

## Person Specification

Job Title: Counselling Lecturer		
Criteria	Essential/Desirable	Method of Indication
<b>Qualifications:</b>		
Good Undergraduate Degree or Postgraduate Diploma in a discipline related to Counselling	E	Application Form
MA/Msc in Counselling	D	Application Form
PhD in Counselling	D	Application Form
Accreditation with BACP, HCPC or UKCP	E	Application Form
Publication record	D	Application Form & Interview
Research or publication potential.	E	Application Form & Interview
Publication record.	D	Application Form & Interview
Experience of curriculum development and quality assurance procedures.	E	Application Form & Interview
Leadership experience in module development	D	Application Form & Interview
<b>Delivering academic and service excellence:</b>		
A thorough knowledge of theory and practice in Counselling.	E	Application Form and Interview
<b>Working together:</b>		
Ability to work as part of a team	E	Interview
Knowledge of Christian Doctrines	E	Interview
<b>Organisational and stakeholder awareness:</b>		
Experience of teaching in Higher Education, within the field of Counselling	E	Application Form and Interview