



**UNIVERSITY OF
AUCKLAND**
Waipapa Taumata Rau
NEW ZEALAND

Dean, Faculty of Science Manukura Pūtaiao

CANDIDATE INFORMATION BOOKLET



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Dean, Faculty of Science Manukura Pūtaiao

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The Opportunity Te Whiwhinga Mahi

Dean, Faculty of Science Manukura Pūtaiao

- Contribute to the leadership of the top-ranked (#68 QS and #12 UNSDG) research-intensive university in Aotearoa New Zealand.
- Champion the academic pursuit of Science, across all its diversity.

The University of Auckland, Waipapa Taumata Rau is seeking an inspirational leader with outstanding interpersonal skills and commitment to discovery and innovation through world-class research and education to become our Dean, Faculty of Science | Manukura Pūtaiao.

The Dean will be ambitious for the people and their endeavour in the Faculty of Science. Applying their strategic, management and financial acumen the Dean will create an environment that continues to inspire excellence in an inclusive and empowering way for all staff and students, thus ensuring the faculty's lasting success.

A true leader, the Dean will recognise that people are the Faculty's greatest asset, and foster a culture of collegiality and trust, ensuring all staff are encouraged and enabled to achieve at the highest level.

The Dean will draw on their academic credentials to provide visionary leadership to enhance our reputation as New Zealand's largest and most diverse Faculty of Science. The Dean will combine personal academic eminence with a sound understanding of the challenges of leading a multi-disciplinary, research-led, academic faculty in a highly competitive international environment and the positive impacts that come as a result.

An accomplished relationship builder, the Dean will demonstrate a commitment to cross-faculty, cross-disciplinary collaboration, and ideally a record of meaningful external engagement with government, industry, global and local science communities, and international institutional and educational partners.

Candidates who are not already familiar with New Zealand's bicultural context will be expected to engage with Māori culture and systems of knowledge and to develop a sound understanding of Te Tiriti o Waitangi and New Zealand's place in the Pacific. We aspire to contribute to a fair, ethical and sustainable society, reflecting our commitment to Te Tiriti o Waitangi and our foundational relationship with tangata whenua. The Dean will demonstrate the insight, experience and commitment to provide continued leadership to equity, diversity and inclusion.

Working with and reporting to the Provost, the Dean will balance the role of being the Faculty's leader and greatest advocate, while contributing to the success of the whole University, as a key member of the Academic Leadership team, collaborating constructively with other Deans and Directors

Dean will partner with others within and beyond the Faculty to explore and enhance opportunities to secure its future, including growing the philanthropic base while deepening relationships with an existing portfolio of major donors, trusts and corporates.

The University of Auckland occupies a unique position in Aotearoa New Zealand and the Asia-Pacific. We are the country's leading and largest university with over 42,000 students, and the pre-eminent research institution, employing the largest number of top-ranked researchers in the country. We are also the largest and most highly ranked science faculty in New Zealand with nearly 19,000 students studying in our 10 schools and departments.

New Zealand's largest city, Auckland is a vibrant cosmopolitan place with an abundance of natural features including a stunning harbour and accessible coastline, native bush and moderate temperatures, which help us to retain our reputation as one of the best cities in the world in which to live.

Please see page 7 for position description and page 13 for further information about how to apply.

Welcome to the University of Auckland

Nau mai haere mai ki Waipapa Taumata Rau

Thank you for your interest in learning more about us and our position of Dean Faculty of Science, Manukura Pūtaiao.

Our University was founded in 1883, growing to become New Zealand's globally recognised research-led university. Consistently ranked in the top 100 universities in the world, and retaining our top rank in the world for impact as measured by contribution to the United Nation's Sustainable Development Goals for the fourth consecutive year, we are committed to academic excellence that positively impacts our local, regional, national and supra-national communities.

Our defining characteristics relate to our place : partnerships established by Te Tiriti o Waitangi, our recognition of Māori as tangata whenua, the importance of making a distinctive contribution to the Pacific and its communities, and our commitments to academic freedom, sustainability, social and health equity and access to education.

Our Faculty of Science is ranked #9 QS World Ranking by Subject for Natural Sciences in Oceania, and plays a vital role in all of our futures with graduates holding positions of influence in science, technology, business, health, education, government, and beyond, having a positive impact on our communities. Our academics produce highly cited, impactful, and translational research across the breadth of fundamental and applied sciences. In addition to wide range of international collaborations, the opportunities to engage with colleagues across our seven other faculties and two large-scale research institutes, ABI and the Liggins Institute creates a unique ecosystem where the whole is much greater than the sum of the parts.

