



UNIVERSITY OF
AUCKLAND
Waipapa Taumata Rau
NEW ZEALAND

Dean, Faculty of Law Manukura Ture

CANDIDATE INFORMATION BOOKLET



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The Opportunity Te Whiwhinga Mahi

Dean, Faculty of Law Manukura Ture

- Contribute to the leadership of the top-ranked (#68 QS and #12 UNSDG) research-intensive university in Aotearoa New Zealand
- Leading the Faculty in its commitment to internationally recognised research and academic excellence
- Law ranked 55th in the 2024 QS World Rankings by Subject

The University of Auckland, Waipapa Taumata Rau is seeking an inspirational leader with outstanding interpersonal skills and commitment to excellence in research and teaching to become our Dean, Faculty of Law, Manukura Ture.

The Dean will be ambitious for the people and their endeavour in the Faculty of Law. Applying their strategic, management and financial acumen, the Dean will create an environment that continues to inspire excellence in an inclusive and empowering way for all staff and students.

The Dean will recognise that people are the Faculty's greatest asset and will foster a culture of collegiality and trust, ensuring all staff are encouraged and enabled to achieve at the highest level.

The Dean will draw on their academic credentials to provide visionary leadership to enhance our reputation as New Zealand's leading Faculty of Law. The Dean will combine personal academic eminence with a sound understanding of the challenges and opportunities afforded to the country's leading Law School, bringing knowledge and expertise to continue to grow the Faculty's research excellence and outstanding student achievement.

An accomplished relationship builder, the Dean will demonstrate a commitment to cross-faculty, cross-disciplinary collaboration and, ideally, a record of meaningful external engagement with the legal profession, government, business, global and local law communities, and international institutional and educational partners.

Candidates who are not already familiar with New Zealand's bicultural context will be expected to engage with Māori culture and systems of knowledge and to develop a sound understanding of Te Tiriti o Waitangi and Aotearoa New Zealand's place in the Pacific. We aspire to contribute to a fair, ethical, and sustainable society, reflecting our commitment to Te Tiriti o Waitangi and our foundational relationship with tangata whenua. The Dean will demonstrate the insight, experience, and commitment to provide continued leadership to equity, diversity, and inclusion.

Working with and reporting to the Provost, the Dean will balance the role of being the Faculty's leader and greatest advocate while contributing to the success of the whole University as a key member of the Senior Leadership team, collaborating constructively with other Deans and Directors.

Situated in the heart of the Auckland legal precinct, with strong links to the legal profession and the judiciary, the Faculty has very supportive and successful alumni, holding some of the most influential positions in the country. The Dean will partner with others within and beyond the Faculty to explore and enhance opportunities to secure its future, including growing the Faculty's philanthropic base and to managing relationships with an existing portfolio of major donors, including individuals, trusts and corporate entities.

The University of Auckland occupies a unique position in Aotearoa New Zealand, and the Asia-Pacific region. We are the country's leading and largest university with over 42,000 students, and the pre-eminent research institution, employing the largest number of top-ranked researchers in the country. We are also the largest and most highly ranked law faculty in New Zealand, with nearly 3,700 students studying in our Faculty.

New Zealand's largest city, Auckland, is a vibrant cosmopolitan place with an abundance of natural features, including a stunning harbour and accessible coastline, native bush, and moderate temperatures, which help us to retain our reputation as one of the best cities in the world in which to live.

Please see page 9 for position description and page 15 for further information about how to apply.

Welcome to the University of Auckland

Nau mai haere mai ki Waipapa Taumata Rau

Thank you for your interest in learning more about us and our position of Dean Faculty of Law, Manukura Ture.

Our University was founded in 1883, growing to become New Zealand's globally recognised research-led university. Consistently ranked in the top 100 universities in the world, and retaining our top rank in the world for impact as measured by contribution to the United Nation's Sustainable Development Goals for the fourth consecutive year, we are committed to academic excellence that positively impacts our local, regional, national and supra-national communities.

Our defining characteristics relate to our place : partnerships established by Te Tiriti o Waitangi, our recognition of Māori as tangata whenua, the importance of making a distinctive contribution to the Pacific and its communities, and our commitments to academic freedom, sustainability, social and health equity and access to education.

Our Faculty of Law is consistently ranked the best in Aotearoa New Zealand (#55 QS World Ranking by Subject for Law and Legal Studies), a reflection of the excellence of our scholars and students. Our vision of legal education includes equipping students with the capacity to think critically, and to ask questions about legal rules and institutions. Our academics participate in advisory roles to government agencies, lawyers, community and business organisations, and are active in the wider community. Our students epitomise Auckland Law School's philosophy of academic rigour coupled with enthusiasm for the law. Thus, the Faculty of Law plays a vital role in all of our futures, with graduates holding positions of influence (including current and former Chief Justice, Members of Parliament, public service and business leaders) and having a positive impact on communities.

