



UNIVERSITY
ACADEMY 92
MANCHESTER

We Are UA92

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WELCOME

Here at UA92 we know that People Power Progress.

Delivering a game-changing higher educational institution takes innovation, passion and lots of hard work.

In order to be truly game changing, we understand the importance of building a diverse team. The convergence of experts and innovators, doers and thinkers, creatives and practitioners. Singers and dancers, Sports enthusiasts and Netflix bingers. Cat lovers and dog lovers alike. And yes, a few Manchester United fans!

We're a broad group from across industry and the education sector, working hand in glove. Connected through our shared values and a proud commitment to our purpose and vision. Our difference of experience, perspective and thought is our greatest strength.

As we continue to grow, our team is expanding. So, we're forever looking for great people to join us. Those unafraid to challenge the status-quo. The ones that think different. The bold and the ever-curious explorers. If your horizons are always expanding, you'll feel right at home.

We welcome interest and applications from anyone that shares in our values, vision and purpose. Those who are excited about the prospect of making a real difference and enriching the lives of countless learners through their work.

If that's you, then get in touch and talk to us. I want to hear from you.

Dr Bilal Mohammed
Director of People and Operations





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**AT UA92 WE BELIEVE THAT
SUCCESS IS DOWN TO MORE THAN LUCK AND
TALENT. IT'S ABOUT WORKING HARD
TO BE YOUR BEST SELF. STRIVING TO
ACHIEVE YOUR DREAMS. AND NEVER
GIVING UP UNTIL YOU'VE MADE IT.**

”

GARY NEVILLE | FOUNDER



**WHO
ARE
WE?**



OUR VALUES

We believe in the power and potential of every individual, and that grit, determination and a relentless fire and hunger to success mean much more than just talent alone.

Life is what you make it. If you want something, and you work hard enough, anything is possible.

Our values provide the answer to the questions: Are you UA92?

They're a set of beliefs shared by our entire community, students, colleagues, and partners alike. Our values are our constant. They guide us in all that we do individually and collectively.





OUR PHILOSOPHY

WE BELIEVE IN DELIVERING AN EDUCATION THAT'S SO MUCH MORE THAN A QUALIFICATION.

Believing in Better

There's more to success than timing and talent. Here at UA92, we believe that tenacity, preparedness, passion and hard work play an equally important role. Add commitment, inner fire and the right preparation, and you can compete at a level far beyond your inborn potential - delivering the presentation of a lifetime, performing in front of the camera, or chairing the board.

Unlocking Greatness

We've created a unique approach to learning. UA92's Character and Personal Development optimises emotional, social and physical intelligence to realise personal excellence. It's preparation for life at the highest level.

Sharing Knowledge

No personal development journey is complete without building a love of learning, and developing the knowledge you need to succeed. As well as supporting your personal growth, you'll also develop the state-of-the-art knowledge and skills crucial to future leaders in sport, media, business and computer science.



OUR VISION

**MORE THAN A DEGREE,
THIS IS PREPARATION FOR LIFE.**

Learning for the Real World

At UA92, we believe in giving our students the tools, challenges, support and confidence to become their best selves and achieve their dreams. Alongside academic studies, our students embark on a personal development journey to prepare them to reach their full potential and for the world of work.

The UA92 Difference

Universities have traditionally placed academic learning at the core of the curriculum, supported by employability for the world of work. By comparison, UA92 will ensure academic learning is intrinsically linked to our distinctive experience, which places character development and employability at the core of what we do.

“One of the reasons we’ve connected with UA92 is to develop the talent we need. We want graduates who have developed as people, and join us with the passion, drive, resilience and commitment to hit the ground running.”