We invite you to learn more about us and [Taumata Teitei – Vision 2030 and Strategic Plan 2025](#) which will take us boldly into the future, building on our internationally established reputation as a University concerned with preparing our 42,000 students to contribute positively to real world challenges.

Nō reira, ka rere atu ngā mihi

Professor Dawn Freshwater

President and Vice-Chancellor



As Dean Faculty of Science, Manukura Pūtaiao you will contribute to the leadership of the whole University as part of a committed, energetic and collegial Academic Leadership Team, whilst leading the Faculty strategy and ambition to enhance research and teaching excellence, and our reputation as a global institution finding creative and innovative solutions to build a better world.

You will engage broadly, partnering with Māori and Pacific communities, diverse research communities, international education partners, industry, policy-makers, funding agencies, philanthropists, and many others across and beyond the Faculty, internationally and regionally, to help enable us to achieve our vision and mission.

We appreciate your interest in leading the Faculty of Science here at Waipapa Taumata Rau, University of Auckland, and look forward to hearing from you.

Nō reira, tēnā koutou, tēnā koutou, tēnā tātou katoa

Professor Valerie Linton

Provost

Faculty of Science Te Whare Pūtaiao

The Faculty of Science, Te Whare Pūtaiao, is large and diverse. It comprises 10 academic units: Biological Sciences, Chemical Sciences, Computer Science, Environment, Exercise Sciences, Marine Science, Mathematics, Physics, Psychology, and Statistics. Each academic unit has a dual focus on teaching and research, to deliver a high standard of research-informed teaching, along with impactful research.

With more than 9000 students (EFTS) studying across our Faculty every year, our graduates can be found around the globe in positions of influence in science, technology, business, health, government, and beyond, making the communities they live in better places. Over 2,000 postgraduate students contribute significantly to the reputation of the Faculty, while close to 2,000 international students support a strong internalization agenda and a diversified funding base. We are active in a broad variety of teaching modalities, including in person, fully online, blended, work integrated learning, and transnational education approaches. With close to 25% of the University's student population, the Faculty has a major influence on the overall performance of the University.

As a large and diverse Faculty with close to 1,000 staff, we are committed to improving the economic, social, and environmental welfare of our local, national and global communities through excellence in teaching, research and service. Our disciplines rank well in international rankings, with three subjects in the top 50 in the world in the QS subject rankings. We have a strong influence on national policy with both the Prime Minister's Chief Science Advisor, and the Chief Science Advisor for the Chief Sector being members of the Faculty and have a good track record of entrepreneurial spinout activity.

The faculty hosts two of New Zealand's seven Centres of Research Excellence (CoREs): the Maurice Wilkins Centre, focusing on serious human disease; and Te Pūnaha Matatini, focusing on complex systems research. We also host one of the seven University Research Centres, Ngā Ara Whetū, the Centre For Climate, Biodiversity And Society, which supports the strong rankings the University has achieved in both QS and THE Sustainability rankings. Faculty staff also contribute extensively to a broad range of other CoREs and University Centres. The Faculty also has Joint Graduate Schools with several Crown Research Entities (CRIs), supporting collaborative research activity via joint appointments and co-supervised research students.

Based primarily in the heart of the University's City Campus, our purpose-built facilities provide state-of-the-art learning spaces and research laboratories capable of supporting our research and teaching mission. We also have a world class Marine Laboratory at the Leigh Campus, including a new research vessel, adjacent to the first no-take marine reserve in the world, and facilities at both the Grafton medical campus, and the Newmarket innovation campus.