We invite you to learn more about us and [Taumata Teitei – Vision 2030 and Strategic Plan 2025](#) which will take us boldly into the future, building on our internationally established reputation as a University concerned with preparing our 42,000 students to contribute positively to real world challenges.

Nō reira, ka rere atu ngā mihi

Professor Dawn Freshwater

President and Vice-Chancellor



As Dean Faculty of Law, Manukura Ture you will contribute to the leadership of the whole University as part of a committed, energetic and collegial Senior Leadership Team, whilst leading the Faculty strategy and ambition to enhance research and teaching excellence, and our reputation as a global institution finding creative and innovative solutions to build a better world.

You will engage broadly, partnering with Māori and Pacific communities, diverse research communities, international education partners, industry, policy-makers, funding agencies, philanthropists, and many others across and beyond the Faculty, internationally and regionally, to help enable us to achieve our vision and mission.

We appreciate your interest in leading the Faculty of Law here at Waipapa Taumata Rau, University of Auckland, and look forward to hearing from you.

Nō reira, tēnā koutou, tēnā koutou, tēnā tātou katoa

Professor Valerie Linton

Provost

Faculty of Law Te Wāhanga Ture

Auckland Law School - a leader in its field

Unparalleled excellence in law studies at New Zealand's top-ranked university

The University of Auckland rises to 68th in the 2024 QS University World Rankings, a clear indicator of the excellence and global reputation of the university sector in New Zealand.

The Faculty of Law is ranked 55th by Subject, testifying to its high quality of teaching, learning and research, alongside some of the best in the world.

“Success in the world rankings is important not only for the quality of the education and research provided here but for the country’s international reputation. It reflects on the quality and capability of our workforce, the global standing of our research and ultimately our organisations and companies.” – Vice-Chancellor Professor Dawn Freshwater.

It is the largest law school in New Zealand and has an international reputation for academic excellence. It has high entry standards for its LLB and LLB (Honours) degrees and has an outstanding postgraduate programme. We are committed to improving access to justice through excellence in teaching, research, service and engagement.

Faculty of Law has a long tradition of excellence, founded on the calibre of its staff, students and resources. We are committed to improving access to justice through excellence in teaching, research, service and engagement.

Our programmes are taught by a range of leading experts including our own academic staff, members of the Department of Commercial Law in the Business School, preeminent members of the profession and distinguished academic visitors from abroad.

Located in the heart of Auckland’s legal precinct, The School is also home to the Davis Law Library, New Zealand’s most extensive collection of legal resources.

Find out more:

[History of the Faculty of Law](#)

[Auckland Law Magazine 2023](#)



Faculty of Law Te Wāhanga Ture



#55

in the world for Law & Legal Studies

(QS Ranking by Subject 2024)



1

in Oceania and #5 in the world for sustainability



The Davis Law Library is the largest law library in New Zealand

Our Staff

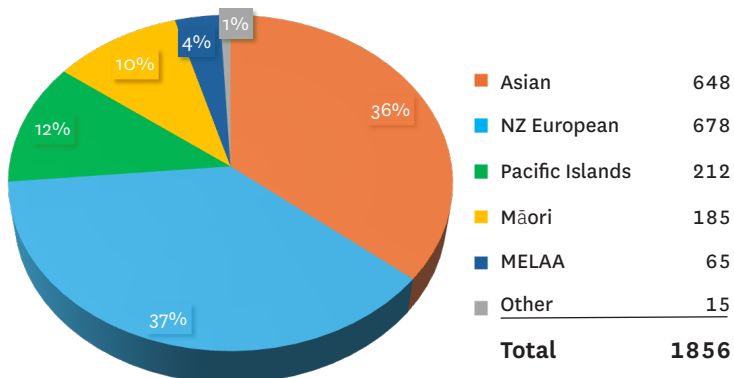
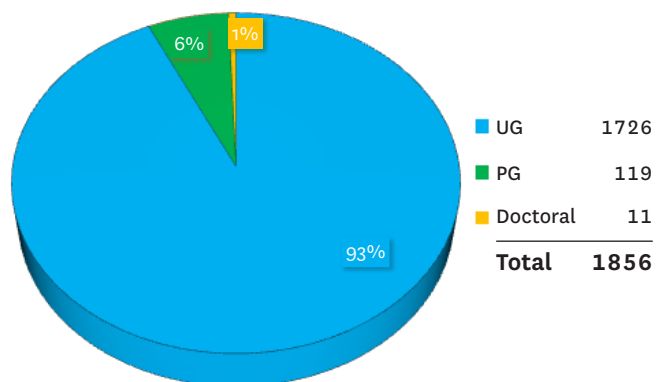
84

2023 Full-Time Equivalent (FTE) Staff
Academic: 58 Professional: 26

Our Students

1856

2024 Equivalent Full-Time Students (EFTS)



Faculty of Law - Research Centres

The faculty comprises several research centres that reflect its expertise.