Derrick McCourt

General Manager, Customer Success at Microsoft UK





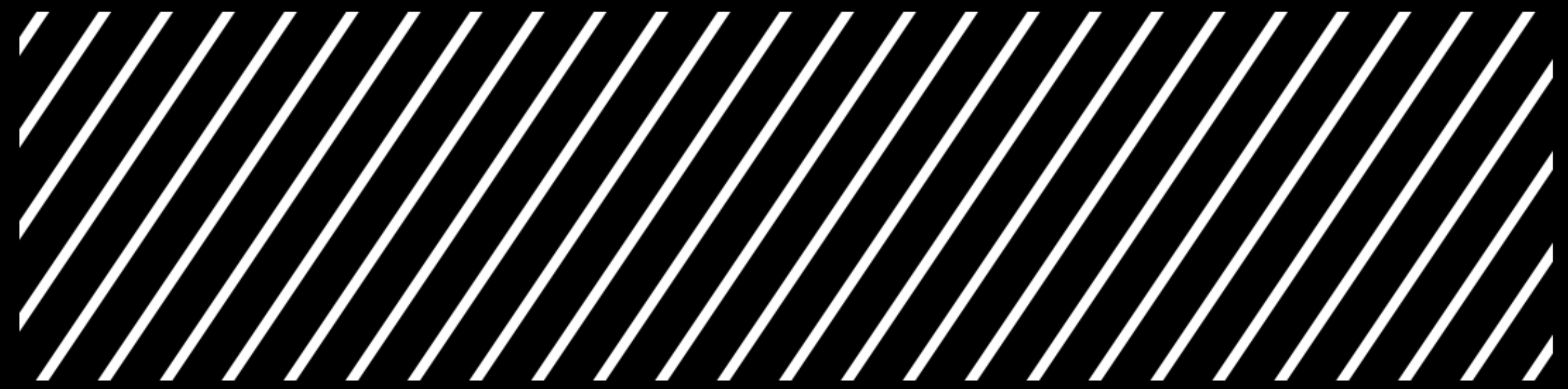
We put character and personal development at the core of our students' learning experience with a strong emphasis on work ethic. Our students develop their resilience and ability to solve problems and face challenges.

Every student will have a personal development coach. Students meet their coach on a regular basis and will develop a portfolio that will capture their development journey and preparation for future employment.

CO-DESIGNED BY INDUSTRY LEADERS

UA92 is proud to work with the brightest and best in business, education and the public sector. Leading industry partners have teamed up with UA92 to develop the future talent they're hoping to employ.

Our partners are integral to the UA92 experience. They co-develop our curriculum, offer placements, run industry insight days and deliver guest lectures and masterclasses.





MANCHESTER

A CITY LIKE NO OTHER.

A city of culture, sport, media, history and diversity.

Oasis, Take That, The Courteeners, Bugzy Malone, Blossoms, The Stone Roses and The 1975. Yes, we're name-dropping. But many of the UK's best musicians and bands have originated from Manchester. There's always something new to discover.

MediaCityUK is the largest purpose-built media location in Europe, home to over 8,000 digital and creative businesses. The internationally renowned Manchester Science Partnerships is home to over 170 companies in the life science, biotechnology, ICT, digital and creative sectors.

Manchester has the largest UK office market outside London, and is said to be the most affordable city in Europe.

UA92 is proud to call Manchester our home.