Find out more

[Faculty of Science](#)

Our Departments and Schools

[Biological Sciences](#)

[Chemical Sciences](#)

[Computer Science](#)

[Environment](#)

[Exercise Sciences](#)

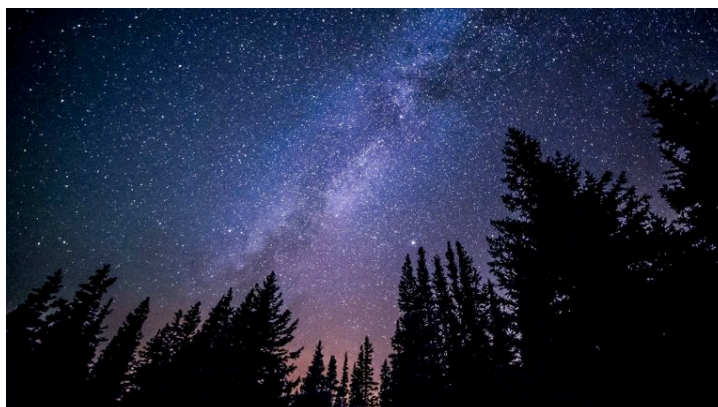
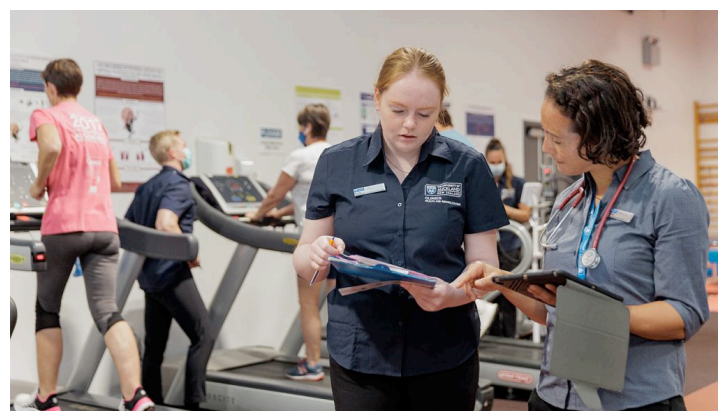
[Marine Science](#)

[Mathematics](#)

[Physics](#)

[Psychology](#)

[Statistics](#)



Faculty of Science Te Whare Pūtaiao



#9

ranked in Oceania for
Natural sciences

(QS Ranking by Subject 2023)



93%

Graduate employability

Our Staff

908

2023 Full-Time Equivalent (FTE) Staff
Academic: 588 Professional: 320

External research grants (2023)

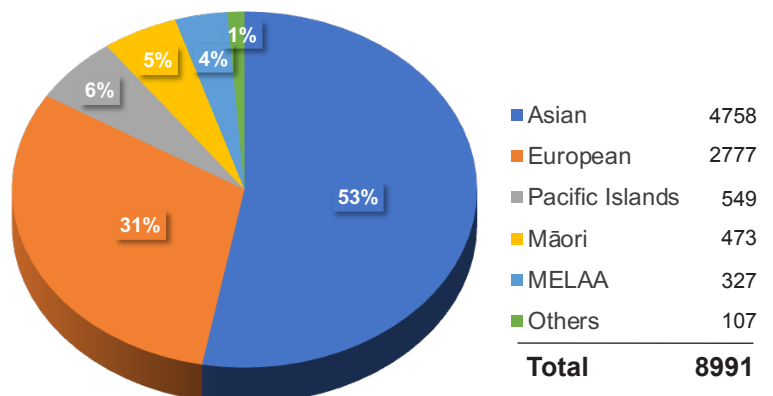
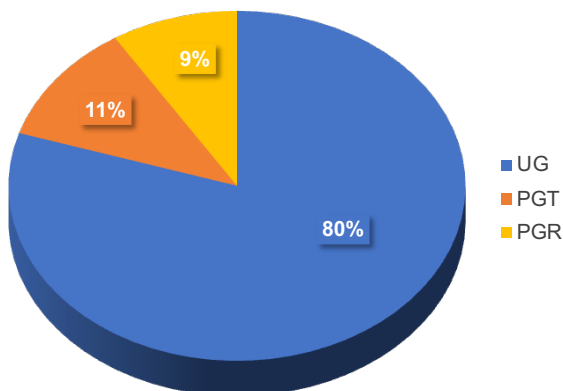
231

\$73.7m Annual external research
revenue

Our Students

8991

2023 Equivalent Full-Time Students (EFTS)



Where your work, your purpose and your life can thrive

A proud history

Founded by an Act of Parliament in 1883, the University of Auckland has, from our earliest days, admitted both male and female students. We are committed to equity across gender, sexual orientation, ethnicity, cultural and religious practices and for those with disabilities.