The oldest, established in 1993, is the [New Zealand Centre for Law and Business](#), which draws on the combined expertise of the Faculty of Law and the Department of Commercial Law in the Business School. The New Zealand Centre for Law and Business has as its primary aim the goal of facilitating interdisciplinary research connecting law and business, with a strong focus on the interface between the two.

The Centre focuses strongly on maintaining and building links and collaborations with the local legal, accountancy and business community, other research centres in New Zealand and overseas, as well as individual scholars at the University of Auckland and outside whose research falls within the field of law and business.

The New Zealand Centre for Law and Business also seeks to promote teaching and research which falls within the remit of the Centre. This includes both the business law elements of the Master of Laws (LLM) and its associated programme the Master of Legal Studies (MLS). Another important area of law is that studied in the Master of Taxation Studies (MTaxS) programme, which is designed for both law and commerce graduates who intend to make tax advocacy or tax consulting their career and who wish to extend their understanding of the theoretical issues and legal structures that underpin the taxation system.



[The New Zealand Centre for Environmental Law](#)

The NZCEL conducts legal and interdisciplinary research into environmental law and governance, including its conceptual foundations, implementation and enforcement. New Zealand's environmental legislation is among the most advanced in the world and many of NZCEL's activities are focused on sustainability issues. NZCEL has pioneered the field of sustainable development law, integrating environmental, social, cultural and economic policies on the basis of ecological integrity. These activities have been advanced through participation by its members in international and national conferences and symposia, by internationally published books and articles, and by production of the New Zealand Journal of Environmental Law and the NZCEL Monograph Series.

Two NZCEL members are pioneers in the development of ecological approaches to environmental law. This requires human activities and aspirations to be determined by the need to protect and restore the integrity of ecological systems. Klaus Bosselmann has been instrumental in the establishment of the [Ecological Law and Governance Association](#).

[Te Puna Rangahau o Te Wai Ariki | The Aotearoa New Zealand Centre for Indigenous Peoples and the Law](#)

Established in honour of Dr Nin Tomas, Te Wai Ariki is a nationally leading centre on law and policy supportive of Indigenous peoples' rights. Our work includes research, published the world over, an impressive array of courses, internships and scholarships, expert evidence submissions in cases, inquiries and the Waitangi Tribunal, partnerships and collaborations with a number of domestic and international universities organisations, including the United Nations, and scholars who focus on Indigenous peoples issues. We regularly contribute to public discourse in public lectures, seminars, wānanga|workshops and via media in Aotearoa|New Zealand and globally.



Faculty of Law - Research Centres



[New Zealand Centre for Human Rights Law, Policy and Practice](#)

The centre aims to provide a focal point for research, education, community-service, and a range of human rights activities in New Zealand and the wider Asia Pacific region.

The centre's mission is to advance the realisation and appreciation of human rights and Te Tiriti o Waitangi in Aotearoa New Zealand; to support and promote research and scholarship about human rights law and policy; and to advocate for the dignity, equality, and respect of all people in Aotearoa New Zealand. Our staff work with the legal profession to improve the realisation of human rights, make submissions to Government on law reform, and advocate in international committees and tribunals. We work with civil society organisations and Government on how to enhance human rights law and practice. The Centre provides a forum for multi-disciplinary collaboration for research and advocacy about human rights law, policy, and practice. Our staff collaborate with bodies within the United Nations, universities, and leading international scholars domestically and internationally to encourage the promotion of human rights.

Established in 2012 by the then Dean of Law, it is a Departmental Centre, with initial funding from the Faculty of Law and the University of Auckland. However, as the name indicates, the aim is to continue to develop as a resource for the country as a whole (and indeed the wider Asia Pacific region) and also to be multi-disciplinary: the legal framework for human rights law is only one aspect; developing effective policies and encouraging human-rights compliant practices is also crucial.

[The New Zealand Centre for ICT Law](#)

The Faculty of Law made a joint strategic appointment with the Faculty of Business and Economics earlier this year. The new Chair in Law and Technology will head this Centre (relaunched as Centre for Law & Technology), a specialist centre which investigates, studies and considers the implications of Law and Technology within the context of law, technological developments and its impact upon society. It also serves as a focus for promoting and undertaking research into the interface between law and new communications technologies and studies the implications of new communications technologies upon law and the policy that informs legal outcomes. There will be an important means for cross-faculty collaborations and to engage with the legal profession and external stakeholders in the business community.