TRAFFORD

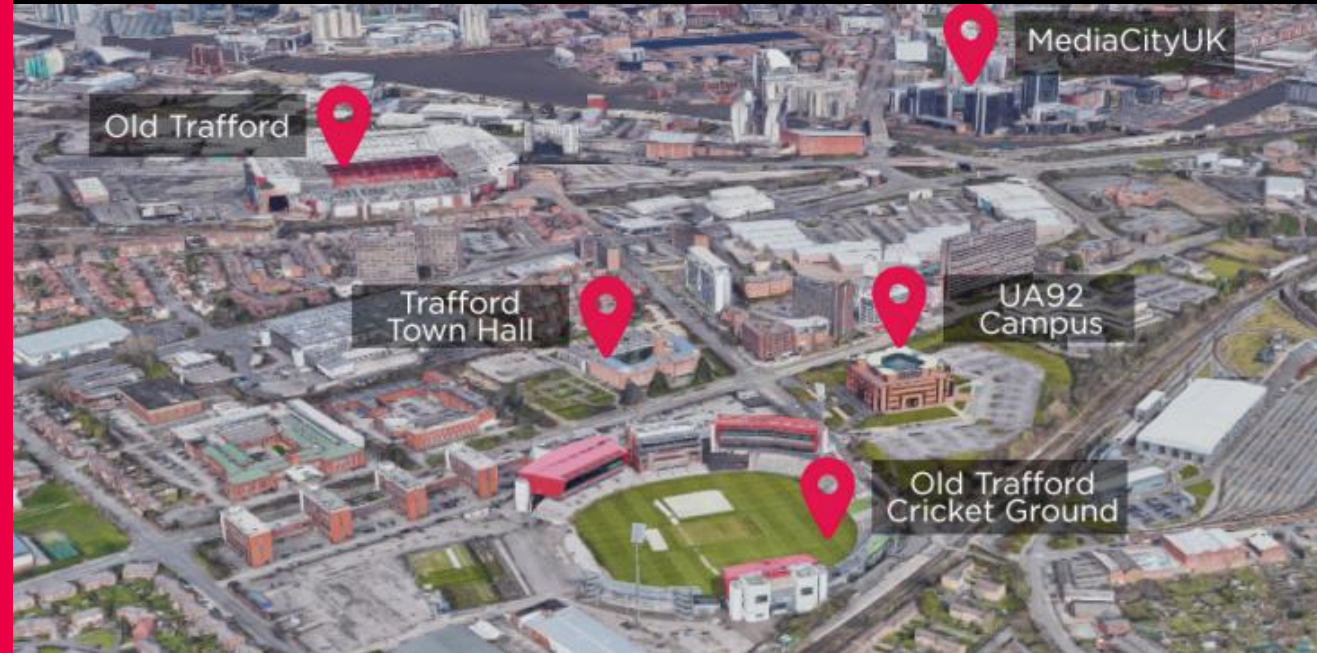
Our campus is just minutes from Manchester United's Theatre of Dreams, and we're right next to the Emirates Old Trafford Cricket Ground.

Trafford is home to some fantastic local facilities. As a borough, it is committed to improving physical activity levels and has recently pledged in excess of £24m to build new leisure facilities. This will see Trafford become a national beacon for education, sport and leisure.

Trafford and the surrounding areas have some of the highest-performing schools in the country, plus a well-established general further education college. So, we won't be short of local talent to attract!



THE PLACE WE CALL HOME





Business School

Our game-changing UA92 Business School in the city-centre of Manchester opened in September 2023. As our central hub for enterprise, it will transform the way we deliver our Business and Accounting courses. The campus is in the heart of Manchester's thriving business district, less than one minute from Salford Central train station, and well connected to the rest of Manchester and beyond.





**OUR PEOPLE
VALUE
PROPOSITION
(REWARD AND BENEFITS)**

PEOPLE FIRST

In order to build a world class team, we understand the need to put together a compelling and sector leading offer.

At the heart of our values is ONE TEAM. This philosophy and way of thinking, working and achieving is what sets us apart.

Our People Value Proposition has been built with ONE TEAM at its core, ensuring we offer the same comprehensive package to all colleagues, regardless of their experience, title or responsibilities. Because people are people. And we don't believe in hierarchy and ivory towers.

We've built an offer that is truly reflective of a diverse and dynamic team. An offer that will grow, both in how disruptive, deliberately different and progressive it is, as we grow, as individuals and as a team.

Importantly, it's an offer that will always remain fair, transparent, and equitable for all colleagues. Whether you're the CEO or a graduate walking into your first role.

All Colleagues. One Team.

WE ARE UA92



OUR AREAS OF VALUE



PROGRESSIVE
REWARD AND
RECOGNITION

CONTINUOUS
PROFESSIONAL
DEVELOPMENT

ENGAGEMENT
AND SOCIAL

WELLNESS,
WELFARE AND
WELLBEING

WORK-LIFE
BALANCE



OUR PEOPLE VALUE PROPOSITION

COMPETITIVE COMPENSATION

WITH ANNUAL APPRAISAL PROCESS AND PERFORMANCE RELATED PAY AWARD.

