

# ACADEMIC, RESEARCH & TEACHING TALENT TRENDS

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An insight into the UK and Ireland  
higher education recruitment



*Great jobs for bright people*

# WELCOME

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With new universities being created all over the world, there is increasing global competition for top academic, research and teaching talent. To meet their ambitious visions for the future, many institutions have also put attracting the best people at the heart of their strategy. So, the world of higher education recruitment seems to be more competitive than ever.

Which is why at jobs.ac.uk we've carried out an in-depth study to provide you with a greater insight into the latest talent trends. We've taken a closer look at the 53,000+ job adverts placed by UK and Irish higher education institutions on our job board during 2015.

Our extensive report covers a wide range of information across all kinds of academic, research and teaching roles to help higher education institutions, jobseekers and careers advisors alike. The information in this report will enable recruitment teams in particular to plan for the future. They can benchmark salaries. They can assess when it's best to advertise and how long for. They can look at whether certain jobs are generally offered full time, part time, temporary or permanent. They can also see breakdowns of different opportunities advertised on jobs.ac.uk by location and month.

Launched in 1998 by the University of Warwick, jobs.ac.uk is the leading global jobs board for careers in academic, research, science and related professions. Used by over 1,000 universities in more than 60 countries jobs.ac.uk attracts over 1.5 million unique users per month.

Our team has vast experience of connecting higher education jobseekers with higher education opportunities and providing institutions with invaluable insight into the global recruitment market. We hope you find this report useful and the information helps you gain a greater insight into the latest recruitment trends.

## ABOUT OUR REPORT

- Our data is purely based on the 53,949 jobs posted by higher education institutions in the UK and Republic of Ireland on jobs.ac.uk from 1st January 2015 to 31st December 2015.
- Our top-level statistics state the actual number of job adverts.
- When we focus on the segmented job categories, we refer to job opportunities rather than adverts, as some adverts spanned several disciplines or featured different job roles. Therefore a specific advert may feature in different areas of this report and the number of job opportunities is higher than the number of adverts.
- Included in the report is a year on year snapshot of all data from 2010 to 2015 to spot trends in the recruitment market.
- In our report we rounded numbers to the nearest whole number except where numbers were less than 0.5.
- Where data has been segmented into different job roles we didn't include categories with less than 5 opportunities as there wasn't enough data to inform trends.
- When we refer to 'Average Apply Clicks', we refer only to clicks made directly to the 'Apply' button.

# EXECUTIVE SUMMARY

**jobs.ac.uk** advertises a diverse range of academic, research and teaching opportunities across the UK, Ireland and beyond.

This report offers a real insight into over 20 different roles, providing all kinds of useful information from average salaries, peak recruitment times and locations advertised to the percentage of roles offered on a temporary, permanent, full time and part-time basis.

We'd like to thank AGCAS (Association of Graduate Careers Advisory Services) for their support in compiling this report.

## TRENDS

- 76% of lecturer roles are offered on a permanent basis compared to the jobs.ac.uk academic average of 40%.
- There is a large amount of opportunities available for lecturers, senior lecturers and teaching/associate fellows.
- Reader roles offer lots of stability with 96% offered on permanent contracts and 98% on a full-time basis.
- Many research roles are offered on a contracted/temporary basis due to being project based and reliant on funding.
- Generally senior level roles are advertised for longer and also attract less views and apply clicks because they require niche skills and leadership experience, making the talent pool for these roles smaller.
- As lecturers are highly sought after, the apply rate excelling the majority of other academic roles.

## KEY FINDINGS

- **53,949** adverts were posted on jobs.ac.uk by higher education institutions in the UK and Republic of Ireland during 2015.
- On average adverts attracted 876 views and **31 apply clicks**.
- On average adverts for academic, researcher & teacher roles attracted over 1,000 views.
- The average length an advert was posted for was 25 days.
- 48% of opportunities advertised were for academics, researchers & teachers.
- 35% of opportunities advertised were for professional, managerial & clerical roles.
- 87% of the adverts were for full-time roles.
- 47% of the adverts were for permanent roles.
- **94%** of chair opportunities advertised were permanent, the highest % for all academic, research and teaching roles.
- The % of permanent roles for clinical professors was double the jobs.ac.uk academic average for all academic roles.
- Lecturer opportunities make up 20.5% of the academic roles advertised on jobs.ac.uk.
- **44%** of all academic jobs on jobs.ac.uk are research roles.
- 45% of the adverts were placed by institutions in London and the South East of England.

# OVERVIEW - ALL JOB TYPES

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## TOTAL NO. OF OPPORTUNITIES

53,949

## AVG. PAGE VIEWS

876

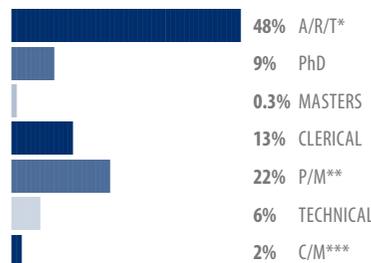
## AVG. APPLY CLICKS

31

## AVG. ADVERT LENGTH (DAYS)

25

## JOB TYPE



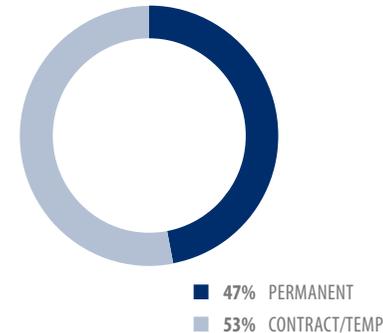
\*ACADEMIC, RESEARCH & TEACHING  
\*\*PROFESSIONAL & MANAGERIAL  
\*\*\*CRAFT AND MANUAL

## SALARY PER JOB TYPE

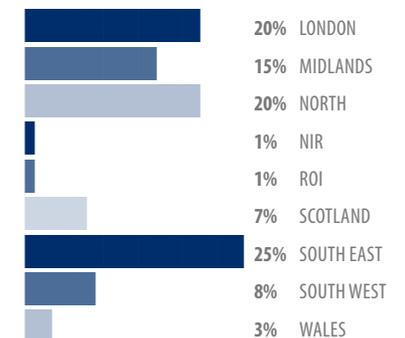
Salary Range	Job Type
£30 - £39,000	ACADEMIC, RESEARCH & TEACHING
UP TO £14,999	PhD*
UP TO £14,999	MASTERS*
£20 - £24,999	CLERICAL
£30 - £39,999	PROFESSIONAL & MANAGERIAL
£25 - £29,999	TECHNICAL
£15 - £19,999	CRAFT & MANUAL

\*FUNDING TYPE

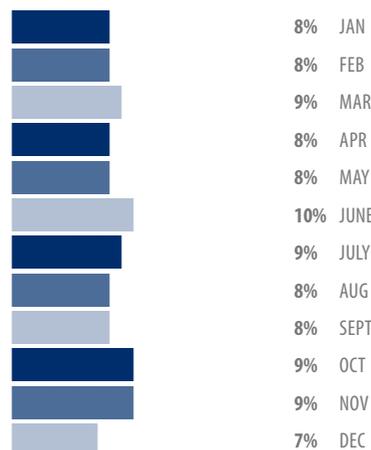
## TYPE/HOURS



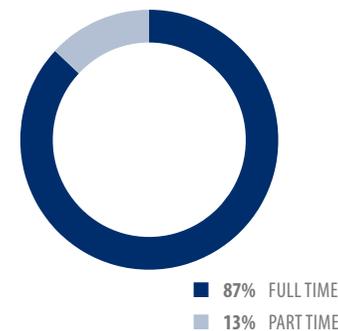
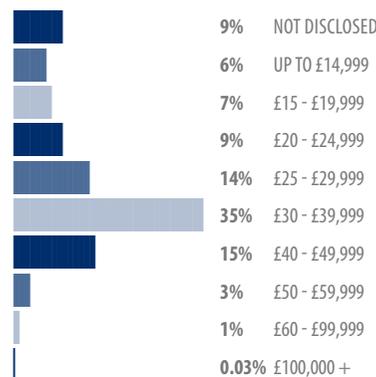
## REGION



## MONTH



## SALARY



## KEY FINDINGS

- On average recruitment adverts on jobs.ac.uk were posted for 25 days, attracting 876 views and 31 apply clicks.
- 48% of these opportunities were for academic, research and teaching jobs.
- 22% of these opportunities were for professional, managerial & clerical roles.
- Overall 35% of opportunities were within the salary band £30,000 – £39,999.
- Generally these opportunities were advertised throughout the year with a slight drop in December.
- 87% of the opportunities were full time and 53% contract/temporary.
- The main recruitment locations were South East England 25%, London 20%, Northern England 20% and Midlands 15%.

# ACADEMIC, RESEARCH & TEACHING

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

25,738

## AVG. PAGE VIEWS

1,023

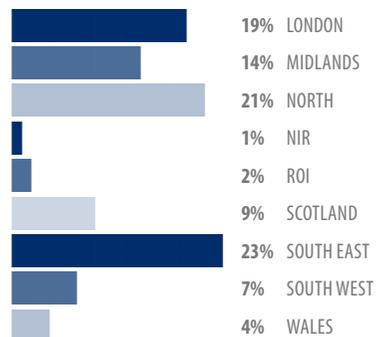
## AVG. APPLY CLICKS

36

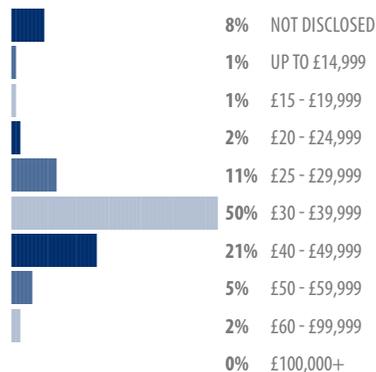
## AVG. ADVERT LENGTH (DAYS)

26

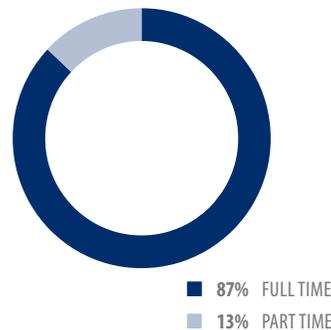
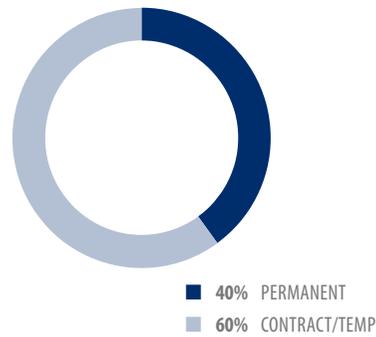
## REGION



## SALARY



## TYPE/HOURS



## MONTH



## ROLE BREAKDOWN

Month	Percentage	Role
JAN	44.0%	RESEARCHER
FEB	20.5%	LECTURER
MAR	9.5%	SENIOR LECTURER
APR	5.4%	PROFESSOR
MAY	4.1%	TEACHING ASSOCIATE/FELLOW
JUNE	2.3%	SENIOR RESEARCHER
JULY	2.2%	HEAD OF DEPARTMENT
AUG	2.0%	TUTOR
SEPT	2.0%	CLINICAL RESEARCHER
OCT	1.5%	READER
NOV	1.5%	SCIENTIST
DEC	1.3%	CLINICAL/SENIOR LECTURER
	1.1%	CHAIR
	1.1%	KTP ASSOCIATE
	0.5%	DEAN
	0.5%	SENIOR TEACHING ASSOCIATE/FELLOW
	0.4%	SCHOOL TEACHER
	0.3%	CLINICAL TEACHING/ FELLOW
	0.2%	CLINICAL/ASSOCIATE PROFESSOR
	0.1%	EFL TUTOR
	0.1%	PRO VICE CHANCELLOR
	0.1%	SENIOR CLINICAL RESEARCHER

## KEY FINDINGS

- On average academic, research and teaching job adverts on jobs.ac.uk were posted for 26 days, attracting 1,023 views and 36 apply clicks.
- The main recruitment locations were South East England 23%, Northern England 21%, London 19% and Midlands 14%.
- 87%** of academic, research and teaching opportunities were offered on a full-time basis.
- 60%** of these opportunities were offered on a contract/temporary basis.
- 39% of these roles were advertised May-July.
- 50% of these roles were marketed at £30,000 - £39,999 with 21% at £40,000 - £49,999.