Global reach

The University has a wide network of international affiliations and formal agreements with universities in 39 countries, and is the only New Zealand member of U21, the WUN, and the APRU. The University is committed to remaining a global leader in Pacific research and teaching and in 2018 appointed the world's first Pro-Vice Chancellor Pacific.

Consistent rankings

The University was ranked in the top 50 for 8 subjects in the QS World University Rankings by Subject 2023 and is consistently in the top 100 universities (#68 QS World University Rankings 2023). We have retained our top ten ranking in the world for impact as measured by contribution to the United Nation's Sustainable Development Goals for four years.

Outstanding contributions

The University makes a significant contribution to the regional and national economy, demonstrating deep commitment to supporting the achievement of Māori and Pacific students and staff in particular.

An unshakeable framework

Long-term viability requires maintaining sufficient revenue and student numbers, as well as ensuring that the University's revenue stream is sufficiently broad, and that we are recruiting students from diverse segments of the market. Guided by Waipapa Toitū, the University's framework of principles, Taumata Teitei details the distinctiveness that the University will pursue – to be known globally for excellence and impact in our agreed transdisciplinary areas. These are evidenced and recognised by the University's position in global university rankings, where we are measured against other tertiary education providers in the world on globally comparable benchmarks for compelling evidence of academic excellence, community engagement, and contributions towards the Sustainable Development Goals.

Resilient and resourceful

To deliver on its goals, plans and strategic initiatives, it is important that the University is both viable and effective. The disruption from Covid-19 had a serious impact on all major Universities and their operations over the last three years. The University of Auckland, Waipapa Taumata Rau took swift and decisive action in the early stages of the pandemic to protect its financial position, and to support its students and employees. Coupled with exceptional demand for student enrolments, these measures have ensured the university continues to maintain a healthy financial position. This supports ongoing strategic investment while providing important resilience against the significant economic and other headwinds that have since emerged.

Stable, supportive governance

University governance is both stable and supportive. With a mix of ministerial, community leaders, staff and student appointees. Council provides an appropriate level of support and oversight for the Vice-Chancellor and leadership team. Senate provides academic governance. Since its founding in 1883, the University of Auckland Waipapa Taumata Rau has grown to become New Zealand's flagship, research-led university, known for its excellence in teaching, research, and service to local, national and international communities

Growing everyday

Across the University we have more than 46,000 students, of whom nearly 20% are postgraduates. Our research programmes deliver across all disciplines, and we are world leaders in such fields as cancer drug development, inductive power transfer and computational physiology. Auckland UniServices Ltd, our research commercialisation company, is recognised internationally for its achievements in transferring the outcomes of our research to industry.

Want to know more?

[Click icons below](#) to learn more about our university, culture and context.

For a complete overview of our history, teaching and research strengths, diverse networks and vibrant, cosmopolitan campuses, see the [2022 Annual Report](#).



Position Description

Position title Te Tūrangā	Dean Manukura
Faculty/Division Kāpeka/Rōpū	Faculty of Science Te Whare Pūtaiao
Reports to (Title) Rīpoatatia ki	Provost Amokapua
Direct reports Ngā Rīpoata	Deputy Dean Associate Deans Academic Heads Kaiārahi Strategic Projects Manager Director of Faculty Operations Director of Faculty Finance Executive Assistant
Children's Worker (Children's Act 2014) Kaimahi Tamariki	Not applicable

THE UNIVERSITY OF AUCKLAND | WAIPAPA TAUMATA RAU AS AN EMPLOYER

Our Purpose | Tō Mātou Pūtake Nui

We create globally transformative impacts through our distinctive strengths in world-leading research, scholarship, teaching and collaborative partnerships, inspired by our unique position in Aotearoa New Zealand and the Asia-Pacific

Our Values | Ō Mātou Uara

Our values are lived through our behaviours and actions, with strong and enduring commitments to open intellectual inquiry, collaboration, creativity, and equity and diversity.

RESPECT AND INTEGRITY

EXCELLENCE

SERVICE

Our Te Ao Māori Principles | Mātou Mātāpono | Te Ao Māori Mahi

Our fundamental principles reflect our foundational relationship with tangata whenua and our commitment to Te Tiriti o Waitangi.

MANAAKITANGA

Caring for those around us in the way we relate to each other.

WHANAUNGATANGA

Recognising the importance of kinship and lasting relationships.

KAITIAKITANGA

Valuing stewardship and guardianship and our relationship with the natural world.