GENEROUS PENSION SCHEME

7-10% EMPLOYER CONTRIBUTION + 3-6% EMPLOYEE CONTRIBUTION.
AIG LIFE INSURANCE (DEATH IN SERVICE) COVER AT UPTO 4X SALARY. T&C's APPLY.

LOCAL AND NATIONAL PERKS AND DISCOUNTS

EARLY TICKET RELEASE FOR DOMESTIC AND INTERNATIONAL SPORTING AND MUSIC EVENTS AT EMIRATES CRICKET STADIUM AND LANCASHIRE COUNTRY CRICKET CLUB.
DISCOUNTED AND PREFERENTIAL RATES AT HOTEL FOOTBALL.

CONTINUOUS DEVELOPMENT AND PROFESSIONAL GROWTH

MODERN AND INTUATIVE DIGITAL LEARNING SOLUTIONS. VALUES AND CHARACTER DEVELOPMENT WORKSHOPS + LEADERSHIP DEVELOPMENT PROGRAMME, COACHING AND MENTORSHIP FOR GROWTH.

COLLEAGUE SOCIALS AND AWARDS CELEBRATION - GOT TO HAVE A LITTLE FUN!

ANNUAL CHRISTMAS PARTY AND ANNUAL SUMMER TEAM BUILDING DAY.

UA92 IN THE COMMUNITY

3 DAYS PAID LEAVE EACH YEAR TO GO SUPPORT A GREAT CAUSE AND GIVE BACK.



OUR PEOPLE VALUE PROPOSITION

PREMIUM PRIVATE MEDICAL INSURANCE (SAME COMPREHENSIVE POLICY FOR EVERYONE)

COMPREHENSIVE FULL MEDICAL INSURANCE COVER WITH AVIVA. INCLUDES ADDITIONAL DENTAL AND OPTICAL, MENTAL HEALTH PATHWAY, ORAL SURGERY AND CHILDBIRTH/ FERTILITY COVER, 24/7 GP SERVICE, ACCESS TO NUTRITIONALIST, COMPREHENSIVE CANCER CARE AND MUCH MORE.

WELLBEING DISCOUNTS AND ACTIVITIES

WITH DISCOUNTS FOR OVER 3000 GYMS AND HEALTH CLUBS, CLASSES AND MUCH MORE.

CYCLE TO WORK SCHEME

KEEP ACTIVE AND HELP THE ENVIRONMENT BY CYCLING TO WORK. MAKE THE SWAP AND TAKE ADVANTAGE OF OUR CYCLE TO WORK SCHEME.

FREE ANNUAL EYE CARE AND DSE ASSESSMENTS

COMPREHENSIVE ANNUAL EYE HEALTH APPOINTMENT WITH SPECSAVERS, INCLUDES FULL COVER OF GLASSES. ANNUAL DSE AND WELFARE ASSESSMENTS WITH ERGONOMIC CONSULTATIONS.

SMART WORKING

FLEXIBLE AND AGILE WORKING TO SUIT YOUR LIFESTYLE AND HOW YOU WORK BEST. TAKING THE STRESS OF WORK AWAY FROM LIFE. DEPENDENT ON ROLE AND NEEDS OF THE BUSINESS.

GENEROUS ANNUAL LEAVE FOR ALL

27 DAYS BASIC + 8 BANK HOLIDAYS + 2 WEEKS OFF OVER CHRISTMAS AND NEW YEARS

BIRTHDAY LEAVE

BIRTHDAYS SHOULD ALWAYS REMAIN SPECIAL. SO YOU GET AN EXTRA DAY OFF EACH YEAR ON OR AROUND YOUR BIRTHDAY. TAKING YOUR TOTAL LEAVE ENTITLEMENT TO 46 DAYS A YEAR.



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