# ALL JOBS - YEAR ON YEAR SNAPSHOT

## TOTAL NO. OF OPPORTUNITIES

	2010	2011	2012	2013	2014	2015
TOTAL NO. OF JOBS	35,398	35,349	44,165	46,999	51,876	53,949
AVG. PAGE VIEWS	591	603	551	547	515	876
AVG. APPLY CLICKS	N/A	N/A	33	47	41	31
AVG. DAYS LIVE	25	19	24	24	25	25

## OPPORTUNITIES PER JOB TYPE

	2010	2011	2012	2013	2014	2015
A/C/T*	53%	53%	51%	51%	51%	48%
PHD	12%	11%	10%	10%	10%	9%
MASTERS	1%	1%	1%	1%	1%	0%
CLERICAL	11%	11%	11%	11%	12%	13%
P/M**	17%	18%	18%	20%	19%	22%
TECHNICAL	4%	4%	4%	6%	6%	6%
C/M***	1%	2%	1%	1%	2%	2%

\*ACADEMIC, RESEARCH & TEACHING  
 \*\*PROFESSIONAL & MANAGERIAL  
 \*\*\*CRAFT AND MANUAL

## REGION

	2010	2011	2012	2013	2014	2015
LONDON	19%	19%	19%	19%	19%	20%
MIDLANDS	15%	14%	14%	15%	15%	15%
NORTH	21%	21%	20%	20%	20%	20%
NI*	1%	1%	1%	1%	1%	1%
ROI**	2%	2%	1%	1%	1%	1%
SCOTLAND	8%	8%	9%	8%	8%	7%
SOUTH EAST	22%	24%	23%	24%	25%	25%
SOUTH WEST	8%	9%	9%	9%	8%	8%
WALES	4%	3%	3%	3%	3%	3%

\*NORTHERN IRELAND  
 \*\*REPUBLIC OF IRELAND

## JOBS PER MONTH

	2010	2011	2012	2013	2014	2015
JAN	8%	7%	8%	8%	8%	8%
FEB	9%	8%	8%	8%	8%	8%
MAR	10%	8%	8%	9%	8%	9%
APR	8%	8%	8%	8%	9%	8%
MAY	9%	8%	10%	9%	8%	8%
JUNE	10%	10%	8%	9%	9%	10%
JULY	9%	9%	9%	9%	9%	9%
AUG	8%	9%	9%	8%	8%	8%
SEPT	8%	8%	7%	7%	8%	8%
OCT	7%	9%	9%	9%	9%	9%
NOV	8%	9%	10%	9%	8%	9%
DEC	6%	7%	6%	7%	7%	7%

## TYPE OF CONTRACT

	2010	2011	2012	2013	2014	2015
CONTRACT/TEMP	56%	56%	52%	51%	54%	53%
PERMANENT	44%	44%	48%	49%	46%	47%

## WORKING HOURS

	2010	2011	2012	2013	2014	2015
FULL TIME	89%	89%	90%	91%	89%	87%
PART TIME	11%	11%	10%	9%	11%	13%

## SALARY

	2010	2011	2012	2013	2014	2015
NOT DISCLOSED	13%	15%	16%	12%	10%	9%
UP TO £14,999	7%	6%	5%	6%	7%	6%
£15 - £19,999	7%	8%	6%	6%	6%	7%
£20 - £24,999	9%	8%	8%	9%	9%	9%
£25 - £29,999	16%	14%	13%	14%	15%	14%
£30 - £39,999	31%	32%	32%	35%	34%	35%
£40 - £49,999	12%	12%	14%	13%	13%	15%
£50 - £59,000	2%	3%	3%	3%	4%	4%
£60 - £99,000	1%	1%	2%	2%	2%	1%
£100,000+	0%	0%	0%	0%	0%	0%

## KEY FINDINGS

- Year on year the job type split has remained very similar.
- Most opportunities advertised on jobs.ac.uk are for the South of England, accounting for 25% of jobs.
- Generally 20% of the opportunities are for London, 20% for Northern England and 15% for the Midlands.
- Overall there's no reoccurring recruitment spike although June has been the top month for recruitment 3 out of the last 6 years.
- **2013** saw a slight spike in permanent roles.
- The highest proportion of job adverts are within the £30,000- £39,999 salary band (35% in 2015).

# ACADEMIC - YEAR ON YEAR SNAPSHOT



## TOTAL NO. OF OPPORTUNITIES

	2010	2011	2012	2013	2014	2015
TOTAL NO. OF JOBS	20,228	19,919	24,631	25,015	25,937	26,612
AVG. PAGE VIEWS	672	706	649	647	622	1,023
AVG. APPLY CLICKS	N/A	N/A	37	53	47	36
AVG. ADV. LENGTH (DAYS)	25	26	26	24	26	25

## REGION

	2010	2011	2012	2013	2014	2015
LONDON	18%	18%	18%	19%	18%	19%
MIDLANDS	13%	13%	13%	13%	14%	14%
NORTH	22%	22%	21%	22%	22%	21%
NI*	2%	1%	2%	2%	2%	1%
ROI**	2%	2%	2%	2%	2%	2%
SCOTLAND	9%	9%	11%	10%	9%	9%
SOUTH EAST	22%	23%	23%	22%	22%	23%
SOUTH WEST	7%	7%	8%	7%	7%	7%
WALES	4%	4%	3%	3%	4%	4%

\*NORTHERN IRELAND  
\*\*REPUBLIC OF IRELAND

## JOBS PER MONTH

	2010	2011	2012	2013	2014	2015
JAN	7%	6%	7%	8%	8%	7%
FEB	8%	8%	8%	8%	8%	8%
MAR	10%	8%	9%	9%	8%	9%
APR	8%	9%	8%	9%	10%	8%
MAY	9%	8%	18%	10%	9%	9%
JUNE	11%	10%	8%	10%	10%	10%
JULY	9%	10%	9%	9%	9%	10%
AUG	8%	9%	9%	8%	8%	7%
SEPT	9%	8%	7%	7%	8%	8%
OCT	8%	9%	9%	9%	8%	9%
NOV	8%	9%	9%	8%	8%	9%
DEC	5%	7%	6%	6%	6%	7%

## TYPE OF CONTRACT

	2010	2011	2012	2013	2014	2015
CONTRACT/ TEMP	57%	58%	54%	54%	59%	60%
PERMANENT	43%	42%	46%	46%	41%	40%

## WORKING HOURS

	2010	2011	2012	2013	2014	2015
FULL TIME	89%	90%	91%	91%	90%	87%
PART TIME	11%	10%	9%	9%	10%	13%

## SALARY

	2010	2011	2012	2013	2014	2015
NOT DISCLOSED	10%	12%	15%	10%	9%	8%
UP TO £14,999	1%	1%	1%	1%	1%	1%
£15 - £19,999	1%	1%	1%	1%	1%	1%
£20 - £24,999	6%	4%	4%	3%	3%	2%
£25 - £29,999	18%	16%	12%	13%	13%	11%
£30 - £39,999	42%	45%	43%	49%	48%	50%
£40 - £49,999	17%	16%	18%	17%	18%	21%
£50, - £59,000	3%	4%	4%	4%	5%	5%
£60 - £99,000	2%	2%	2%	2%	2%	2%
£100,000+	0%	0%	0%	0%	0%	0%

## NO. ACADEMIC OPPORTUNITIES

	2010	2011	2012	2013	2014	2015
CHAIR	2.2%	2.1%	2.1%	1.3%	1.2%	1.1%
CLINICAL/SENIOR LECTURER	1.4%	1.4%	1.3%	1.4%	1.1%	1.3%
CLINICAL/ASSOCIATE PROFESSOR	0.2%	0.2%	0.2%	0.1%	0.2%	0.2%
CLINICAL RESEARCHER	1.7%	2.9%	1.4%	1.6%	1.7%	1.7%
CLINICAL TEACHING/FELLOW	0.4%	0%	0.3%	0.5%	0.3%	0.3%
DEAN	0.4%	0.3%	0.3%	0.4%	0.4%	0.5%
EFL TUTORS	0.2%	0.2%	0.1%	0.3%	0.3%	0.1%
HEAD OF DEPT./SCHOOL/ RESEARCH CENTRE	1.9%	1.8%	1.9%	2.6%	1.9%	2.2%
KTP ASSOCIATE	2.7%	1.2%	0.9%	1.2%	1.2%	1.1%
LECTURER	21.2%	22.4%	23.4%	22.2%	21.4%	20.5%
PRO VICE CHANCELLOR	0.1%	0%	0%	0.1%	0%	0.1%

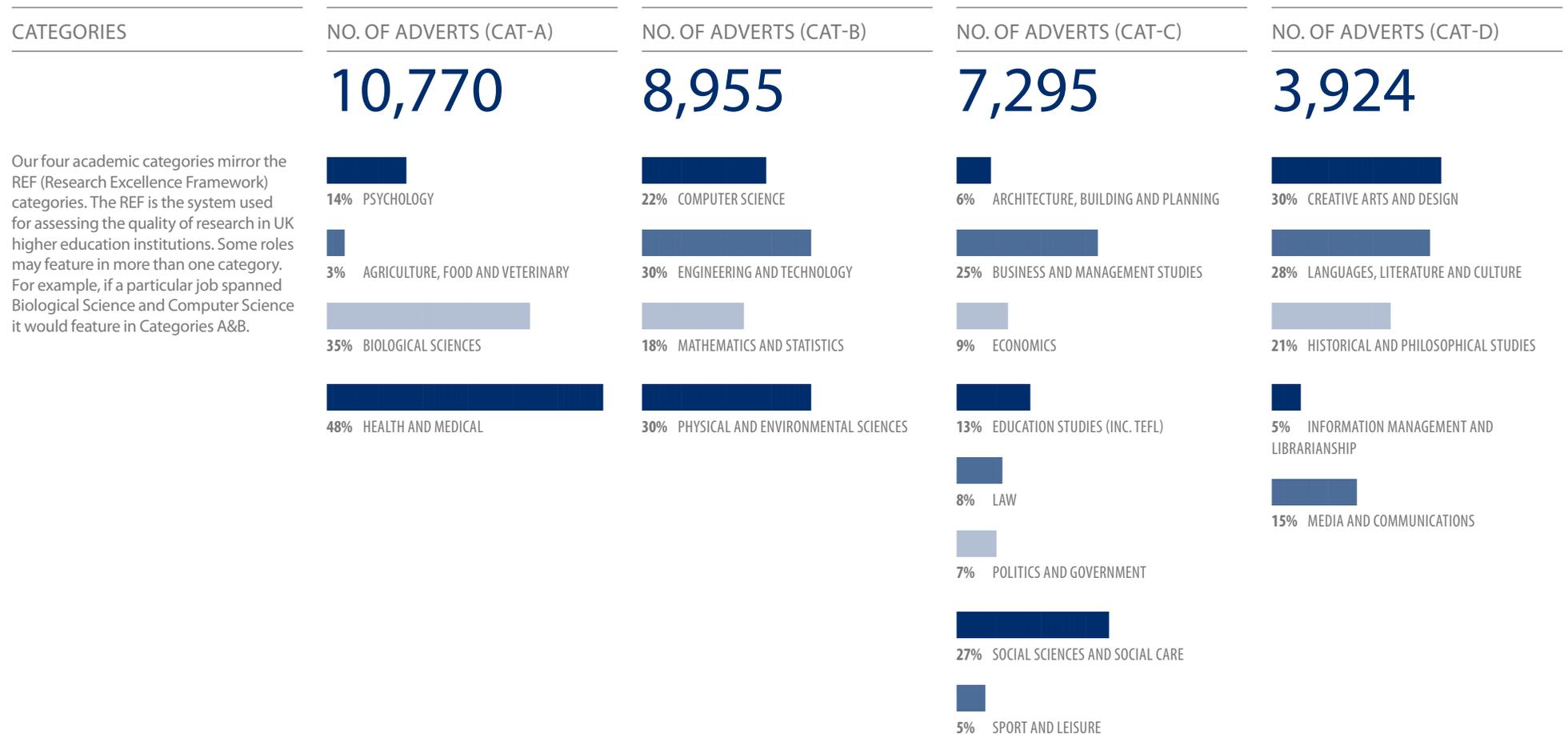
	2010	2011	2012	2013	2014	2015
PROFESSOR	3.8%	4.3%	5.9%	4.0%	4.7%	5.4%
READER	2.0%	2.7%	2.1%	1.0%	1.4%	1.5%
RESEARCHER	41.4%	40.8%	40.3%	43.0%	42.5%	43.6%
SCHOOL TEACHER/ASSISTANT/ MANAGEMENT	0.5%	0.5%	0.4%	0.3%	0.4%	0.4%
SCIENTIST	0.9%	0.6%	1.0%	0.8%	0.9%	1.5%
SENIOR CLINICAL RESEARCHER	0.1%	0.1%	0%	0.1%	0.1%	0.1%
SENIOR LECTURER	11.2%	11.1%	11.6%	11.5%	11.8%	9.5%
SENIOR RESEARCHER	2.4%	2.1%	2.1%	2.7%	2.4%	2.3%
SENIOR TEACHING ASSOCIATE/ FELLOW	0.3%	0.3%	0.3%	0.4%	0.5%	0.5%
TEACHING ASSOCIATE/FELLOW	3.1%	3.3%	2.8%	2.8%	3.7%	4.1%
TUTOR	1.9%	1.6%	1.6%	1.8%	2.0%	2.0%

## KEY FINDINGS

- **6,693** more academic jobs were advertised on jobs.ac.uk during 2015 than in 2011.
- Over the last 6 years the leading job locations have been South East England followed by Northern England and then London.
- Academic roles have clear recruitment spikes during the summer months.
- Academic roles are becoming less permanent, down to 40% in 2015 from a 46% high in 2012 & 2013.
- £30,000 - £39,999 has consistently been the most common salary band for academic roles (up to a 50% high in 2015).

# ACADEMIC DISCIPLINE OVERVIEW

A breakdown of the categories and academic disciplines.



