membership of the Psychological Society of Ireland (PSI).
- Applicants will have teaching experience at undergraduate and/or postgraduate level, ideally including supervision of undergraduate and/or postgraduate dissertations.
- Applicants will have strong research credentials and publication record.
- Applicants will demonstrate potential to establish an independent research programme and attract competitive external funding.
- Applicants should demonstrate excellent interpersonal and communication skills, along with evidence of successful teamwork and a collaborative and collegial approach.