[The New Zealand Centre for Legal and Political Theory](#)

was founded in 2018 to promote research by bringing together leading international and local scholars with interests in legal theory, including general jurisprudence, theories of public law and private law, and indigenous legal theory. The Centre brings together scholars with interests across a range of approaches in legal theory. Our members have expertise in theories of public law and private law, indigenous or international law, in general jurisprudence or its sub-fields, in the intersections of legal and political or moral philosophy, law and social theory, law and economics, law and history, or other interdisciplinary studies.

The Centre hosts an annual Colloquium in Legal Theory, featuring leading international scholars presenting contemporary work in legal theory. Other activities of the Centre include seminars by international and local scholars, including new and emerging voices, and workshops hosted by our members in conjunction with their ongoing individual and collaborative research.



Where your work, your purpose and your life can thrive

A proud history

Founded by an Act of Parliament in 1883, the University of Auckland has, from our earliest days, admitted both male and female students. We are committed to equity across gender, sexual orientation, ethnicity, cultural and religious practices and for those with disabilities.

Global reach

The University has a wide network of international affiliations and formal agreements with universities in 39 countries, and is the only New Zealand member of U21, the WUN, and the APRU. The University is committed to remaining a global leader in Pacific research and teaching and in 2018 appointed the world's first Pro-Vice Chancellor Pacific.

Consistent rankings

The University was ranked in the top 50 for 10 subjects and is the top 100 for 24 subjects in the QS World University Rankings by Subject 2024 and is consistently in the top 100 universities (#68 QS World University Rankings 2023). We have retained our top ten ranking in the world for impact as measured by contribution to the United Nation's Sustainable Development Goals for four years.

Outstanding contributions

The University makes a significant contribution to the regional and national economy, demonstrating deep commitment to supporting the achievement of Māori and Pacific students and staff in particular.

An unshakeable framework

Long-term viability requires maintaining sufficient revenue and student numbers, as well as ensuring that the University's revenue stream is sufficiently broad, and that we are recruiting students from diverse segments of the market. Guided by Waipapa Toitū, the University's framework of principles, Taumata Teitei details the distinctiveness that the University will pursue – to be known globally for excellence and impact in our agreed transdisciplinary areas. These are evidenced and recognised by the University's position in global university rankings, where we are measured against other tertiary education providers in the world on globally comparable benchmarks for compelling evidence of academic excellence, community engagement, and contributions towards the Sustainable Development Goals.

Resilient and resourceful

To deliver on its goals, plans and strategic initiatives, it is important that the University is both viable and effective. The disruption from Covid-19 had a serious impact on all major Universities and their operations over the last three years. The University of Auckland, Waipapa Taumata Rau took swift and decisive action in the early stages of the pandemic to protect its financial position, and to support its students and employees. Coupled with exceptional demand for student enrolments, these measures have ensured the university continues to maintain a healthy financial position. This supports ongoing strategic investment while providing important resilience against the significant economic and other headwinds that have since emerged.

Stable, supportive governance

University governance is both stable and supportive. With a mix of ministerial, community leaders, staff and student appointees. Council provides an appropriate level of support and oversight for the Vice-Chancellor and leadership team. Senate provides academic governance. Since its founding in 1883, the University of Auckland Waipapa Taumata Rau has grown to become New Zealand's flagship, research-led university, known for its excellence in teaching, research, and service to local, national and international communities

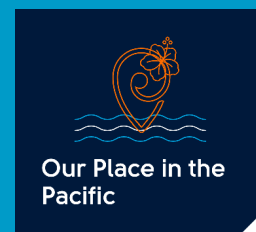
Growing everyday

Across the University we have more than 46,000 students, of whom nearly 20% are postgraduates. Our research programmes deliver across all disciplines, and we are world leaders in such fields as cancer drug development, inductive power transfer and computational physiology. Auckland UniServices Ltd, our research commercialisation company, is recognised internationally for its achievements in transferring the outcomes of our research to industry.

Want to know more?

[Click icons below](#) to learn more about our university, culture and context.

For a complete overview of our history, teaching and research strengths, diverse networks and vibrant, cosmopolitan campuses, see the [2023 Annual Report](#).