# ACADEMIC OVERVIEW

## CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

### NO. OF OPPORTUNITIES

10,770

### AVG. PAGE VIEWS

947

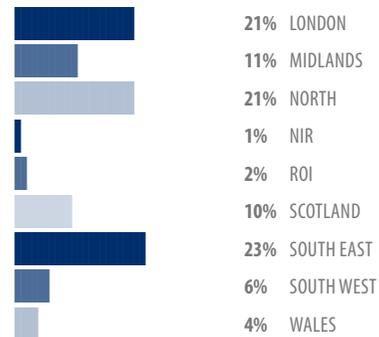
### AVG. APPLY CLICKS

28

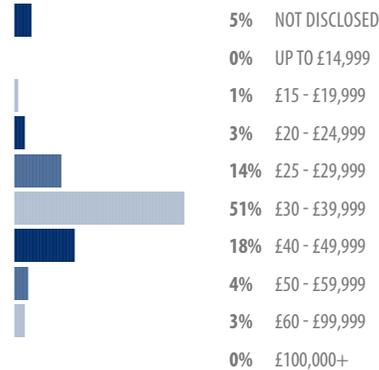
### AVG. ADVERT LENGTH (DAYS)

26

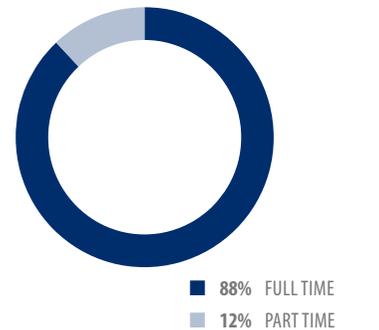
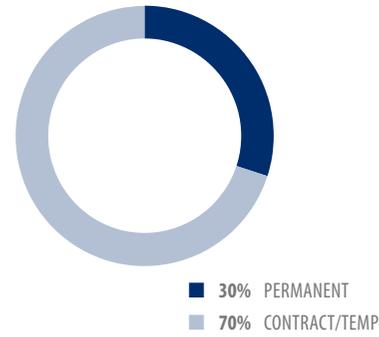
### REGION



### SALARY



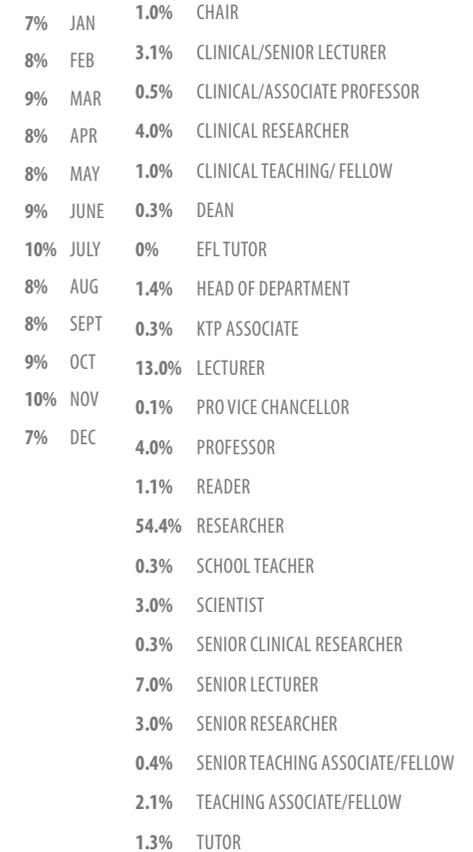
### TYPE/HOURS



### MONTH



### ROLE BREAKDOWN



# ACADEMIC OVERVIEW

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

## NO. OF OPPORTUNITIES

8,955

## AVG. PAGE VIEWS

1,011

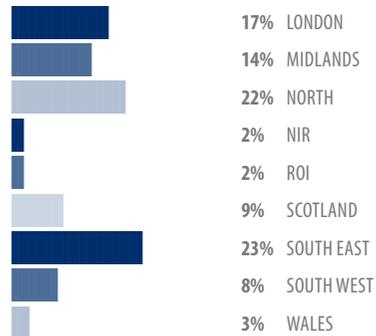
## AVG. APPLY CLICKS

29

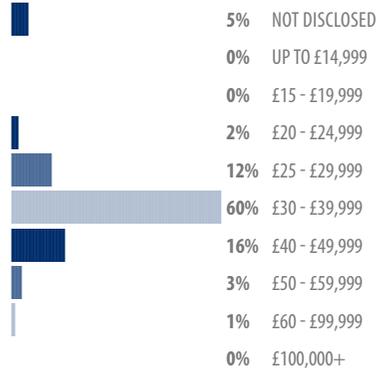
## AVG. ADVERT LENGTH (DAYS)

29

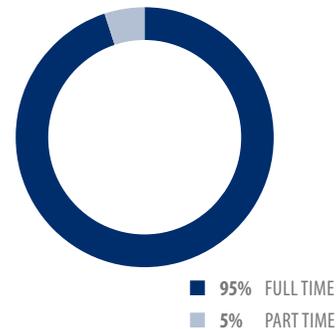
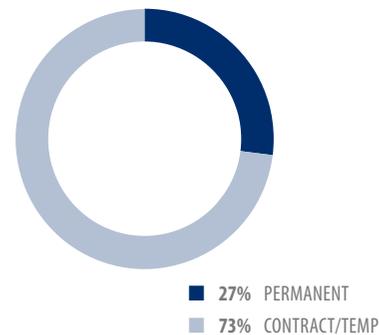
## REGION



## SALARY



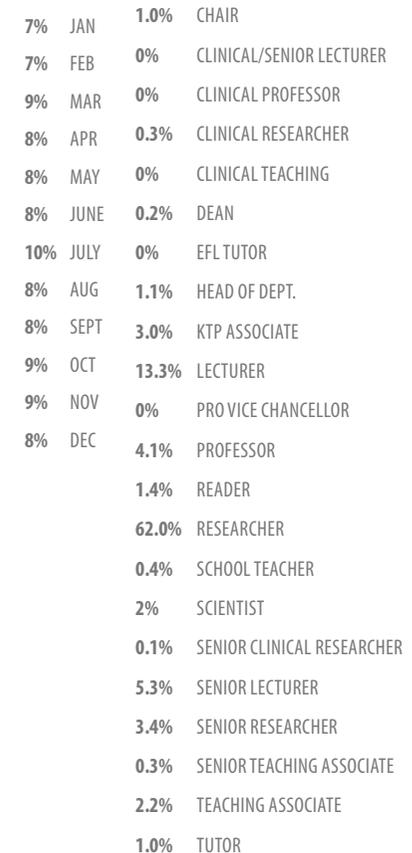
## TYPE/HOURS



## MONTH



## ROLE BREAKDOWN



# ACADEMIC OVERVIEW

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

7,295

## AVG. PAGE VIEWS

1,173

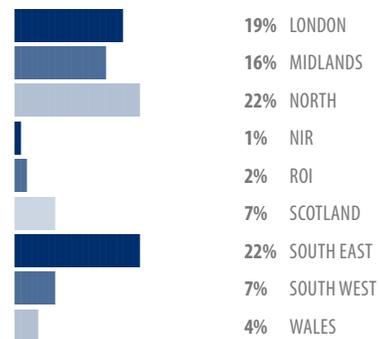
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50

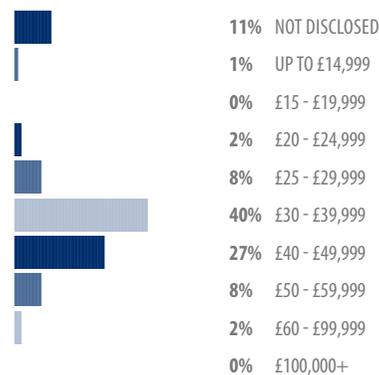
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26

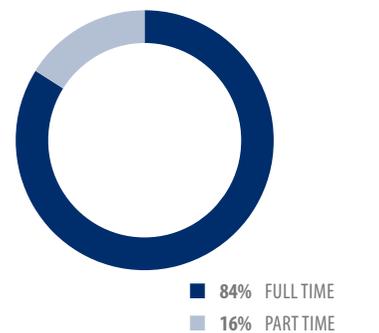
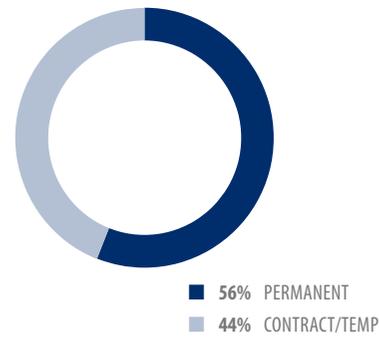
## REGION



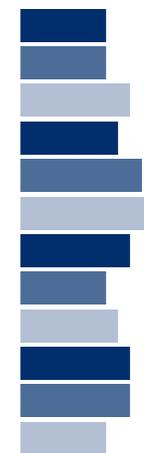
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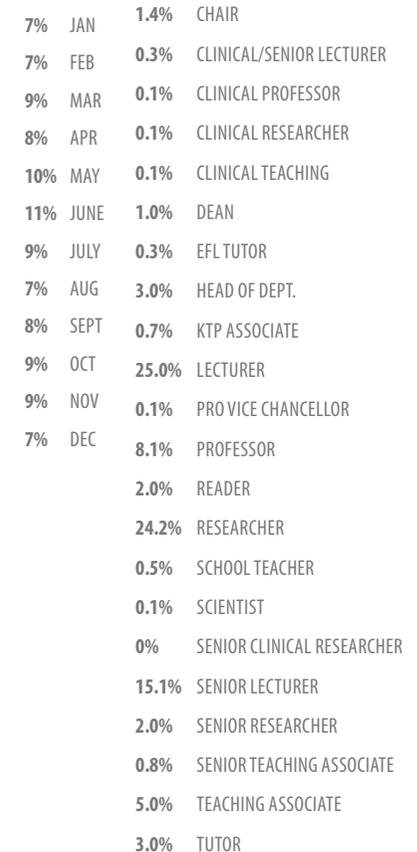
## TYPE/HOURS



## MONTH



## ROLE BREAKDOWN



# ACADEMIC OVERVIEW

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

3,924

## AVG. PAGE VIEWS

1,383

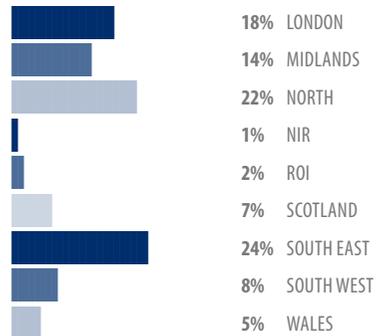
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52

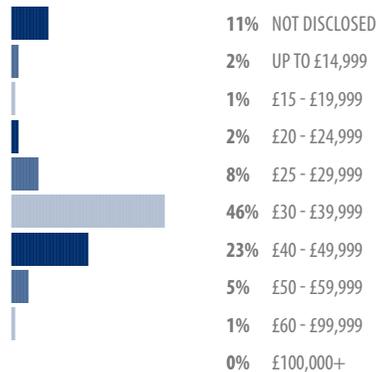
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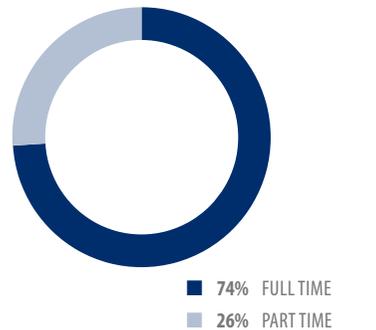
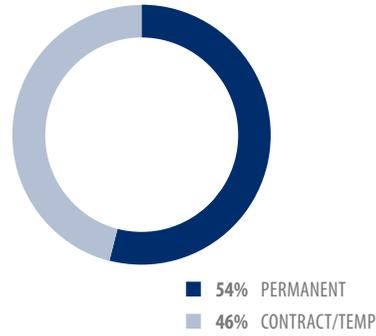
## REGION



## SALARY



## TYPE/HOURS



## MONTH



## ROLE BREAKDOWN

Month	Percentage	Role
JAN	1.0%	CHAIR
FEB	0.1%	CLINICAL/SENIOR LECTURER
MAR	0%	CLINICAL PROFESSOR
APR	0.1%	CLINICAL RESEARCHER
MAY	0%	CLINICAL TEACHING
JUNE	0.5%	DEAN
JULY	0.4%	EFL TUTOR
AUG	5.0%	HEAD OF DEPT.
SEPT	0.5%	KTP ASSOCIATE
OCT	38.2%	LECTURER
NOV	0%	PRO VICE CHANCELLOR
DEC	6.0%	PROFESSOR
	0.9%	READER
	20.0%	RESEARCHER
	0.4%	SCHOOL TEACHER
	0.1%	SCIENTIST
	0%	SENIOR CLINICAL RESEARCHER
	11.5%	SENIOR LECTURER
	1.2%	SENIOR RESEARCHER
	0.3%	SENIOR TEACHING ASSOCIATE
	10.0%	TEACHING ASSOCIATE
	4.3%	TUTOR

# CONTENTS

Click buttons below to view recruitment trends of individual job categories.

<a href="#">CHAIR</a>	<a href="#">PROFESSOR</a>
<a href="#">CLINICAL/SENIOR LECTURER</a>	<a href="#">READER</a>
<a href="#">CLINICAL PROFESSOR</a>	<a href="#">RESEARCHER</a>
<a href="#">CLINICAL RESEARCHER</a>	<a href="#">SCHOOL TEACHER</a>
<a href="#">CLINICAL TEACHING ASSOCIATE/FELLOW</a>	<a href="#">SCIENTIST</a>
<a href="#">DEAN</a>	<a href="#">SENIOR CLINICAL RESEARCHER</a>
<a href="#">EFL TUTOR</a>	<a href="#">SENIOR LECTURER</a>
<a href="#">HEAD OF DEPARTMENT</a>	<a href="#">SENIOR RESEARCHER</a>
<a href="#">KTP ASSOCIATE</a>	<a href="#">SENIOR TEACHING ASSOCIATE</a>
<a href="#">LECTURER</a>	<a href="#">TEACHING ASSOCIATE/FELLOW</a>
<a href="#">PRO VICE CHANCELLOR</a>	<a href="#">TUTOR</a>

# CHAIR

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

291

## AVG. PAGE VIEWS

914

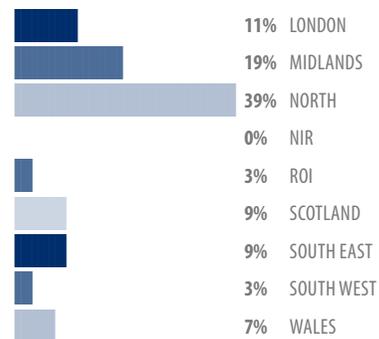
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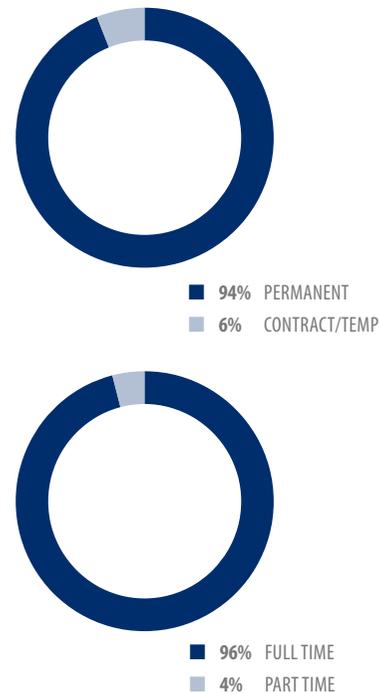
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37

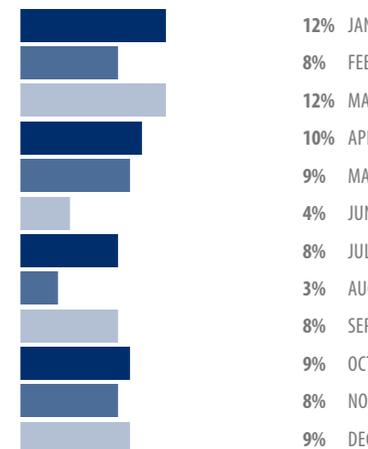
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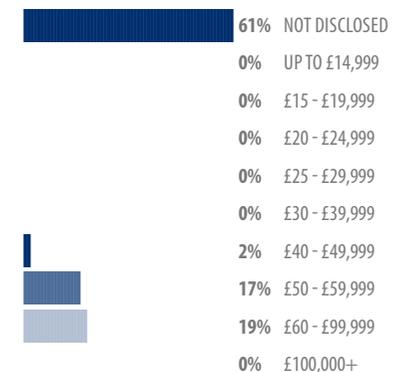
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



BACK TO CONTENTS



## KEY FINDINGS

- Because these senior level roles require niche, high calibre talent, the average number of views is lower.
- **94%** of chair opportunities advertised were permanent, the highest for all roles.
- These roles are advertised for longer than other academic roles to attract top talent and allow time for enquiries.
- Generally these opportunities don't advertise the salary and welcome contact between the applicant and institution.
- The highest % of chair roles were advertised in Category C.
- The highest % of chair roles were advertised in Northern England.
- While opportunities for these roles were spread out throughout the year, there was a slight peak January to April. This differs from other academic roles, which tend to spike during the summer.

## CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

### NO. OF OPPORTUNITIES

100

### AVG. PAGE VIEWS

946

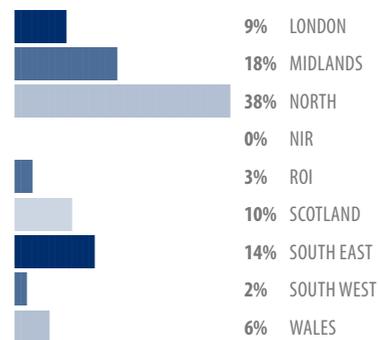
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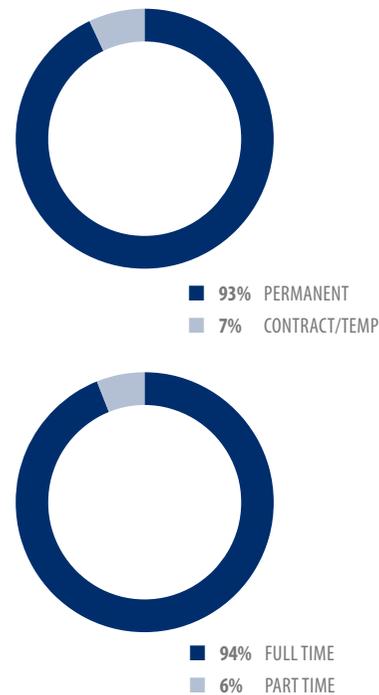
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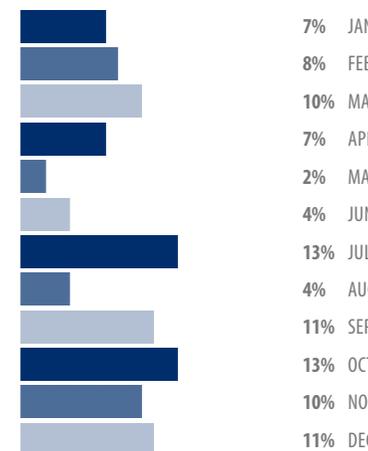
### REGION



### TYPE/HOURS



### MONTH



### SALARY



CATEGORY B 

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## CATEGORY B - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

### NO. OF OPPORTUNITIES

76

### AVG. PAGE VIEWS

922

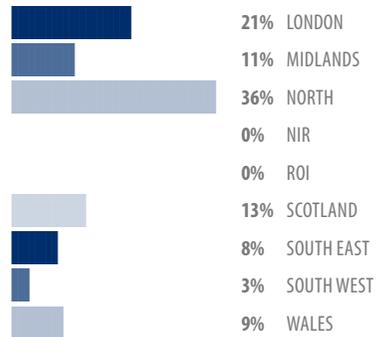
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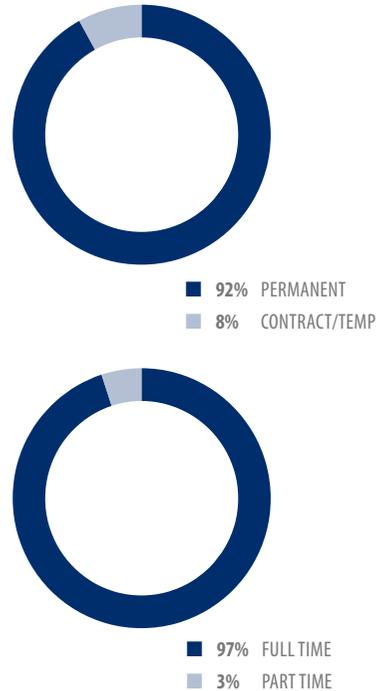
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41

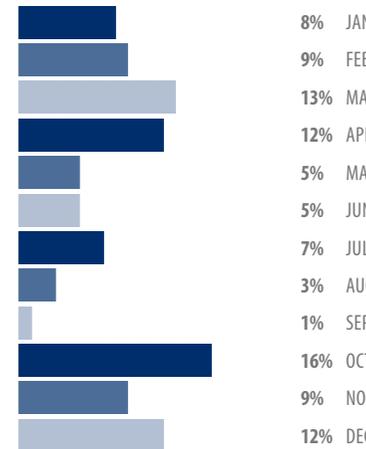
### REGION



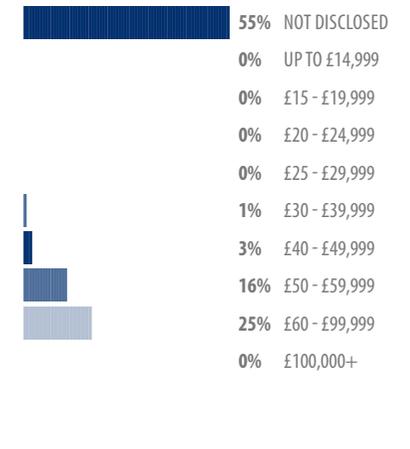
### TYPE/HOURS



### MONTH



### SALARY



**CATEGORY C - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE**

**NO. OF OPPORTUNITIES**

117

**AVG. PAGE VIEWS**

955

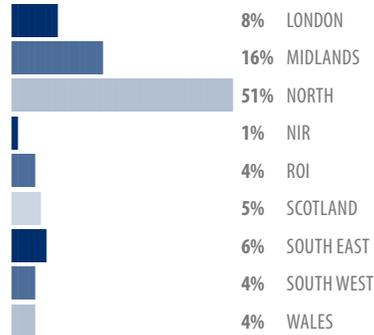
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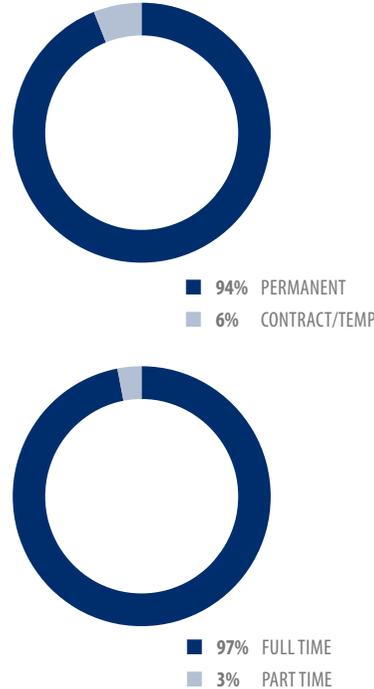
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36

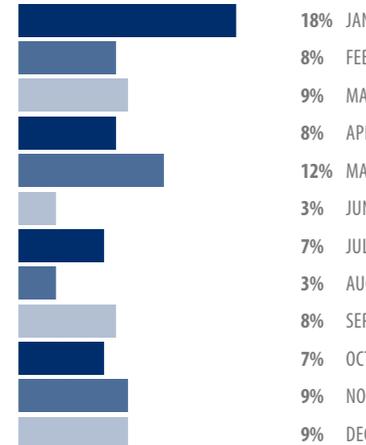
**REGION**



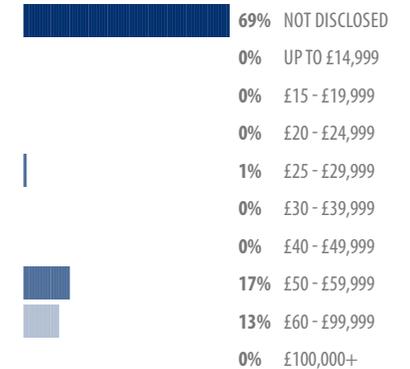
**TYPE/HOURS**



**MONTH**



**SALARY**



# CHAIR

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

41

## AVG. PAGE VIEWS

1,183

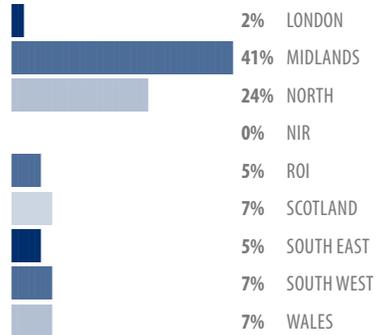
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28

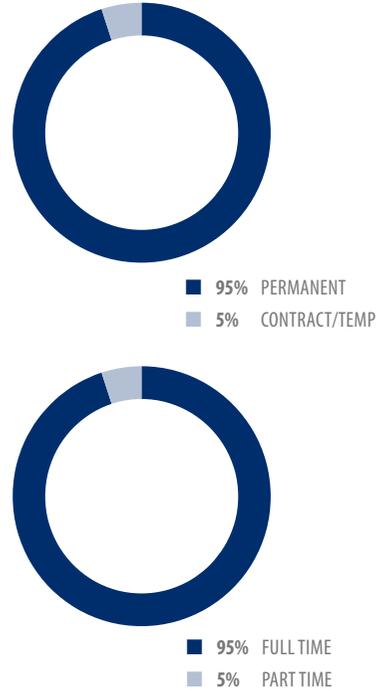
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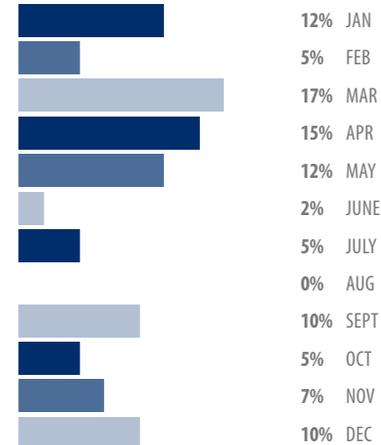
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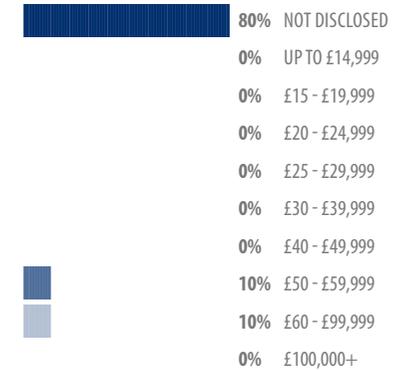
## TYPE/HOURS



## MONTH



## SALARY



# CLINICAL LECTURER/SENIOR LECTURER

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

351

## AVG. PAGE VIEWS

571

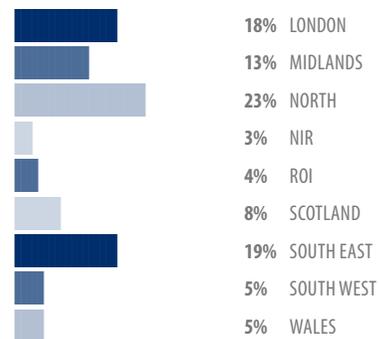
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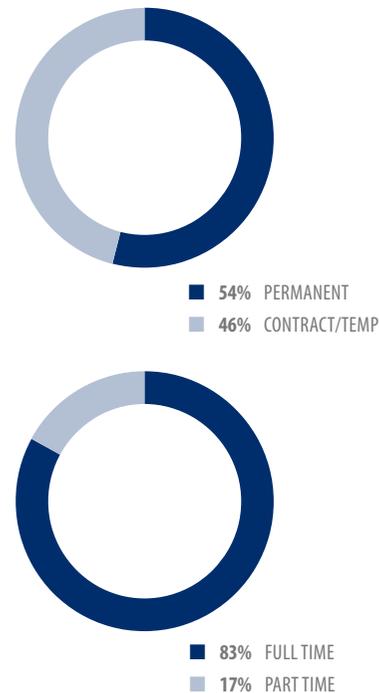
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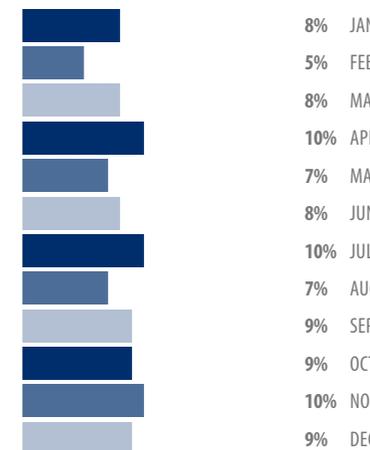
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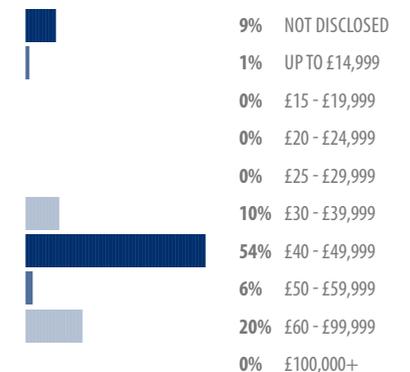
## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- As well as teaching responsibilities, clinical lecturer roles involve leading research groups or spending some time working in a healthcare setting.
- As these are speciality roles with smaller pools of candidates, they attract lower views and are usually advertised for longer.
- Most of these roles are offered on a full-time basis (87%), although a few clinical lecturer roles are offered on a part-time basis.
- Over half of these opportunities were marketed with a salary between £40,000- £49,999.
- There is a good balance between permanent (54%) and contract/temporary roles (46%).
- Naturally the main discipline for these roles is Category A.