Read more about our purpose, vision and values in [Taumata Teitei – Vision 2030 and Strategic Plan 2025](#)

MAIN PURPOSE OF THE POSITION | PŪTAKE MATUA O TE TŪRANGA

Working with and reporting to the Provost, the Dean is responsible for providing academic and strategic leadership for the Faculty of Science. The Dean will lead strategy development and execution, ensuring effective management and resource allocation for the Faculty.

As a senior university leader, the Dean will contribute to the leadership of Waipapa Taumata Rau, University of Auckland as a key contributor to the Senior Leadership Team (SLT), Provost, Deans and Directors Committee (PDDC) and other committees to enable the University to meet its strategic objectives.

Success will be achieved through collaborative and supportive leadership and management of the Faculty of Science and direct reports, and the wider University, supporting the University's aspiration to be a public university of global standing that serves the country, is distinctive and reflects our place in Aotearoa New Zealand and the Asia and Pacific regions.

Term of Appointment

The initial term of appointment will be five years, unless otherwise agreed upon, with renewal for further term(s) at the discretion of the Vice-Chancellor.

Position Description

WHAT YOU ARE EXPECTED TO DELIVER NGĀ WHĀINGA O TE TŪRANGA	
Strategic Leadership	<ul style="list-style-type: none"> Actively contribute to the leadership of Waipapa Taumata Rau, University of Auckland as a key member of SLT, PDDC and other committees in a manner that is consistent with the values and mission of the University, enabling the successful execution of University strategy. Working with and to the Provost, engage constructively and collaboratively with Deans and Directors contributing to the academic mission and delivery of a world-class educational experience. Develop the vision and strategic direction for the Faculty of Science, Te Whare Pūtaiao, that builds on existing strengths, past successes and the University's mission and values. Build research excellence to the highest international standards and ensure research is dedicated to the delivery of public benefits. Provide a high-quality teaching and learning environment, responding innovatively to the changing needs of students, equipping them with capabilities relevant now and in the future. Advance the Faculty's standing as New Zealand's leading Faculty of Science, known for the excellence of its teaching, research, and service to local, national, international, and clinical communities. Ensure a vibrant, inclusive experience for all Faculty members (academic and professional staff) and students. Enable strategies promoting Māori and Pasifika presence, participation, and success in all aspects of Faculty life. Promote interfaculty cooperation, particularly in respect of joint teaching and collaborative research programmes, where such cooperation might best advance the interests of staff, students, wider University and community. Lead the development of partnerships within, across and beyond the University to secure sustainable research funding and effective translation of research that contributes to the betterment of Aotearoa New Zealand and international communities.
Operational Leadership	<ul style="list-style-type: none"> Support and develop Faculty Executive to lead and enable the achievement of goals and objectives. Support and develop Academic Heads and Associate Deans to ensure the quality and relevance of academic programmes, including effective organisation and delivery of quality teaching and learning activities; ensuring Faculty graduates are appropriately qualified and trained to meet industry needs, now and in the future. Oversee the responsible management and administration of the Faculty's operations and finances in accordance with University strategies and policies. Lead budget preparation and oversee responsible allocation of funds, research infrastructure and other resources. Oversee Faculty planning and reporting on objectives and legislative requirements. Champion effective human resource strategies that exemplify the University of Auckland's commitment to the development and success of all staff. Demonstrate commitment to a positive culture. Take responsibility for employment, professional development and promotion of staff in the Faculty, taking into account appropriate delegations, and advice from Academic Heads and Managers, Faculty and University staffing committee. Ensure the ongoing strategic development of the Faculty's physical and technological resources to enable a superior student experience and a research environment that is attractive to the highest-quality students and staff. Ensure that significant organisational risks and compliance obligations are managed appropriately within the Faculty. Lead Faculty in a manner that reflects the purpose of the University as critic and conscience of society and promotion of equity and Te Tiriti o Waitangi. Ensure engagement and connection to university/faculty/institute research endeavours and priorities that advance the University's mission. Oversee Faculty performance against KPIs, adjusting and adapting to change as appropriate to achieve University strategic objectives.

