

Job Description & Person Specification

Academic and Research roles

JOB DESCRIPTION

Job title	Lecturer
School/Department	Health and Life Sciences
Division (if applicable)	Adult Nursing Community and Health
Programme (if applicable)	
Location	Lanarkshire
Reporting to	Senior Lecturer (Adult Nursing Community and Health Division)
UWS grade	AC3
FTE	1.0

Job summary

<p>Contribute to the enhancement of the student experience. Delivery of the learning teaching and assessment strategies for undergraduate and postgraduate programmes in the Adult Nursing, Community and Health Division as well as contributing to the wider educational portfolio through subject specialism. Provide academic and pastoral support to students within academic and practice learning environments Contribute to research and commercial activity.</p>
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People & finance responsibilities

People	The post holder may provide mentorship for academic and research staff.
Finance	There are no budgetary responsibilities for this post

Key activities

<p><u>Teaching and Learning</u></p> <ul style="list-style-type: none"> • Contribute to the delivery of a range of programmes of study at various levels within Adult Nursing and Healthcare Division, including the role of programme leader. • Delivery of teaching, learning and assessment strategies across a range of modules • In collaboration with the Head of Division/ Senior Lecturers, contribute to the academic management of programmes and modules. • Utilise a range of approaches to support student learning, teaching and assessment including eLearning, clinical simulation and traditional tutorial/lectures. • Contribute to development of the local, national and international research profile of the school portfolio.
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- Actively engage in and seek out commercialisation and knowledge exchange opportunities.
- Maintain appropriate scholarly and research activity to ensure research informed teaching is delivered.
- In collaboration with the Head of Division/ Senior Lecturers, contribute to the school marketing, recruitment and selection processes.
- Contribute to the quality assurance process through module review and other internal and external processes including liaison with external examiners.
- In collaboration with the Head of Division/ Senior Lecturers, develop new programmes and modules when required.
- Provide academic support within module teams
- Provide pastoral support through the Personal Tutor role.
- Provide Quality Assurance Academic support to practice learning environments to ensure contemporary approaches to practice learning are embraced
- Represent the Division/School at appropriate external partnership and professional meetings.
- Ensures student files, progress notes, academic records are maintained accurately.
- Attends appropriate internal quality assurance and academic development sessions.
- Maintains scholarly activity to ensure academic and professional standards are maintained.
- Carry out other duties as required by the Head of Division/ Senior Lecturers, as is reasonable within the scope of the post.

Research and Enterprise

- Develop research objectives and proposals for own or joint research, with the assistance of a mentor if required.
- Conduct individual and collaborative research projects.
- Continually update knowledge and understanding in field or specialism.
- Translate knowledge of advances in the subject area into the course of study.
- Develop and support the delivery of enterprise and/or consultancy and commercial activities, and continuing professional development initiatives, undertaken by the Division and wider school.

Job scope

Planning and organising	<ul style="list-style-type: none"> • Through annual appraisal processes/ activity planning, contribute to the planning of delivery of a range of programmes of study at various levels within the Division. • In collaboration with the Head of Division/Senior Lecturers, and relevant Programme Leaders, deliver teaching, learning and assessment strategies across a range of modules. • Prepare for and undertake staff development to provide a range of approaches to support student learning, teaching and assessment including eLearning, clinical simulation and traditional tutorial/lectures.
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	<ul style="list-style-type: none"> • Contribute to development of the local, national and international research profile of the Division. • Actively engage in and seek out commercialisation and knowledge exchange opportunities. • Plan appropriate scholarly and research activity to ensure research informed teaching is delivered. • Contribute to marketing, recruitment and selection processes within the School. • Contribute to the quality assurance process through module review and other internal and external processes including liaison with external examiners. • In collaboration with the Head of Division/ Senior Lecturers, develop new programmes and modules when required. • Timetable academic support sessions within module teams. • Undertake timely and efficient administration to ensure that the student file, progress notes and academic records are maintained accurately. • Attends appropriate internal quality assurance and academic development sessions. • Maintains scholarly activity to ensure academic and professional standards are maintained. • Carry out other duties as required by the Adult Nursing and Healthcare Head of Division/ Senior Lecturers, as is reasonable within the scope of the post.
Decision making	<ul style="list-style-type: none"> • Decision making to address teaching and research related activity including module delivery
Working relationships – Liaison and Networking	<ul style="list-style-type: none"> • Works across a range of programmes within the, liaising with colleagues as required to ensure delivery of the subject area. • Liaise with a range of practice learning environments and their representatives to ensure partnership collaboration in programme delivery and enhancement. • Liaise with external examiners and respond to external examiner module reports.
Working relationships – Communication	<ul style="list-style-type: none"> • Liaise with the Head of Division/ Senior Lecturers, and relevant Programme Leaders on programme related matters. • Maintain effective relationships with academic colleagues, students and other stakeholders at all levels, both internally and externally.
Working relationships – Teamwork	<ul style="list-style-type: none"> • Be able to work individually and as part of the module/programme team(s)
Working relationships – Pastoral Care	<ul style="list-style-type: none"> • Schedule pastoral support sessions throughout the academic session and provide additional support as requested by student through the Personal Tutor role. • Refer student to sources of further help and support, in line with University Student Support Services.