CATEGORY A



BACK TO CONTENTS



# CLINICAL LECTURER/SENIOR LECTURER

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

351

AVG. PAGE VIEWS

572

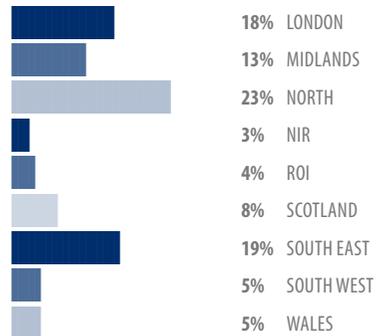
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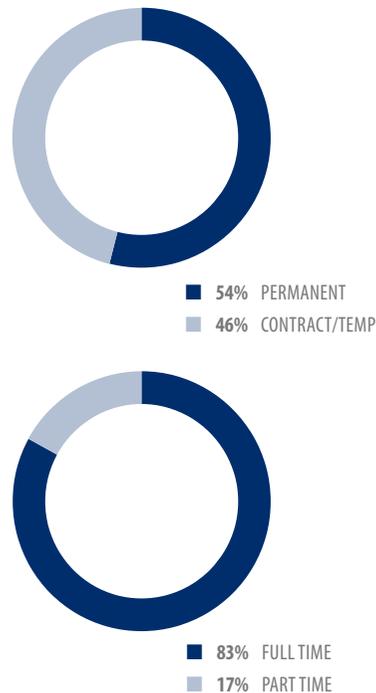
AVG. ADVERT LENGTH (DAYS)

29

REGION



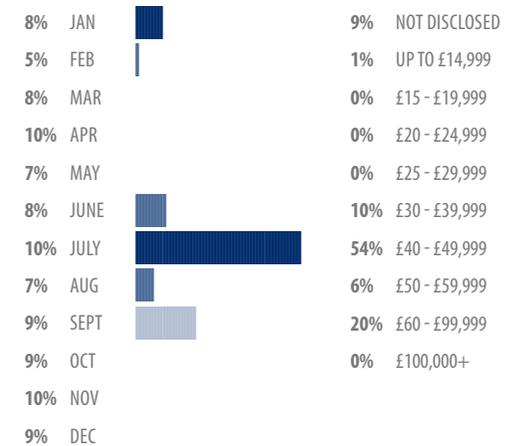
TYPE/HOURS



MONTH



SALARY



CATEGORY C



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# CLINICAL LECTURER/SENIOR LECTURER



**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

NO. OF OPPORTUNITIES

21

AVG. PAGE VIEWS

898

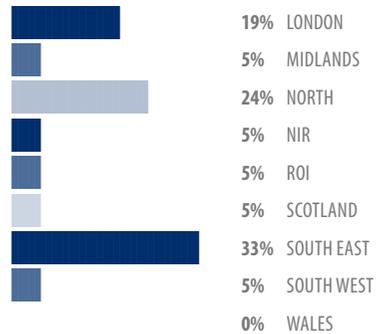
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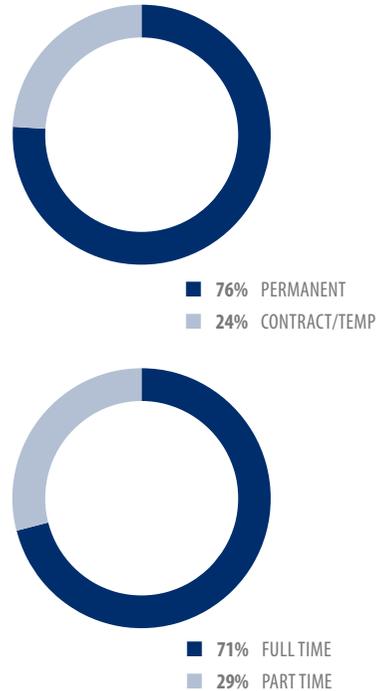
AVG. ADVERT LENGTH (DAYS)

31

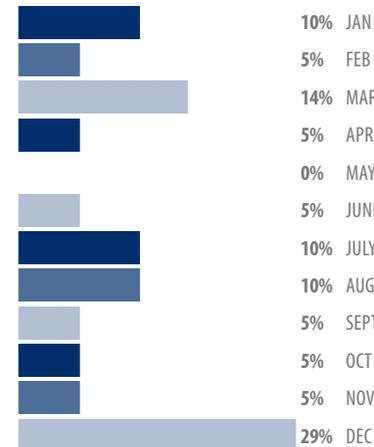
REGION



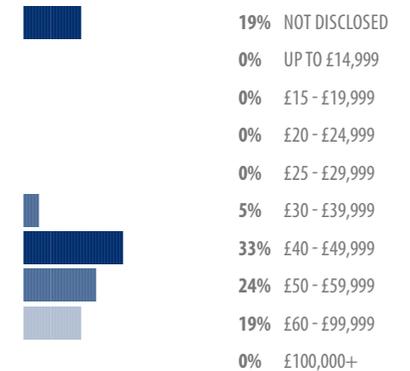
TYPE/HOURS



MONTH



SALARY



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# CLINICAL PROFESSOR

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

54

## AVG. PAGE VIEWS

747

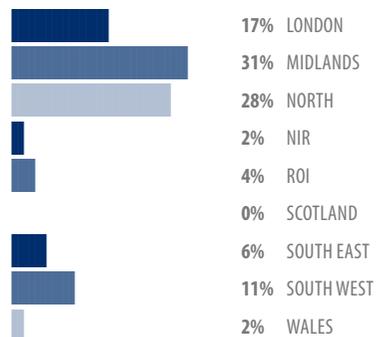
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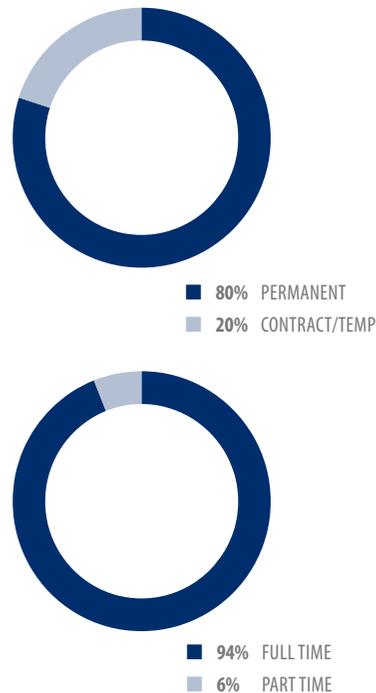
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35

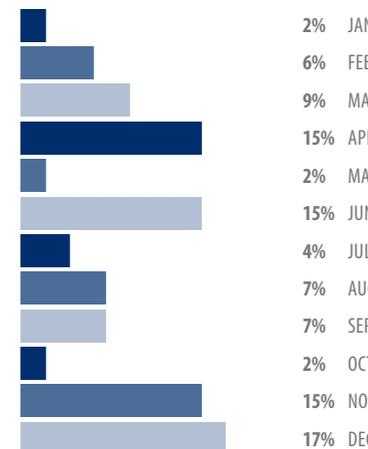
## REGION



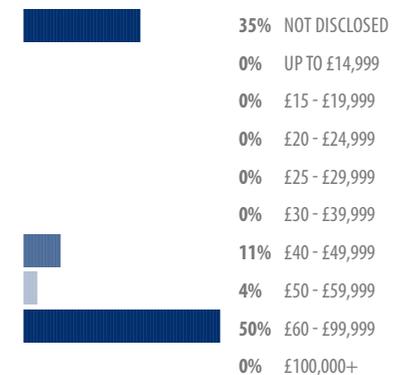
## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- These roles are where members of a profession provide practical instruction to students.
- As these are high level roles that require a niche skillset, the average views and apply clicks are much lower.
- On average these opportunities are advertised for 9 days longer.
- The % of permanent roles for clinical professors is double the jobs.ac.uk academic average for all academic roles.
- Most clinical professor opportunities were advertised in the Midlands.
- 50% of clinical professor roles are marketed with a salary between £60,000- £99,999.
- Naturally the main discipline for these roles is Category A.

CATEGORY A



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# CLINICAL PROFESSOR

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

53

AVG. PAGE VIEWS

742

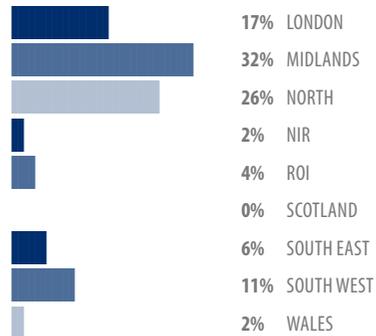
AVG. APPLY CLICKS

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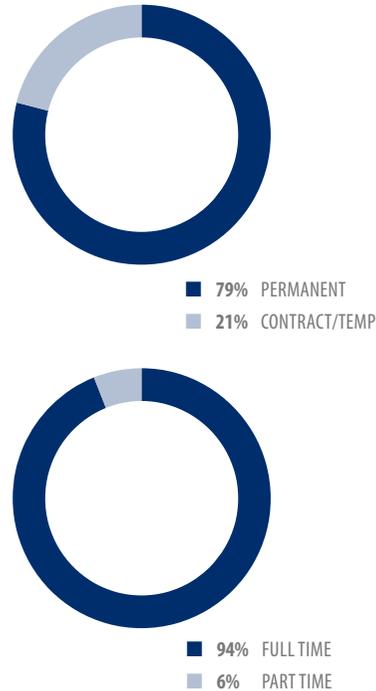
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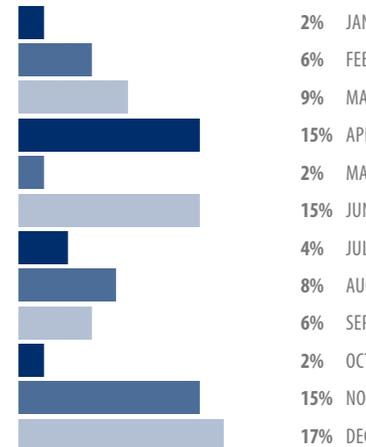
REGION



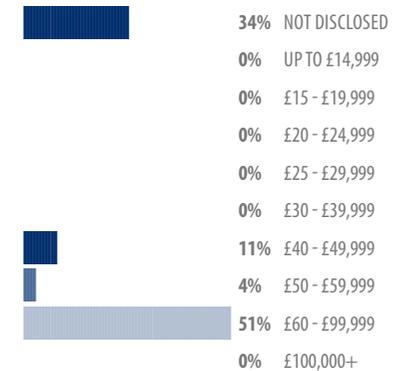
TYPE/HOURS



MONTH



SALARY



# CLINICAL PROFESSOR

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

NO. OF OPPORTUNITIES

6

AVG. PAGE VIEWS

1,006

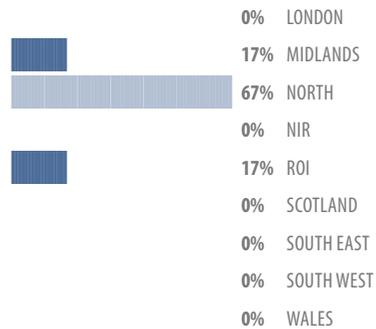
AVG. APPLY CLICKS

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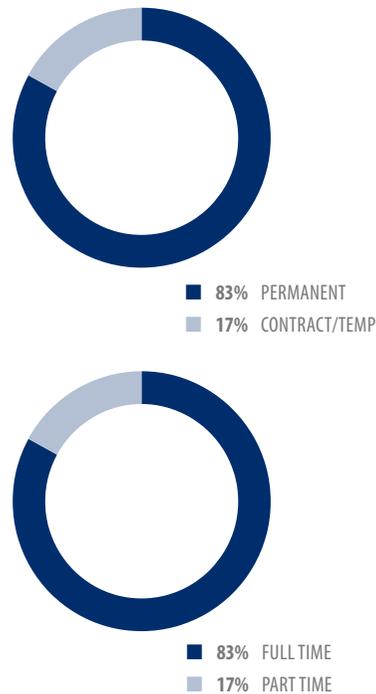
AVG. ADVERT LENGTH (DAYS)

32

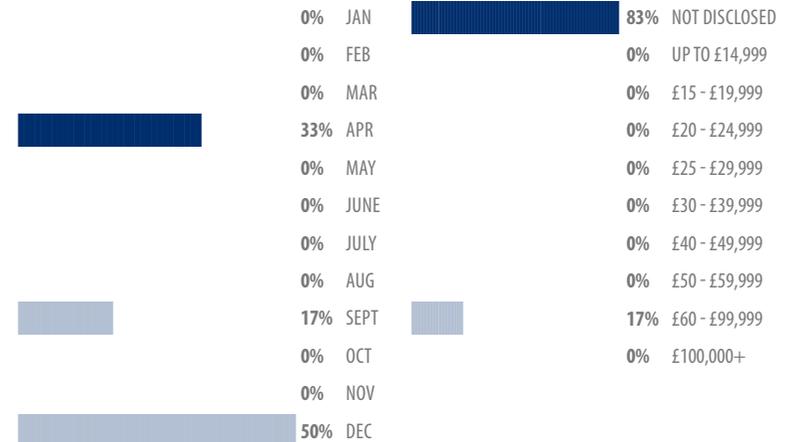
REGION



TYPE/HOURS



MONTH



SALARY

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# CLINICAL RESEARCHER

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

455

## AVG. PAGE VIEWS

575

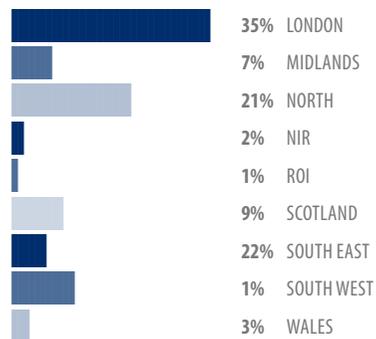
## AVG. APPLY CLICKS

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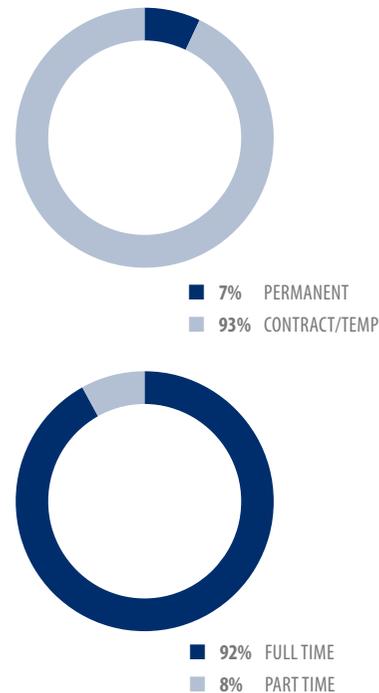
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24

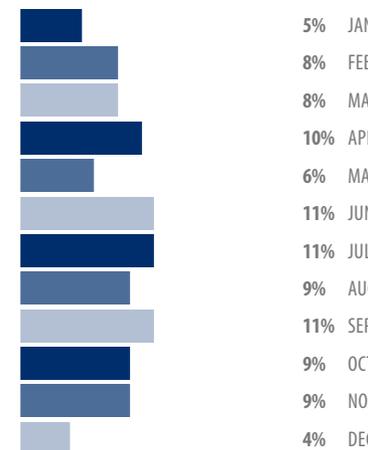
## REGION



## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



BACK TO CONTENTS



## KEY FINDINGS

- As well as teaching responsibilities, clinical researchers carry out clinical trials and research.
- Only 7% of clinical researcher opportunities are permanent compared to the jobs.ac.uk academic average of 40%.
- A high % of these roles are based in London, largely because of Imperial College London and University College London clinical trials units.
- A higher number of opportunities were advertised during the summer with a dip from December to February.
- The majority of these roles are marketed at £30,000 - £39,999.
- Naturally the main discipline for these roles is Category A.