Position Description

Position title Te Tūranga	Dean Manukura
Faculty/Division Kāpeka/Rōpū	Faculty of Law Te Wāhanga Ture
Reports to (Title) Rīpoatatia ki	Provost Amokapua
Direct reports Ngā Rīpoata	Deputy Dean Associate Deans Kaiārahi Director of Faculty Operations Director of Faculty Finance (shared with Faculty of Arts) Executive Assistant
Children's Worker (Children's Act 2014) Kaimahi Tamariki	Not applicable

THE UNIVERSITY OF AUCKLAND | WAIPAPA TAUMATA RAU AS AN EMPLOYER

Our Purpose | Tō Mātou Pūtake Nui

We create globally transformative impacts through our distinctive strengths in world-leading research, scholarship, teaching and collaborative partnerships, inspired by our unique position in Aotearoa New Zealand and the Asia-Pacific

Our Values | Ō Mātou Uara

Our values are lived through our behaviours and actions, with strong and enduring commitments to open intellectual inquiry, collaboration, creativity, and equity and diversity.

RESPECT AND INTEGRITY

EXCELLENCE

SERVICE

Our Te Ao Māori Principles | Mātou Mātāpono I Te Ao Māori Mahi

Our fundamental principles reflect our foundational relationship with tangata whenua and our commitment to Te Tiriti o Waitangi.

MANAAKITANGA

Caring for those around us in the way we relate to each other.

WHANAUNGATANGA

Recognising the importance of kinship and lasting relationships.

KAITIAKITANGA

Valuing stewardship and guardianship and our relationship with the natural world.

Read more about our purpose, vision and values in [Taumata Teitei – Vision 2030 and Strategic Plan 2025](#)

MAIN PURPOSE OF THE POSITION | PŪTAKE MATUA O TE TŪRANGA

Working with and reporting to the Provost, the Dean is responsible for providing academic and strategic leadership for the Faculty of Law. The Dean will lead strategy development and execution, ensuring effective management and resource allocation for the Faculty.

As a senior university leader, the Dean will contribute to the leadership of Waipapa Taumata Rau, University of Auckland as a key contributor to the Senior Leadership Team (SLT), Provost, Deans and Directors Committee (PDDC) and other committees to enable the University to meet its strategic objectives.

Success will be achieved through collaborative and supportive leadership and management of the Faculty of Law and direct reports, and the wider University, supporting the University's aspiration to be a public university of global standing that serves the country, is distinctive and reflects our place in Aotearoa New Zealand and the Asia and Pacific regions.

Term of Appointment

The initial term of appointment will be five years, unless otherwise agreed upon, with renewal for further term(s) at the discretion of the Vice-Chancellor.

Position Description

WHAT YOU ARE EXPECTED TO DELIVER NGĀ WHĀINGA O TE TŪRANGA	
Strategic Leadership	<ul style="list-style-type: none"> Actively contribute to the leadership of Waipapa Taumata Rau, University of Auckland as a key member of SLT, PDDC and other committees in a manner that is consistent with the values and mission of the University, enabling the successful execution of University strategy. Working with and to the Provost, engage constructively and collaboratively with Deans and Directors contributing to the academic mission and delivery of a world-class educational experience. Develop the vision and strategic direction for the Faculty of Law, Te Wāhanga Ture, that builds on existing strengths, past successes and the University's mission and values. Build research excellence to the highest international standards and ensure research is dedicated to the delivery of public benefits. Provide a high-quality teaching and learning environment, responding innovatively to the changing needs of students, equipping them with capabilities relevant now and in the future. Advance the Faculty's standing as New Zealand's leading Faculty of Law, known for the excellence of its teaching, research, and service to local, national, international, and professional communities. Ensure a vibrant, inclusive experience for all Faculty members (academic and professional staff) and students. Enable strategies promoting Māori and Pasifika presence, participation, and success in all aspects of Faculty life. Promote interfaculty cooperation, particularly in respect of joint teaching and collaborative research programmes, where such cooperation might best advance the interests of staff, students, wider University and community. Lead the development of partnerships within, across and beyond the University to secure sustainable research funding and effective translation of research that contributes to the betterment of Aotearoa New Zealand and international communities.
Operational Leadership	<ul style="list-style-type: none"> Support and develop Faculty Executive to lead and enable the achievement of goals and objectives. Support and develop Associate Deans to ensure the quality and relevance of academic programmes, including effective organisation and delivery of quality teaching and learning activities; ensuring Faculty graduates are appropriately qualified and trained to meet industry needs, now and in the future. Oversee the responsible management and administration of the Faculty's operations and finances in accordance with University strategies and policies. Lead budget preparation and oversee responsible allocation of funds, research infrastructure and other resources. Oversee Faculty planning and reporting on objectives and legislative requirements. Champion effective human resource strategies that exemplify the University of Auckland's commitment to the development and success of all staff. Demonstrate commitment to a positive culture. Take responsibility for employment, professional development and promotion of staff in the Faculty, taking into account appropriate delegations, and advice from Managers, Faculty and University staffing committee. Ensure the ongoing strategic development of the Faculty's physical and technological resources to enable a superior student experience and a research environment that is attractive to the highest-quality students and staff. Ensure that significant organisational risks and compliance obligations are managed appropriately within the Faculty. Lead Faculty in a manner that reflects the purpose of the University as critic and conscience of society and promotion of equity and Te Tiriti o Waitangi. Ensure engagement and connection to university/faculty/institute research endeavours and priorities that advance the University's mission. Oversee Faculty performance against KPIs, adjusting and adapting to change as appropriate to achieve University strategic objectives.