Position Description

WHAT YOU ARE EXPECTED TO DELIVER NGĀ WHĀINGA O TE TŪRANGA	
External Engagement and Representation	<ul style="list-style-type: none"> Effectively promote the Faculty and University in tandem with Strategic Engagement portfolio, to advance relationships with government, industry, media, clinical communities, schools, and the community in addition to national and international academic and research communities. Play a leadership role in tertiary-level science education, nationally and internationally, to ensure that the Faculty's interests (and those of the communities it seeks to serve) are appropriately represented. Lead the Faculty through regular re-accreditation exercises. Influence government policy on matters relating to science education and research in so far as they may impact on the University. Secure long-term sustainability of the Faculty through supporting the generation of external research revenue from a variety of sources. Working with the International Office, lead engagement with partner institutions globally, overseeing MoU, articulation agreements, and other educational and research partners. Lead fundraising on behalf of the Faculty and University, developing relationships with local and overseas donors, alumni, foundations and businesses. Work effectively with the Deputy Vice-Chancellor Research, Deans and leading researchers to leverage the University's international research engagement, network partners and funding opportunities.
Te Tiriti o Waitangi	<ul style="list-style-type: none"> Promote and lead initiatives that enhance the University's commitment to Māori and Te Tiriti o Waitangi by working with the Pro Vice-Chancellor Māori and the Māori staff academy.
Pacific Engagement	<ul style="list-style-type: none"> Develop and lead initiatives that enhance the University's commitment to the Pacific, working alongside the Pro Vice-Chancellor Pacific.
Equity Mana Taurite	<ul style="list-style-type: none"> Demonstrate leadership in creating a safe, inclusive and equitable university. Demonstrate authentic commitment to equity values, advocating for research and academic priorities, policies, and processes that create and support a more diverse community and more equitable opportunities for success, both within and beyond the University. Lead work prioritisation to support direct and indirect reports' wellbeing.

KNOWLEDGE, SKILLS, EXPERIENCE AND CAPABILITIES NGA PŪKENGĀ MOTUHAKE	
Qualifications Tohu mātauranga	<ul style="list-style-type: none"> PhD or other higher research degree.
Experience Ngā Wheako	<ul style="list-style-type: none"> Outstanding record of scholarship and professional standing in an academic field relevant to the Faculty of Science, Te Whare Pūtaiao . Record of successful leadership, management, and administration (including financial management) experience gained in an academic Faculty, or research-based entity relevant to the Faculty of Science, Te Whare Pūtaiao. Strong strategic ability with a track record of strategy development, implementation, innovation and effective decision-making. Experience of leading through others, including leadership of organisation-wide change to advance the Faculty's reputation, research and academic performance. Record of strengthening interdisciplinary research; fostering internal, national and international research activities and opportunities. Experience of understanding and responding appropriately to the rapidly changing landscape of higher education (locally and globally). Record of leading a positive and innovative student experience, supporting employability and success of all students. Evidence of providing leadership in achieving equity goals and increasing the participation and success of Māori and equity groups. Experience in influencing and contributing to the disciplines represented by the Faculty Science, Te Whare Pūtaiao and their impact nationally and internationally. Experience in developing relationships with existing or potential donors and an understanding of the challenges and opportunities for fundraising for the University.

Position Description

KNOWLEDGE, SKILLS, EXPERIENCE AND CAPABILITIES NGA PŪKENGĀ MOTUHĀKE	
Skills and Knowledge Pūkenga me ngā Mōhiotanga	<ul style="list-style-type: none"> • Vision, passion and capacity to lead the development and implementation of the Faculty’s mission, goals and objectives, in an internationally competitive and dynamic environment. • Understanding and appreciation of the dual role of Dean and wider role as a senior leader and member of Academic Leadership Team, in an internationally-ranked, research-intensive university. • Understanding of the importance of Te Tiriti o Waitangi and of the University’s responsibility to work in partnership with Māori for the benefit of all Aotearoa New Zealand. • Ability to promote a culture of innovation, entrepreneurial activity and collaboration across all sub-disciplines to meet changing demands and to take advantage of new opportunities. • Excellent communication skills and the ability to develop and maintain effective relationships across multiple disciplines and a wide spectrum of stakeholders. • Cultural intelligence with appreciation for the many and diverse communities of Auckland, in addition to the international communities with whom the University seeks to engage. • Integrity and high ethical standards. • The ability to undertake multiple projects, tasks and responsibilities in parallel and to achieve successful outcomes in a timely, complete and collegial manner.
Leadership Capabilities Pūkenga Hautūtanga	Essential: <i>Refer to the 5D Leadership Capabilities (at the back of this document).</i>
The five leadership dimensions and associated capabilities (5D Leadership Capabilities) reflect and encourage a culture of distributed leadership for all staff. The leadership framework is an important part of how we attract, select, develop and enable staff achievement.	