Working relationships – Managing People	<ul style="list-style-type: none"> • Provide Quality Assurance Academic support to practice learning environments to ensure contemporary approaches to practice learning are embraced • Represent the School at appropriate external partnership and professional meetings. • Provide mentorship for academic and research staff • No direct line management responsibilities
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PERSON SPECIFICATION

Qualifications

			Evidence A = Application I = Interview
Essential	QE1	Professional registration (NMC or HCPC)	A
	QE2	Relevant Masters degree (or higher educational qualification)	A
Desirable	QD1	Doctoral Level qualification (Or working towards)	A
	QD2	Post graduate teaching qualification	A
	QD3	HEA Fellowship	A

Experience

			Evidence A = Application I = Interview
Essential	EE1	Sufficient breadth or depth of specialist knowledge and experience in the discipline to work within established research/teaching programmes.	A + I
	EE2	Support the delivery of education and learning in the health and social care environment.	A + I
	EE3	Has supervised and assessed/contributed to the assessment of students in practice	A + I
Desirable	ED1	Evidence of experience of working in Higher Education	A

Skills

			Evidence A = Application I = Interview
Essential	SE1	Ability to communicate effectively.	A + I
	SE2	Evidence of ability to work in a team and on own initiative	A + I
	SE3		A

	SE4	Appropriate IT skills for effective teaching/research and administrative contributions.	A + I
	SE5	Effective organisation of allocated tasks and activities.	A
	SE6	Experience of research, teaching and/or consulting skills	I
	SE7	Understand and adhere to Health & Safety procedures and minimise risk to others through knowledge of such procedures, seeking advice where required.	I
	SE8	Engage in continuous professional development at an individual and Institutional level.	A
Desirable	SD1		

Knowledge

			Evidence A = Application I = Interview
Essential	KE1	Ability to demonstrate up to date knowledge, understanding and experience of contemporary adult nursing/ health and social care practice in order to contribute to the development of undergraduate and postgraduate teaching and research materials	A + I
	KE2	Understand contemporary nursing, health and social care agendas	A + I
	KE3	Knowledge of developments in nursing procedures, policies and the profession.	I
	KE4	Understand equality and diversity issues as they may impact on student learning relating to student need.	A + I
	KE5	Engage in knowledge transfer at an individual and Institutional level.	A + I
	KE6	Familiarity with a variety of theories to promote and assess learning.	A + I
	KE7	Knowledge of specialist practice linked to professional discipline	A

Desirable	KD1	Knowledge of Quality assurance processes	A + I
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Behaviours

			Evidence A = Application I = Interview
Essential	BE1	Excellent collaborative and interpersonal skills.	I
	BE2	Able to demonstrate cultural sensitivity in dealing with students, colleagues/ partners and stakeholders.	I
	BE3	Highly self-motivated individual who can reflect on own practice	I
Desirable	BD1	Demonstrate leadership behaviours.	A
	BD2	Demonstrate ability to respond quickly to opportunities and new developments	I

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