# CLINICAL RESEARCHER

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

447

AVG. PAGE VIEWS

579

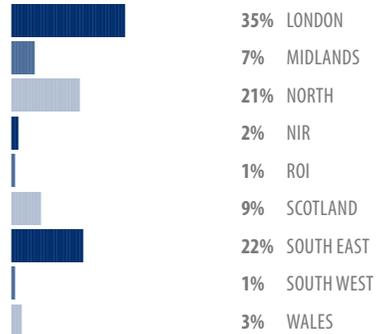
AVG. APPLY CLICKS

10

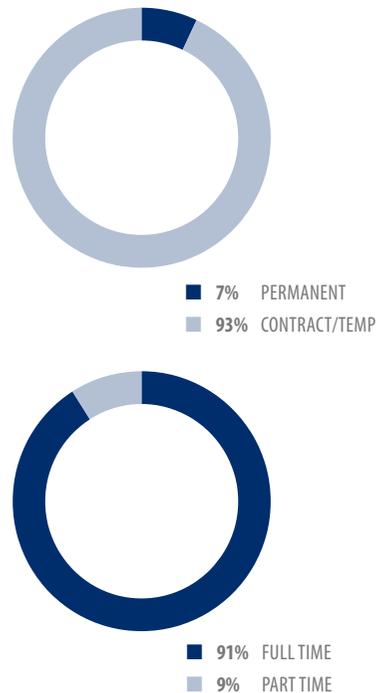
AVG. ADVERT LENGTH (DAYS)

24

REGION



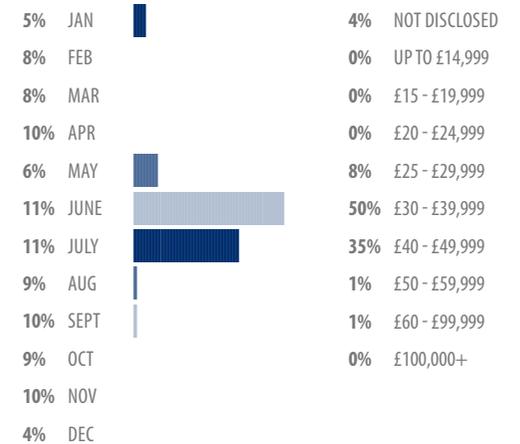
TYPE/HOURS



MONTH



SALARY



# CLINICAL RESEARCHER

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

26

AVG. PAGE VIEWS

675

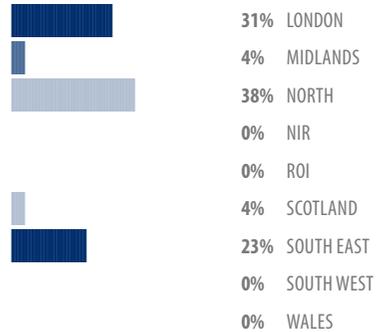
AVG. APPLY CLICKS

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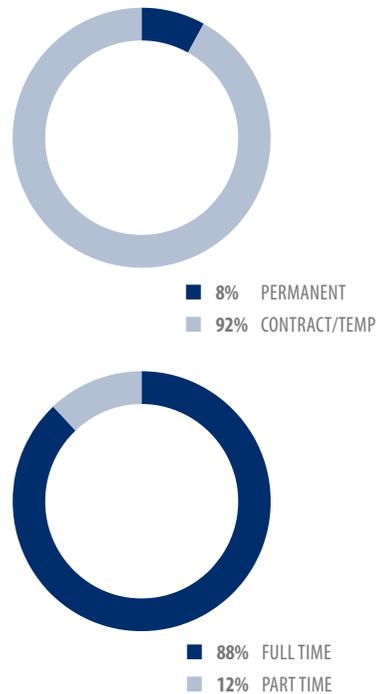
AVG. ADVERT LENGTH (DAYS)

24

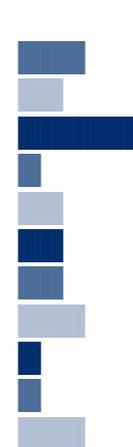
REGION



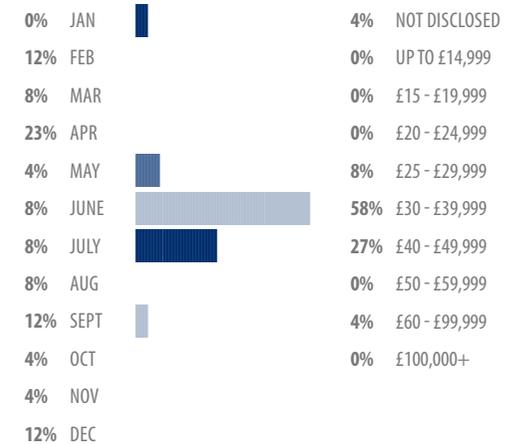
TYPE/HOURS



MONTH



SALARY



CATEGORY C



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# CLINICAL RESEARCHER

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

12

## AVG. PAGE VIEWS

716

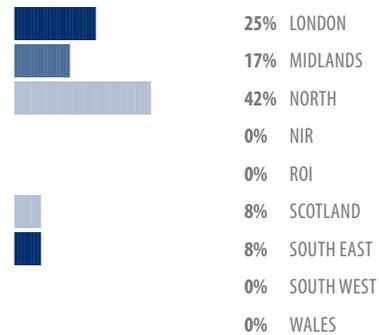
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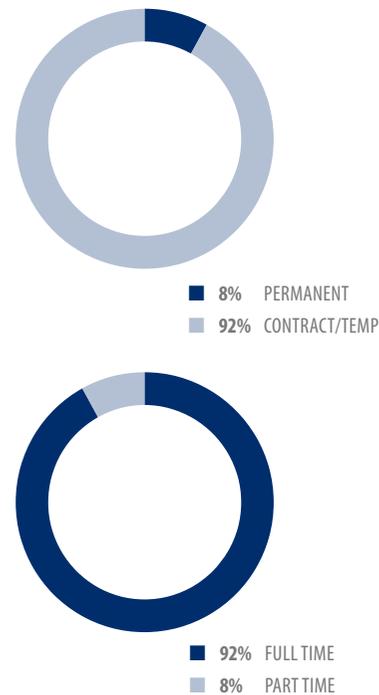
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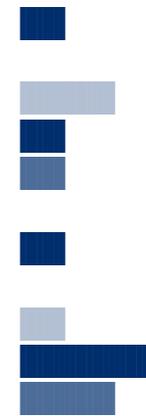
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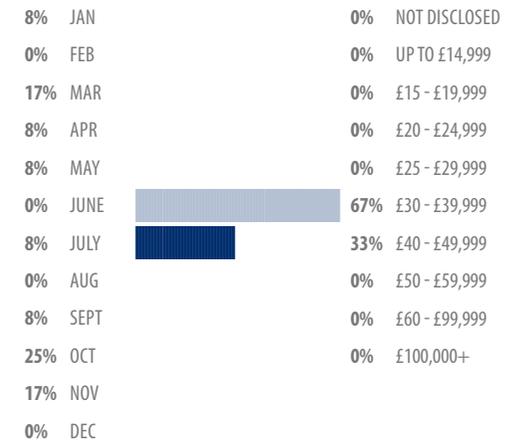
## TYPE/HOURS



## MONTH



## SALARY



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# CLINICAL TEACHING ASSOCIATE/FELLOW



Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

80

## AVG. PAGE VIEWS

533

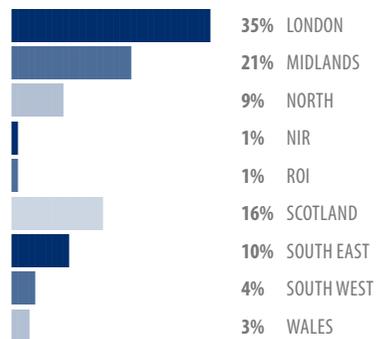
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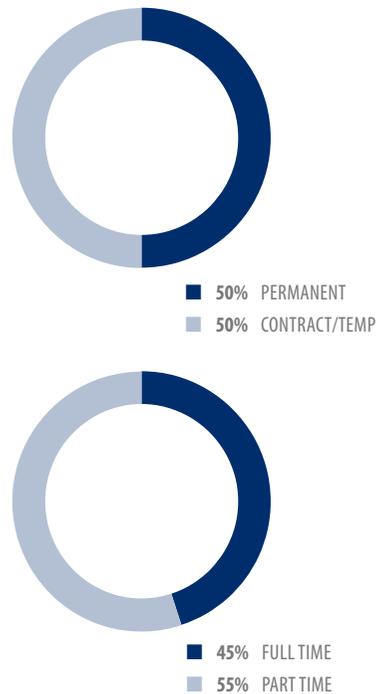
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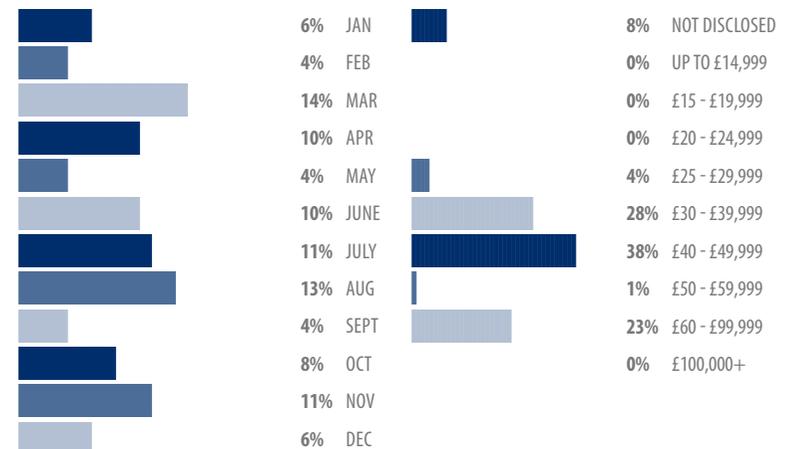
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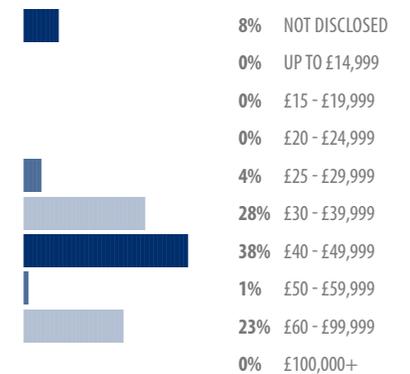
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



BACK TO CONTENTS



## KEY FINDINGS

- Clinical teaching roles mix lecturing with clinical research and practice.
- Although they only made up 0.3% of the academic opportunities on jobs.ac.uk they offered flexibility and variety.
- It's notable that there was a fairly even split between full time and part time, and permanent and temporary opportunities.
- 55% of these roles were part time compared to the jobs.ac.uk academic average of 13%.
- The average salary for this role is £40,000 - £49,999.
- Naturally the main discipline for these roles is Category A.