KEY RELATIONSHIPS NGĀ WHANAUNGATANGA MATUA	
Internal: <ul style="list-style-type: none"> • Vice-Chancellor • Provost • Senior Leadership Team (SLT) • Provost Deans and Directors Committee (PDDC) • Faculty Deans • Directors Large Scale Research Institutes • Deputy Vice-Chancellors • Pro Vice-Chancellors • Professional Staff Leadership Team (PSLT) • Heads of University Research Centres • Finance Business Partner • Faculty HR Manager and Advisor • Auckland UniServices Ltd CEO and team • Senate 	External: <ul style="list-style-type: none"> • Alumni • Crown Research Institutes • Ministry of Business Innovation and Employment • The Royal Society of New Zealand • Funding and Policy Agencies • Worldwide Universities Network (WUN) • Universitas 21 (U21) • Association of Pacific Rim Universities (APRU) • Philanthropic organisations and donors • Private Firms • Science Deans Australia New Zealand

DELEGATED AUTHORITY TUKU MANA
Human Resources Has full supervisory/managerial responsibility, includes allocation of work, accountability for their outputs, quality etc, and review of their performance and development.

Position Description

SUSTAINABILITY AND ENVIRONMENT | TE TOITŪTANGA ME TE TAI AO

Staff must accept responsibility for and contribute towards implementing the University's commitment to sustainability as defined in our Sustainability Policy and the ongoing improvement of our environmental performance, as identified in our policy and Taumata Teitei – Vision 2030 and Strategic Plan 2025.

This includes:

- Undertaking professional activities in ways that serve to reduce the consumption of energy, water and material resources, and to minimise our wastes and emissions.
- Considering and applying the Principles in the University's Sustainability Policy within the context of this position description and encouraging others to do the same.
- Building on existing activities and applying a continuous improvement approach to identify, initiate and participate in new ones.

HEALTH AND SAFETY | HAUORA ME TE HAUMARU

All staff have a responsibility for their own health and safety, and that of others who may be affected by their work and their acts or omissions.

Staff will:

- Ask for assistance if they are unsure what to do.
- Make themselves aware of and follow the contents of the University's Health and Safety Policy, standards and guidelines.
- Undertake all health and safety training and induction, as required.
- Report any unsafe or unhealthy working conditions or any faults in equipment to the Academic Heads or Directors of Service (or their delegated nominee).
- Ensure that all appropriate personal protective equipment is worn or used as required.
- Familiarise themselves with and adhere to local emergency procedures and how to provide appropriate assistance to others.

FINANCIAL RESPONSIBILITY | PŪTEA HAEPAPA MATUA

Budget Expenditure

Responsibility for managing own operating expenditure budget.

Purchase Orders

Maximum authority to approve/issue purchase order to the value of \$500,000.

Purchase Card (P-Card)

Monthly limit of \$10,000 and per transaction limit of \$2,000.

Correspondence

Authority to sign external correspondence.

5D Leadership Capabilities

The five core capabilities and related values and behaviours articulated below form a key framework in guiding academic and professional leadership at all levels at the University of Auckland Waipapa Taumata Rau