Position Description

WHAT YOU ARE EXPECTED TO DELIVER NGĀ WHĀINGA O TE TŪRANGA	
External Engagement and Representation	<ul style="list-style-type: none"> Effectively promote the Faculty and University in tandem with Strategic Engagement portfolio, to advance relationships with government, industry, media, clinical communities, schools, and the community in addition to national and international academic and research communities. Play a leadership role in tertiary-level science education, nationally and internationally, to ensure that the Faculty's interests (and those of the communities it seeks to serve) are appropriately represented. Lead the Faculty through regular re-accreditation exercises. Influence government policy on matters relating to science education and research in so far as they may impact on the University. Secure long-term sustainability of the Faculty through supporting the generation of external research revenue from a variety of sources. Working with the International Office, lead engagement with partner institutions globally, overseeing MoU, articulation agreements, and other educational and research partners. Lead fundraising on behalf of the Faculty and University, developing relationships with local and overseas donors, alumni, foundations and businesses. Work effectively with the Deputy Vice-Chancellor Research, Deans and leading researchers to leverage the University's international research engagement, network partners and funding opportunities.
Te Tiriti o Waitangi	<ul style="list-style-type: none"> Promote and lead initiatives that enhance the University's commitment to Māori and Te Tiriti o Waitangi by working with the Pro Vice-Chancellor Māori and the Māori staff academy.
Pacific Engagement	<ul style="list-style-type: none"> Develop and lead initiatives that enhance the University's commitment to the Pacific, working alongside the Pro Vice-Chancellor Pacific.
Equity Mana Taurite	<ul style="list-style-type: none"> Demonstrate leadership in creating a safe, inclusive and equitable university. Demonstrate authentic commitment to equity values, advocating for research and academic priorities, policies, and processes that create and support a more diverse community and more equitable opportunities for success, both within and beyond the University. Lead work prioritisation to support direct and indirect reports' wellbeing.

KNOWLEDGE, SKILLS, EXPERIENCE AND CAPABILITIES NGA PŪKENGĀ MOTUHĀKE	
Qualifications Tohu mātauranga	<ul style="list-style-type: none"> PhD or other higher research degree.
Experience Ngā Wheako	<ul style="list-style-type: none"> Outstanding record of scholarship and professional standing in an academic field relevant to the Faculty of Law, Te Wāhanga Ture. Record of successful leadership, management, and administration (including financial management) experience gained in an academic Faculty, or research-based entity relevant to the Faculty of Law, Te Wāhanga Ture. Strong strategic ability with a track record of strategy development, implementation, innovation and effective decision-making. Experience of leading through others, including leadership of organisation-wide change to advance the Faculty's reputation, research and academic performance. Record of strengthening interdisciplinary research; fostering internal, national and international research activities and opportunities. Experience of understanding and responding appropriately to the rapidly changing landscape of higher education (locally and globally). Record of leading a positive and innovative student experience, supporting employability and success of all students. Evidence of providing leadership in achieving equity goals and increasing the participation and success of Māori and equity groups. Experience in influencing and contributing to the disciplines represented by the Faculty of Law, Te Wāhanga Ture and their impact nationally and internationally. Experience in developing relationships with existing or potential donors and an understanding of the challenges and opportunities for fundraising for the University.

