



JOB DESCRIPTION

Job Title:	Technician Demonstrator (Sports Massage and Rehabilitation)
School:	Cardiff School of Sport and Health Sciences
Location:	Cyncoed Campus
Tenure:	Fixed Term Contract until 1st August 2025 (maternity cover)
Hours:	37 hours per week
Salary:	£38,205 - £42,978 per annum pro rata

Role Summary:

The post holder will support the delivery of the Strength and Conditioning, Rehabilitation and Massage (SCRAM) programme portfolio including technical expertise, teaching support and general administrative duties with specific responsibility within the area of sports massage and soft tissue therapy.

Academic staff have overall responsibility for students but the duties and responsibilities detailed below may be undertaken by Technician Demonstrators, in the absence of a member of academic staff. During such times, Technician Demonstrators will be responsible for the health and safety of students in their jurisdiction.

Principal Duties and Responsibilities:

The Technician Demonstrator (Sports Massage and Rehabilitation) will undertake the following duties, carried out in liaison with the Programme Director or other identified members of academic staff as appropriate:

- 1) Supervise processes undertaken by staff, students and visitors as required in the rehabilitation massage teaching areas and other such areas as requested.
- 2) Demonstrate practical techniques and processes and the operation of equipment in teaching rooms, specialist facilities to staff, students and visitors for taught practical sessions, research activities and projects.

- 3) Ensure that equipment and materials are in place at the appropriate times to meet teaching needs and that rooms and specialist facilities are ready for and are functioning effectively and safely.
- 4) Advise and support academic / research staff and students on the use and application of techniques, equipment and process associated with programmes of study and research and innovation activities.
- 5) Discuss student progress with academic staff. Provide feedback to academic staff on a student's ability to progress and their skill level.
- 6) Design, develop and modify specialist methods, processes and equipment required for course programmes and needs of the School.
- 7) Support the delivery of seminars aligned to practical work which have been planned by academic staff
- 8) Advise on the purchase of new equipment and required maintenance of existing equipment. Purchase replacement or new equipment and consumable items. Undertake budgetary control, in close liaison with discipline staff and SROM.
- 9) Maintain the inventory database ensuring that new equipment is recorded and labelled accurately, and obsolete items written off appropriately. Prepare and implement maintenance schedules to meet statutory and university requirements.
- 10) Attend school Health and Safety Committee meeting and report on Health and Safety issues and action any recommendation as appropriate. Advise academic staff on any student matter that relates to their health, safety or welfare.
- 11) Develop and maintain comprehensive teaching area and laboratory H&S management systems and monitor compliance. The design and review of health and safety regimes and protocols.
- 12) Understand the requirements of each module for which rehabilitation and massage areas/laboratory demonstrations are delegated. Maintain knowledge of the requirements of academic modules to ensure that demonstrations can be designed to achieve the learning outcomes. Identify and review areas for which further briefing, or training is required.
- 13) General administrative and housekeeping tasks associated with the SCR&M programme.
- 14) Work closely with the Technician Demonstrator (Strength and Conditioning) and assist them with their duties as necessary and when workload requires. Substitute for the other Technician Demonstrators in the discipline area as necessary.

- 15) Any such other reasonable duties and responsibilities as may be required from time to time including those involved with income generation or with recruitment and retention of students

Standard Notification

These guidelines are provided to assist you in the performance of your role. The university is a dynamic organisation; therefore, changes may be required from time to time. Any changes will be made in consultation with the post-holder. The Summary of Duties and Responsibilities is not intended to be an exhaustive list of tasks performed. Other associated tasks are likely to be performed as directed by the line manager.

The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University's Equalities, Financial, Environmental and Sustainability, People Services and Health and Safety policies and procedures.



PERSON SPECIFICATION

Job Title:
Technician Demonstrator (Sports Massage and Rehabilitation)

*Key
A - Application form I
- Interview
T/P - Test/Presentation

School/Unit:
Cardiff School of Sport and Health Sciences

FACTORS	ESSENTIAL AND DESIRABLE CRITERIA	ASSESSED BY		
		A*	I*	T/P*
Education and Qualifications (Essential)	• Degree in a relevant discipline including physiology / sport and exercise science / physiotherapy / Rehabilitation / massage therapy	X		
	• Recognised qualification in Sports Massage	X		
	• Health and Safety qualifications (e.g., First Aid, COSHH, IOSH).	x		
Education and Qualifications (Desirable)	• Post- graduate qualification in a relevant discipline including physiology / sport and exercise science / physiotherapy / Rehabilitation	X		
	• Hold a Doctorate level award or be working towards one	X		

Knowledge (Essential)	• Appreciation and awareness of massage equipment and consumables	X	X	
	• Appreciation and awareness of conditioning equipment		X	
	• Be able to demonstrate techniques in rehab and massage		X	
	• Working knowledge of statutory Health & Safety requirements and the impact these have upon self and others working in the area	X	X	
	• Aptitude in the preparation of audio-visual materials and teaching resources.	X	X	
		X	X	

	<ul style="list-style-type: none"> • Awareness of ordering and stock control procedures • Inventory and database management 		X	
Knowledge (Desirable)	Equipment loan procedures	x		
Skills and Abilities (Essential)	• Ability to plan, prioritise and organise own work and use initiative to progress requests made by others with the effective use of resources to achieve agreed objectives	X	X	
	• Ability to design, develop and modify specialist methods, processes and equipment required for course programmes and needs of the School	X	X	x
	• Ability to demonstrate to others specific tasks or techniques on a specialist process within the post-holder's remit on an individual or group basis	X	X	
	• Able to provide guidance to students, and give feedback on their progress to academic staff	x	x	
	• Effective written and oral communication skills			

Skills and Abilities (Desirable)	<ul style="list-style-type: none"> • Ability to work under pressure 	X	X	
Experience Paid/Unpaid (Essential)	<ul style="list-style-type: none"> • Experience and expertise with scientific equipment including calibration procedures and minor maintenance • Experience of massage specialist room practices • Experience of appropriate computer hardware and software packages • Experience of health and safety and producing associated documents 		X	
Experience Paid/Unpaid (Desirable)	Experience of specialist room / laboratory administration	X	X	
Other Requirements (Essential)	<ul style="list-style-type: none"> • Proven ability to work as an individual and as part of a team. • Interest in sport, sports science, conditioning, rehabilitation and massage and a desire to share knowledge and motivate students. 	X	X	
Other Requirements (Desirable)	<ul style="list-style-type: none"> • Ability to support the development of research objectives, projects or proposals, with particular reference to the research interests of the SCR&M department. 	X	X	
Welsh Language Skills Reading Desirable	<u>Reading</u> A1 - Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.	X		
Welsh Language Skills Speaking Desirable	<u>Speaking</u> A1 - Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.	X		

<p>Welsh Language Skills</p> <p>Writing</p> <p>Desirable</p>	<p><u>Writing</u></p> <p>A1 - Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.</p>	<p>X</p>		
<p>Welsh Language Skills</p> <p>Reading</p> <p>Desirable</p>	<p><u>Reading</u></p> <p>A1 - Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.</p>	<p>X</p>		