Dimensions	Capabilities
 <p>Exhibiting Personal Leadership <i>Rangatiratanga</i> Role modelling leadership behaviours to engage others and support the University's values and aspirations.</p>	<p>Personal Attributes: Displays integrity, professionalism, adaptability and courage, accurately perceiving and interpreting own and others' emotions and behaviours in the context of the situation to effectively manage own responses, reactions and relationships.</p> <p>Interpersonal Effectiveness: Communicates with clarity, using constructive interpersonal behaviours and interactions to influence others, resolves conflict and inspires cooperation and achievement.</p>
 <p>Setting Direction <i>Mana Tohu</i> Establishing and committing to plans and activities that will deliver the University's strategy.</p>	<p>Global & Commercial Acumen: Demonstrates an understanding of the competitive global environment and key market drivers, as well as an awareness of economic, social and political trends that impact the University's strategy, and uses this understanding to create and seize opportunities, expand into new markets and deliver programmes, teaching and learning, research and service.</p> <p>Establishing Strategic Direction: Establishes and commits to a strategic direction for the Faculty/Service and University based on an analysis of information, internal/external drivers, consideration of resources, and organisational values to clearly communicate a compelling view of the future.</p> <p>Stakeholder Service: Ensures that the service provided to stakeholders is a driving force behind decisions and activities; crafts and/or implements service practices that meet the needs of stakeholders (including students and staff) and the University, including a safe and healthy environment.</p>
 <p>Innovating and Engaging <i>Whakamatāra</i> Identifying, creating and responding to relationships and opportunities to improve and progress the University.</p>	<p>Building Strategic Partnerships: Identifies opportunities and takes action to build strategic relationships with stakeholders inside and outside the University to help achieve strategic aspirations and objectives.</p> <p>Facilitating Change & Innovation: Facilitates and supports University changes needed to adapt to changing external/market demands, technology, and internal initiatives; initiates new approaches to improve results by transforming University/community culture, systems, or programmes/services.</p>
 <p>Enabling People <i>Hāpai</i> Developing self, others and teams so they can realise the University's</p>	<p>Scholarship / Professional Development: Engages in discovering, integrating, applying and disseminating the knowledge and professional skills necessary to be successful in current and future roles; promotes collegiality and actively pursues development experiences to improve personal impact and that of the University.</p> <p>Championing Equity: Leads strategic decision making and implementation for Te Tiriti o Waitangi and equity objectives, and values the capabilities and insights of those with diverse backgrounds, styles, abilities, and motivation.</p> <p>Building Talent and Engagement: Establishes systems and processes to attract, select, develop, engage, and retain talented individuals; creates a work environment where people can realise their full potential, thus allowing the University to meet current and future challenges; coaches and develops others to excel in their current or future position; drives a culture of collaboration and engagement.</p>
 <p>Achieving Results <i>Whai hua</i> Accepting accountability for making decisions and taking action to deliver the University's strategy and deliver excellent results.</p>	<p>Decision Making: Identifies and understands issues, problems, and opportunities; compares data from different sources to draw conclusions and uses effective approaches for choosing a course of action or developing appropriate solutions; takes action that is consistent with available facts, constraints, and probable consequences.</p> <p>Implementing Strategy: Translates strategic priorities into operational reality and drives high standards for own and others' accomplishment; creates alignment to ensure activities produce measurable and sustainable results; tenaciously works to meet or exceed challenging objectives; maintains fiscal responsibilities and seeks continuous improvement for all levels.</p>

How to Apply

The University of Auckland, Waipapa Taumata Rau is seeking Expressions of Interest for the position of Dean Faculty of Science Manukura Pūtaiao.

Should you wish to be considered for this opportunity, please apply including the following documents:

- **Cover letter** outlining your vision and ambition for the Faculty, your motivation for applying, and contribution you anticipate making if appointed. You may wish to highlight relevant skills and experience.
- **Curriculum Vitae** including academic and professional qualifications, full employment history including dimensions of leadership roles, publication record, details of postgraduate supervision, details of successful research grant applications, and service to the discipline, Faculty/University, external community and relevant achievements.
- Full contact details of three **referees**. The referees will not be contacted without your permission.

Applications close: 2 April 2024

Shortlisting Meeting: 29 April 2024

Interviews: 28 and 29 May 2024

Applications should be submitted via the **University website**

Position Reference: **REF21524M**

The University of Auckland Waipapa Taumata Rau is committed to protecting the health, safety and well-being of our staff and students.

The University is committed to meeting its obligations under the Treaty of Waitangi and achieving equity outcomes for staff and students in a safe, inclusive and equitable environment. For further information on services for Māori, Pacific, women, LGBTQITakatāpui+, people with disabilities, parenting support, flexible work and other equity issues go to www.equity.auckland.ac.nz

The University has an in-house Immigration Manager, licensed by the New Zealand Immigration Service who will provide advice regarding current Visa requirements for those who do not currently have the right to work in New Zealand.

The University will negotiate an appropriate start date with the successful candidate.

Should you wish to explore your interest in the position further, please contact the University of Auckland Waipapa Taumata Rau in confidence as below:

Clare Litten, Manager, Academic Executive Search Service

Email: c.litten@auckland.ac.nz



Find out more
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