Position Description

KNOWLEDGE, SKILLS, EXPERIENCE AND CAPABILITIES NGA PŪKENGĀ MOTUHAKE	
Skills and Knowledge Pūkenga me ngā Mōhiotanga	<ul style="list-style-type: none"> • Vision, passion and capacity to lead the development and implementation of the Faculty’s mission, goals and objectives, in an internationally competitive and dynamic environment. • Understanding and appreciation of the dual role of Dean and wider role as a senior leader and member of Senior Leadership Team, in an internationally-ranked, research-intensive university. • Understanding of the importance of Te Tiriti o Waitangi and of the University’s responsibility to work in partnership with Māori for the benefit of all Aotearoa New Zealand. • Ability to promote a culture of innovation, entrepreneurial activity and collaboration across all sub-disciplines to meet changing demands and to take advantage of new opportunities. • Excellent communication skills and the ability to develop and maintain effective relationships across multiple disciplines and a wide spectrum of stakeholders. • Cultural intelligence with appreciation for the many and diverse communities of Auckland, in addition to the international communities with whom the University seeks to engage. • Integrity and high ethical standards. • The ability to undertake multiple projects, tasks and responsibilities in parallel and to achieve successful outcomes in a timely, complete and collegial manner.
Leadership Capabilities Pūkenga Hautūtanga	Essential: <i>Refer to the 5D Leadership Capabilities (at the back of this document).</i>
The five leadership dimensions and associated capabilities (5D Leadership Capabilities) reflect and encourage a culture of distributed leadership for all staff. The leadership framework is an important part of how we attract, select, develop and enable staff achievement.	

KEY RELATIONSHIPS NGĀ WHANAUNGATANGA MATUA	
Internal: <ul style="list-style-type: none"> • Vice-Chancellor • Provost • Senior Leadership Team (SLT) • Provost Deans and Directors Committee (PDDC) • Faculty Deans • Directors Large Scale Research Institutes • Deputy Vice-Chancellors • Pro Vice-Chancellors • Professional Staff Leadership Team (PSLT) • Heads of University Research Centres • Finance Business Partner • Faculty HR Manager and Advisor • Auckland UniServices Ltd CEO and team • Senate 	External: <ul style="list-style-type: none"> • Alumni • Relevant government ministries • The Royal Society of New Zealand • Legal Research Foundation • Funding and Policy Agencies • Worldwide Universities Network (WUN) • Universitas 21 (U21) • Association of Pacific Rim Universities (APRU) • Philanthropic organisations and donors • New Zealand Council of Legal Education • Other New Zealand Law Deans • New Zealand Law Society • Auckland District Law Society • Members of the Judiciary • Other external stakeholders (e.g. accountancy firms) • New Zealand Law Firms and barristers’ chambers

DELEGATED AUTHORITY TUKU MANA
Human Resources Has full supervisory/managerial responsibility, includes allocation of work, accountability for their outputs, quality etc, and review of their performance and development.

Position Description

SUSTAINABILITY AND ENVIRONMENT | TE TOITŪTANGA ME TE TAIAO

Staff must accept responsibility for and contribute towards implementing the University's commitment to sustainability as defined in our Sustainability Policy and the ongoing improvement of our environmental performance, as identified in our policy and Taumata Teitei – Vision 2030 and Strategic Plan 2025.

This includes:

- Undertaking professional activities in ways that serve to reduce the consumption of energy, water and material resources, and to minimise our wastes and emissions.
- Considering and applying the Principles in the University's Sustainability Policy within the context of this position description and encouraging others to do the same.
- Building on existing activities and applying a continuous improvement approach to identify, initiate and participate in new ones.

HEALTH AND SAFETY | HAUORA ME TE HAUMARU

All staff have a responsibility for their own health and safety, and that of others who may be affected by their work and their acts or omissions.

Staff will:

- Ask for assistance if they are unsure what to do.
- Make themselves aware of and follow the contents of the University's Health and Safety Policy, standards and guidelines.
- Undertake all health and safety training and induction, as required.
- Report any unsafe or unhealthy working conditions or any faults in equipment to the Academic Heads or Directors of Service (or their delegated nominee).
- Ensure that all appropriate personal protective equipment is worn or used as required.
- Familiarise themselves with and adhere to local emergency procedures and how to provide appropriate assistance to others.

FINANCIAL RESPONSIBILITY | PŪTEA HAEPAPA MATUA

Budget Expenditure

Responsibility for managing own operating expenditure budget.

Purchase Orders

Maximum authority to approve/issue purchase order to the value of \$500,000.

Purchase Card (P-Card/E-Card)

Monthly limit of \$10,000 and per transaction limit of \$2,000.

Correspondence

Authority to sign external correspondence.

5D Leadership Capabilities

The five core capabilities and related values and behaviours articulated below form a key framework in guiding academic and professional leadership at all levels at the University of Auckland Waipapa Taumata Rau

