



Position Description

College/Division:	ANU College of Arts and Social Sciences
Faculty/School/Centre:	Research School of Social Sciences
Department/Unit:	Criminology Program, ANU Centre for Social Research and Methods
Position Title:	Lecturer/Senior Lecturer
Classification:	Academic Level B or Academic Level C
Position No:	TBC
Responsible to:	Director, ANU Centre for Social Research and Methods

PURPOSE STATEMENT:

This position is based in the Criminology Program in the ANU Centre for Social Research and Methods. The incumbent will contribute to the development of the Centre's program of applied empirical research into crime, criminal justice and policing issues. They will also teach into the existing Bachelor of Criminology and the ANU Masters of Criminology which will be offered for the first time in 2018.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

As an academic member of the Centre, the incumbent will be required to contribute to research, education and outreach agendas of the Centre both nationally and internationally in a manner that is appropriate to the level of appointment. They will also be expected to contribute cooperatively to the overall intellectual life of the Centre, College and University.

Role Statement:

Under the direction of the Director of the ANU Centre for Social Research and Methods:

1. Undertake high quality research in the areas of crime, the criminal justice system or policing;
2. Publish in leading academic journals and other relevant scholarly outlets;
3. Contribute to the teaching program at the undergraduate and postgraduate level;
4. Supervise Masters and PhD students;
5. Attract external funding, including contracts and commissions from the public and private sectors and/or competitive grants;
6. Undertake administrative duties within the Centre and College of Arts and Social Sciences as required;
7. Other duties as required consistent with the classification level of the position.
8. Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.

SELECTION CRITERIA:

The selection criteria for each level are below:

LEVEL B:

1. A PhD in a relevant discipline which could include criminology, crime science, psychology, sociology, economics, computer science or statistics;
2. Demonstrated track record of high quality publications;
3. Expertise in quantitative methods is an advantage;
4. Demonstrated ability to teach at all levels in criminology;
5. Ability to supervise student research at the honours and/or postgraduate level;
6. Capacity to win external research funding;
7. Willingness to undertake effective administration and leadership at the School level;
8. A proven ability to promote, develop and maintain strong collaborative relationships both nationally and internationally
9. A demonstrated high-level of understanding of equal opportunity principles and a commitment to the application of EO policies in a University context

LEVEL C:

1. A PhD in a relevant discipline which could include criminology, crime science, psychology, sociology, economics, computer science or statistics;
2. Demonstrated track record of high quality publications in leading peer- reviewed journals and books;
3. Experience in empirical research with expertise in quantitative methods is an advantage;
4. Demonstrated ability to teach at all levels in criminology and capacity to undertake a leadership role in developing and convening undergraduate and postgraduate coursework as required;
5. Ability and experience in supervising or mentoring student research at the honours and/or postgraduate level;
6. Demonstrated ability to win external research funding to support individual and collaborative research activities;
7. Demonstrated capacity for effective administration and/or leadership at the School level;
8. A proven ability to promote, develop and maintain strong collaborative relationships both nationally and internationally
9. A demonstrated high-level of understanding of equal opportunity principles and a commitment to the application of EO policies in a University context

Delegate Signature:		Date:	19/12/2016
Printed Name:	Professor Matthew Gray	Uni ID:	U3887167



Australian
National
University

Pre-Employment Work Environment Report

Position Details

College/Div/Centre	CASS	Dept/School/Section	RSSS/CAEPR/ANU Centre for Social Research and Methods
Position Title	Lecturer/Senior Lecturer	Classification	Level B/C
Position No.		Reference No.	51596

In accordance with the Occupational Health and Safety Act 1991 the University has a duty of care to provide a safe workplace for all staff.

- This form must be completed by the supervisor of the advertised position and forwarded with the job requisition to Appointments and Promotions Branch, Human Resources Division. Without this form jobs cannot be advertised.
- This form is used to advise potential applicants of work environment issues prior to application.
- Once an applicant has been selected for the position consideration should be given to their inclusion on the University's Health Surveillance Program where appropriate – see http://info.anu.edu.au/hr/OHS/_Health_Surveillance_Program/index.asp Enrolment on relevant OHS training courses should also be arranged – see http://info.anu.edu.au/hr/Training_and_Development/OHS_Training/index.asp
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp

Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

TASK	regular	occasional	TASK	regular	occasional
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
catering / food preparation	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
NON-IONIZING RADIATION			IONIZING RADIATION		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
CHEMICALS			BIOLOGICAL MATERIALS		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>

OTHER POTENTIAL HAZARDS (please specify):

Supervisor's Signature:		Print Name:	Professor Matthew Gray	Date:	19 December 2016
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