# CLINICAL TEACHING ASSOCIATE/FELLOW



CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

80

AVG. PAGE VIEWS

533

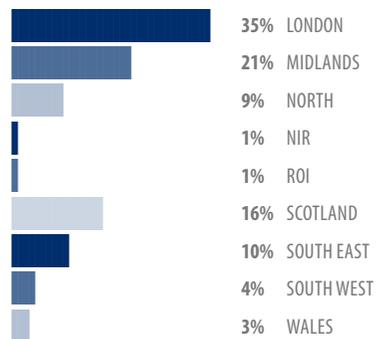
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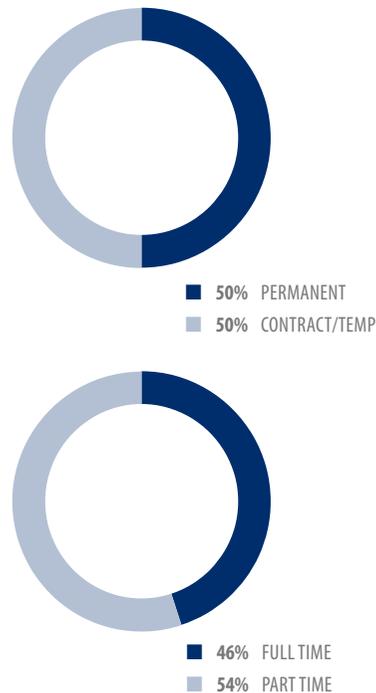
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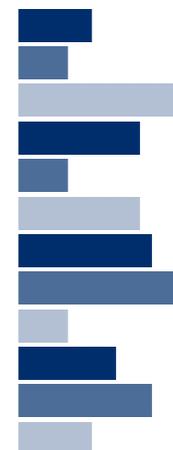
REGION



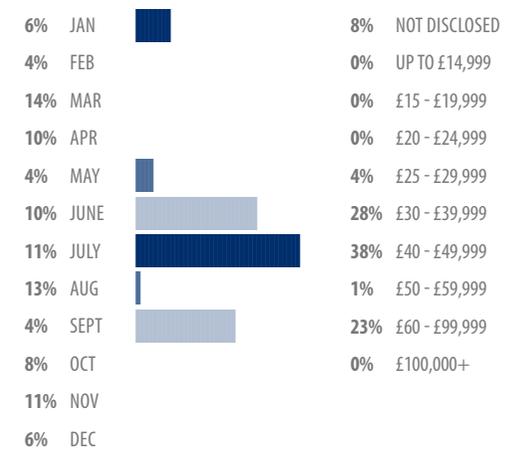
TYPE/HOURS



MONTH



SALARY



CATEGORY C

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# CLINICAL TEACHING ASSOCIATE/FELLOW



**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

10

## AVG. PAGE VIEWS

341

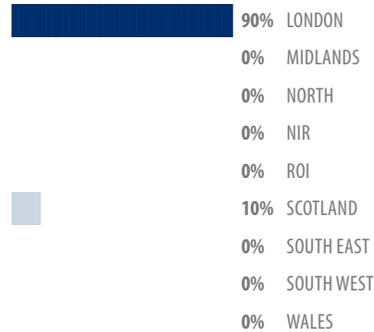
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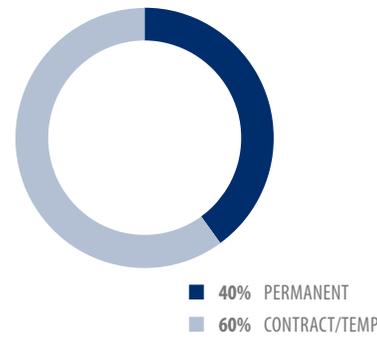
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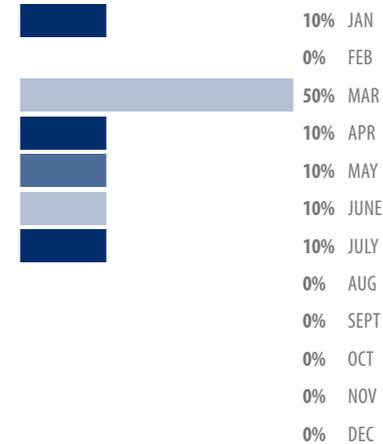
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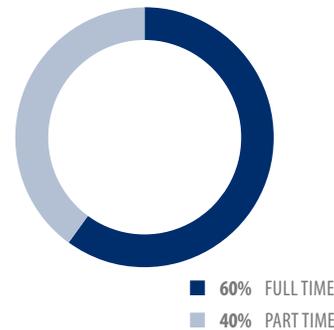
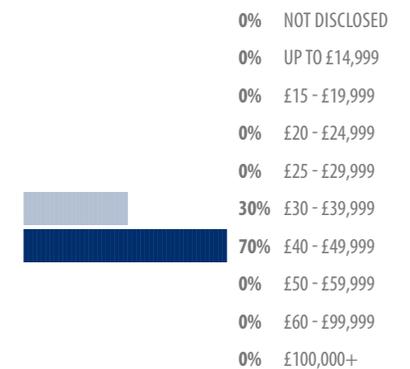
## TYPE/HOURS



## MONTH



## SALARY



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Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

122

## AVG. PAGE VIEWS

1,051

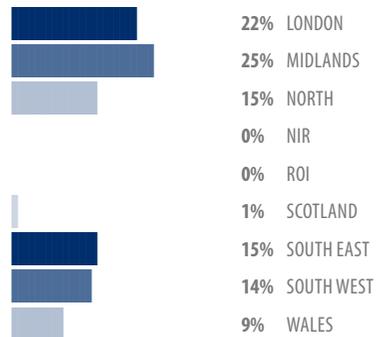
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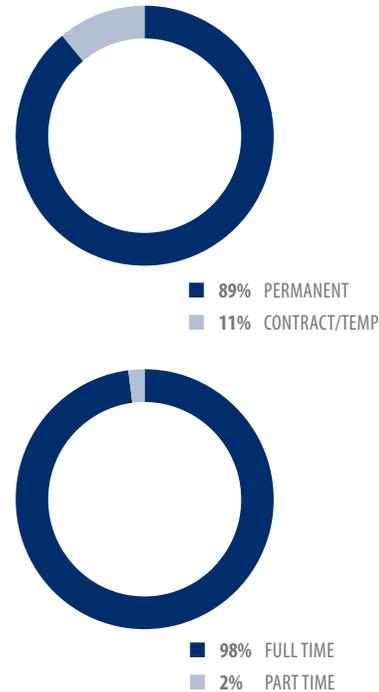
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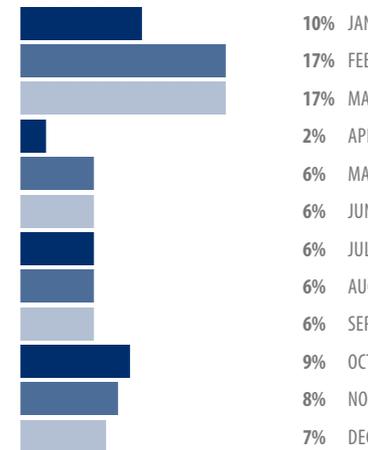
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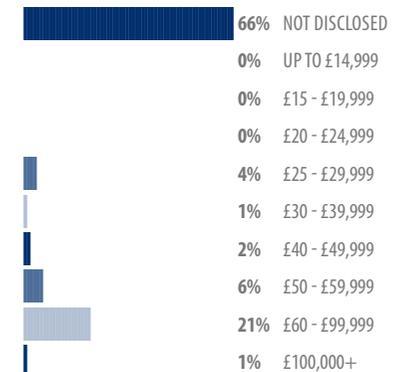
## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- Deans are heads of faculties and departments.
- Dean opportunities attract higher than average views and are usually advertised for longer.
- These roles tend to be offered full time and permanent owing to their senior nature and need for long-term stability. A few are offered on a temporary basis, likely covering a leave of absence on an interim basis.
- As you'd expect, these roles are spread out fairly evenly across the UK.
- 44% of dean roles were advertised between January and March.
- Salaries for these roles are generally not disclosed because they are likely open to negotiation depending on skills and experience.
- Most dean roles are advertised in Category C. Yet the highest average apply rate is in Category D.

CATEGORY A



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## CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

### NO. OF OPPORTUNITIES

36

### AVG. PAGE VIEWS

852

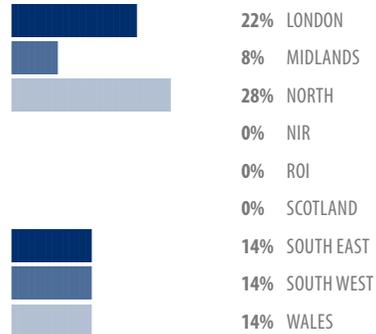
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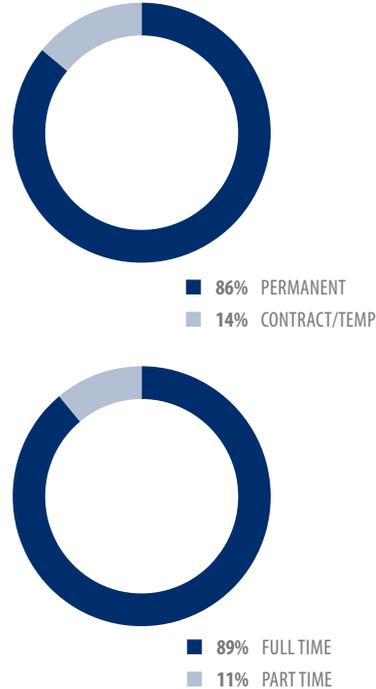
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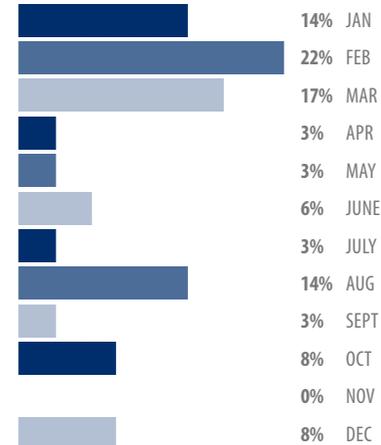
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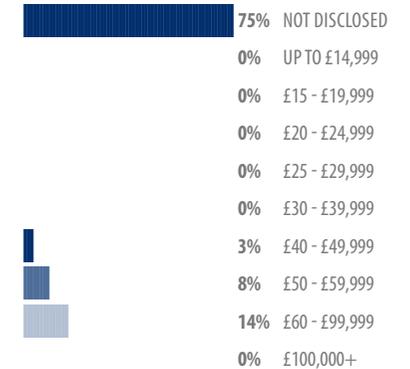
### TYPE/HOURS



### MONTH



### SALARY



CATEGORY B



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## CATEGORY B - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

### NO. OF OPPORTUNITIES

17

### AVG. PAGE VIEWS

1,131

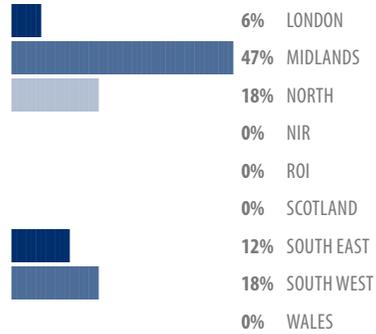
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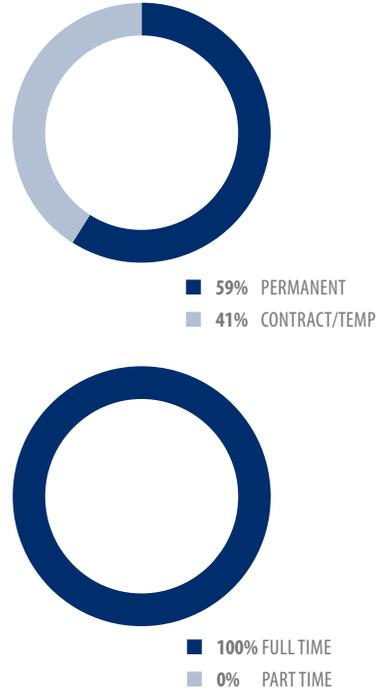
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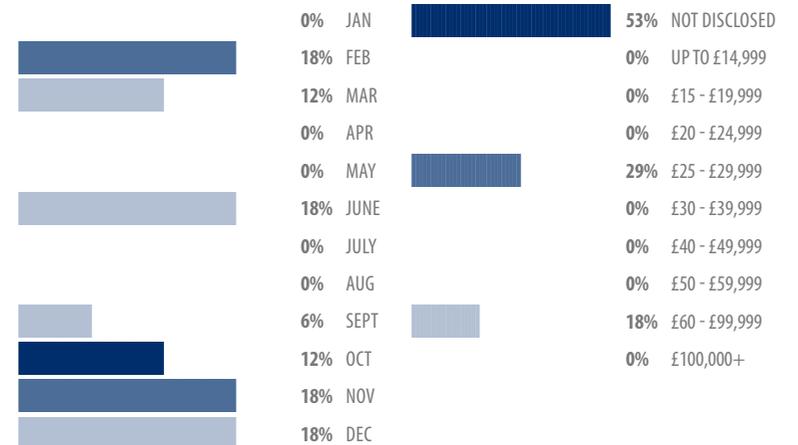
### REGION



### TYPE/HOURS



### MONTH



CATEGORY C



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**CATEGORY C - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE**

**NO. OF OPPORTUNITIES**

62

**AVG. PAGE VIEWS**

1,076

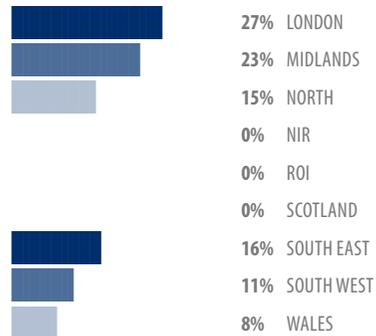
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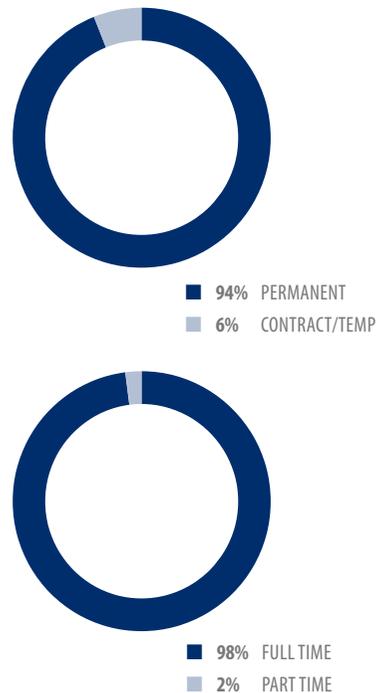
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30

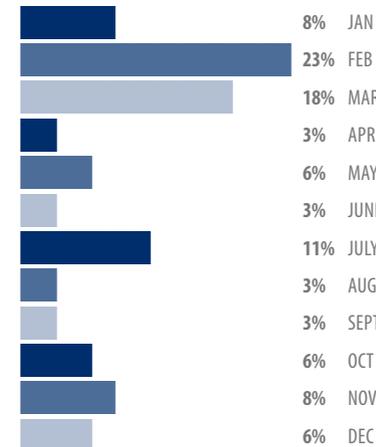
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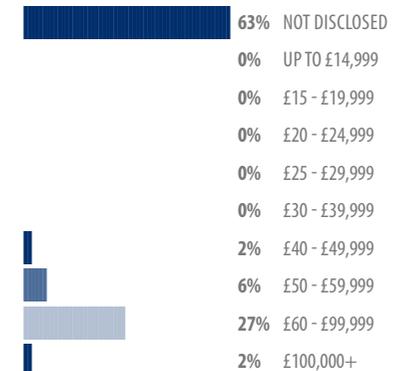
**TYPE/HOURS**