Dimensions	Capabilities
 <p>Exhibiting Personal Leadership <i>Rangatiratanga</i> Role modelling leadership behaviours to engage others and support the University's values and aspirations.</p>	<p>Personal Attributes: Displays integrity, professionalism, adaptability and courage, accurately perceiving and interpreting own and others' emotions and behaviours in the context of the situation to effectively manage own responses, reactions and relationships.</p> <p>Interpersonal Effectiveness: Communicates with clarity, using constructive interpersonal behaviours and interactions to influence others, resolves conflict and inspires cooperation and achievement.</p>
 <p>Setting Direction <i>Mana Tohu</i> Establishing and committing to plans and activities that will deliver the University's strategy.</p>	<p>Global & Commercial Acumen: Demonstrates an understanding of the competitive global environment and key market drivers, as well as an awareness of economic, social and political trends that impact the University's strategy, and uses this understanding to create and seize opportunities, expand into new markets and deliver programmes, teaching and learning, research and service.</p> <p>Establishing Strategic Direction: Establishes and commits to a strategic direction for the Faculty/Service and University based on an analysis of information, internal/external drivers, consideration of resources, and organisational values to clearly communicate a compelling view of the future.</p> <p>Stakeholder Service: Ensures that the service provided to stakeholders is a driving force behind decisions and activities; crafts and/or implements service practices that meet the needs of stakeholders (including students and staff) and the University, including a safe and healthy environment.</p>
 <p>Innovating and Engaging <i>Whakamatāra</i> Identifying, creating and responding to relationships and opportunities to improve and progress the University.</p>	<p>Building Strategic Partnerships: Identifies opportunities and takes action to build strategic relationships with stakeholders inside and outside the University to help achieve strategic aspirations and objectives.</p> <p>Facilitating Change & Innovation: Facilitates and supports University changes needed to adapt to changing external/market demands, technology, and internal initiatives; initiates new approaches to improve results by transforming University/community culture, systems, or programmes/services.</p>
 <p>Enabling People <i>Hāpai</i> Developing self, others and teams so they can realise the University's</p>	<p>Scholarship / Professional Development: Engages in discovering, integrating, applying and disseminating the knowledge and professional skills necessary to be successful in current and future roles; promotes collegiality and actively pursues development experiences to improve personal impact and that of the University.</p> <p>Championing Equity: Leads strategic decision making and implementation for Te Tiriti o Waitangi and equity objectives, and values the capabilities and insights of those with diverse backgrounds, styles, abilities, and motivation.</p> <p>Building Talent and Engagement: Establishes systems and processes to attract, select, develop, engage, and retain talented individuals; creates a work environment where people can realise their full potential, thus allowing the University to meet current and future challenges; coaches and develops others to excel in their current or future position; drives a culture of collaboration and engagement.</p>
 <p>Achieving Results <i>Whai hua</i> Accepting accountability for making decisions and taking action to deliver the University's strategy and deliver excellent results.</p>	<p>Decision Making: Identifies and understands issues, problems, and opportunities; compares data from different sources to draw conclusions and uses effective approaches for choosing a course of action or developing appropriate solutions; takes action that is consistent with available facts, constraints, and probable consequences.</p> <p>Implementing Strategy: Translates strategic priorities into operational reality and drives high standards for own and others' accomplishment; creates alignment to ensure activities produce measurable and sustainable results; tenaciously works to meet or exceed challenging objectives; maintains fiscal responsibilities and seeks continuous improvement for all levels.</p>

How to Apply

The University of Auckland, Waipapa Taumata Rau is seeking Expressions of Interest for the position of Dean Faculty of Law Manukura Ture.

Should you wish to be considered for this opportunity, please apply including the following documents:

- **Cover letter** outlining your vision and ambition for the Faculty, your motivation for applying, and contribution you anticipate making if appointed. You may wish to highlight relevant skills and experience.
- **Curriculum Vitae** including academic and professional qualifications, full employment history including dimensions of leadership roles, publication record, details of postgraduate supervision, details of successful research grant applications, and service to the discipline, Faculty/University, external community and relevant achievements.
- Full contact details of three **referees**. The referees will not be contacted without your permission.

Applications close: 26 May 2024

Shortlisting Meeting: mid June 2024

Interviews: mid July 2024

Applications should be submitted via the [University website](#)

Position Reference: **REF25193A**

The University of Auckland Waipapa Taumata Rau is committed to protecting the health, safety and well-being of our staff and students.

The University is committed to meeting its obligations under the Treaty of Waitangi and achieving equity outcomes for staff and students in a safe, inclusive and equitable environment. For further information on services for Māori, Pacific, women, LGBTQITakatāpui+, people with disabilities, parenting support, flexible work and other equity issues go to www.equity

The University has an in-house Immigration Manager, licensed by the New Zealand Immigration Service who will provide advice regarding current Visa requirements for those who do not currently have the right to work in New Zealand.

The University will negotiate an appropriate start date with the successful candidate.

Should you wish to explore your interest in the position further, please contact the University of Auckland Waipapa Taumata Rau in confidence as below:

Clare Litten, Manager, Academic Executive Search Service

Email: c.litten@auckland.ac.nz



Find out more
careers.auckland.ac.nz



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