**MONTH**



**SALARY**



**CATEGORY D** 

**BACK TO CONTENTS** 

**CATEGORY D - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS**

**NO. OF OPPORTUNITIES**

22

**AVG. PAGE VIEWS**

1,463

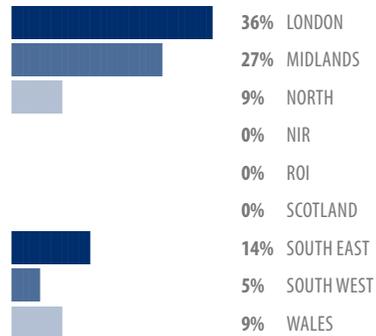
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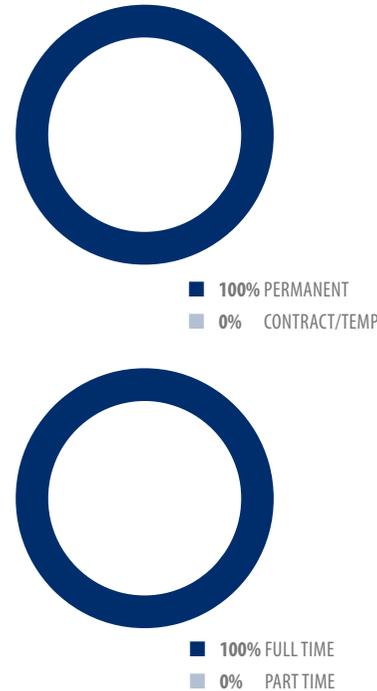
**AVG. ADVERT LENGTH (DAYS)**

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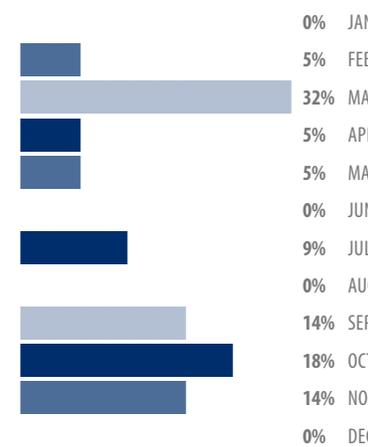
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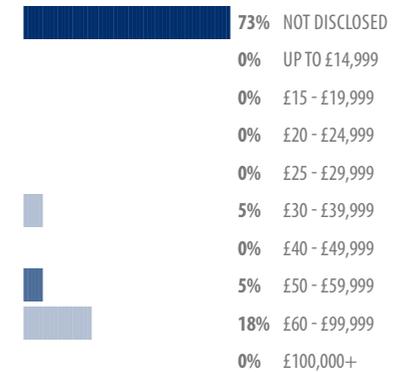
**TYPE/HOURS**



**MONTH**



**SALARY**



# EFL TUTOR

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

33

## AVG. PAGE VIEWS

1,120

## AVG. APPLY CLICKS

57

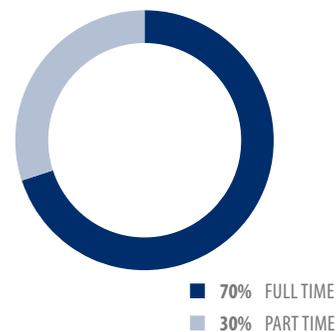
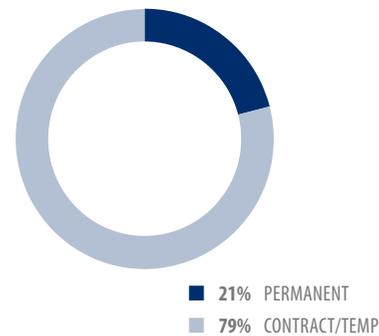
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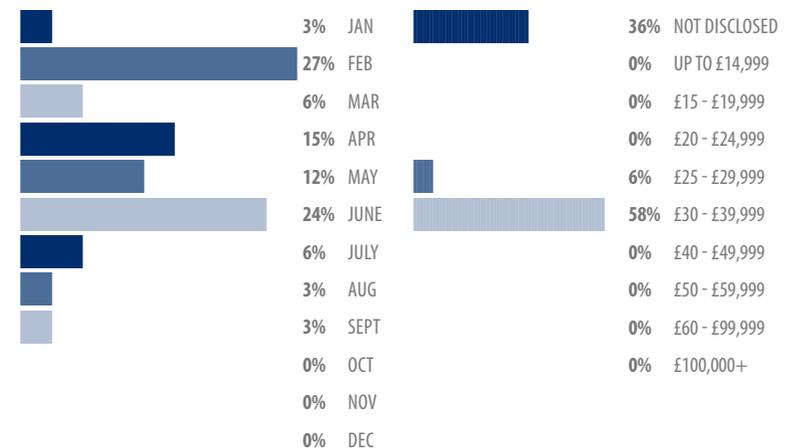
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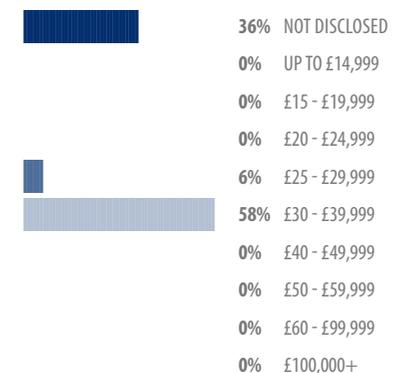
## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- EFL Tutors teach English as a foreign language.
- These opportunities attract above average views and apply clicks. This will largely be due to the competitive market compared to the number of these opportunities advertised (0.1% of all academic roles).
- The majority of these roles are offered on a contract basis with a small % of permanent roles advertised.
- 70% of these opportunities were advertised as full time (above the jobs.ac.uk academic average).
- The majority of these roles were advertised in the Midlands and South East England with a spike in recruitment in February and June.
- These roles fall into academic categories C and D, spanning language and education studies.

CATEGORY C



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# EFL TUTOR

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

25

## AVG. PAGE VIEWS

1,189

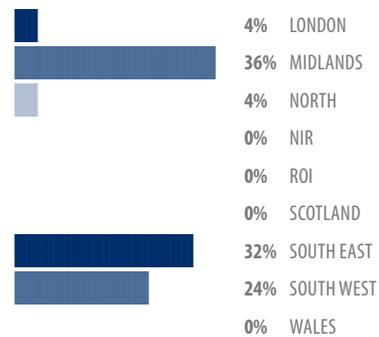
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58

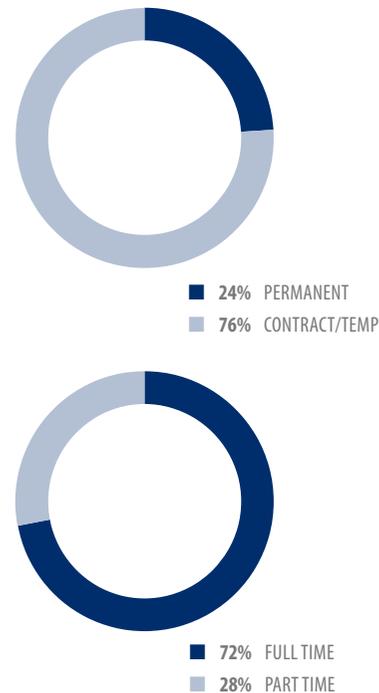
## AVG. ADVERT LENGTH (DAYS)

26

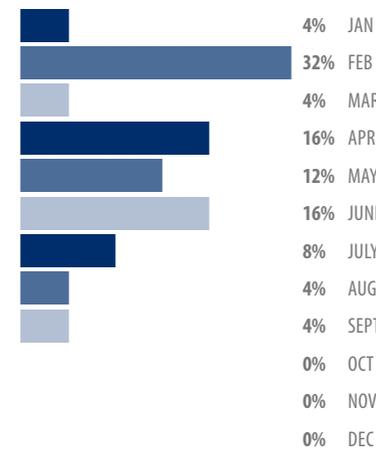
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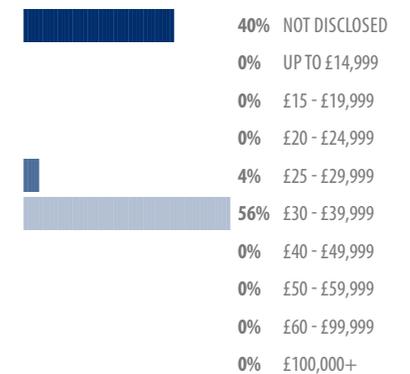
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY D



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# EFL TUTOR

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

18

## AVG. PAGE VIEWS

1,177

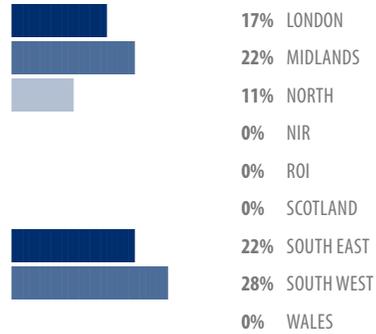
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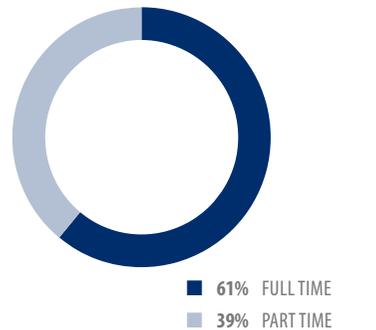
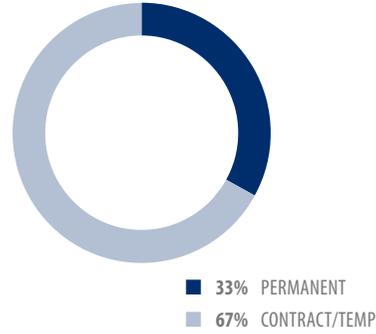
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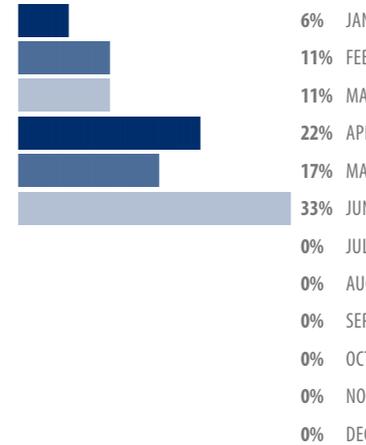
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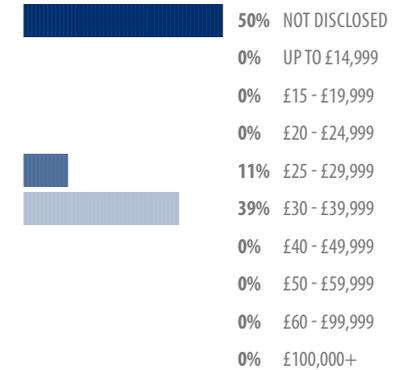
## TYPE/HOURS



## MONTH



## SALARY



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# HEAD OF DEPARTMENT

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

586

## AVG. PAGE VIEWS

904

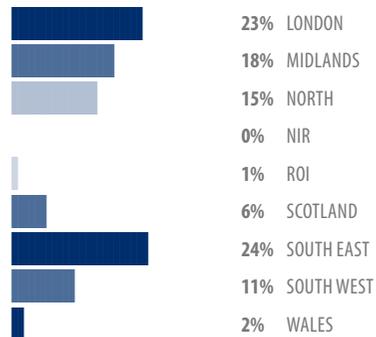
## AVG. APPLY CLICKS

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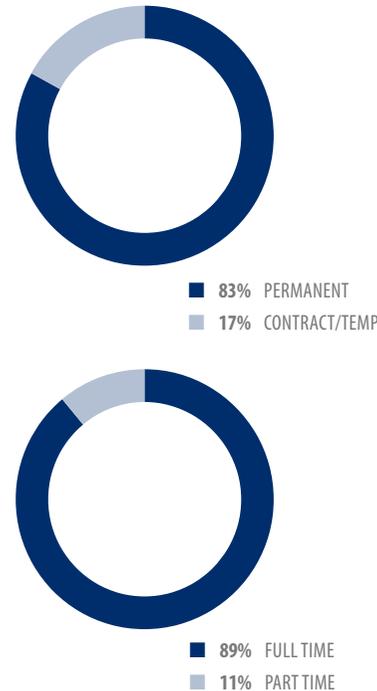
## AVG. ADVERT LENGTH (DAYS)

26

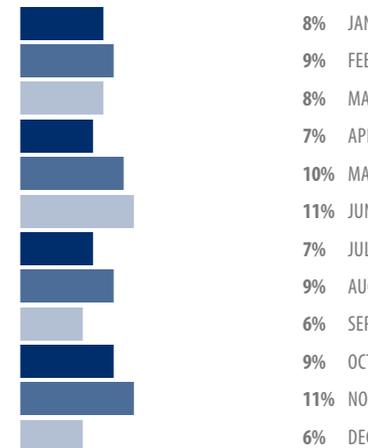
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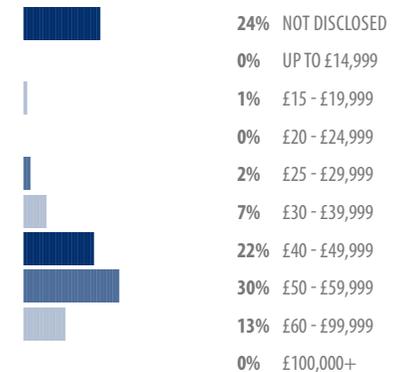
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



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## KEY FINDINGS

- These roles involve leading teams, shaping curriculum and overseeing teaching and research across the department.
- Owing to the level of responsibility and need for long-term stability, these opportunities tend to be offered on a permanent basis (above average).
- The contracted or temporary roles are likely to have been advertised to provide interim cover or because of an increase in funding or the number of research projects.
- Compared to the average number of views, these opportunities have a healthy average apply rate.
- The highest % of these roles are marketed at £50,000- £59,999 although most Category D roles are marketed at £40,000-£49,999.
- Most of these roles are in Category C with Category A having an increased number of roles in South East England.

# HEAD OF DEPARTMENT

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

156

AVG. PAGE VIEWS

708

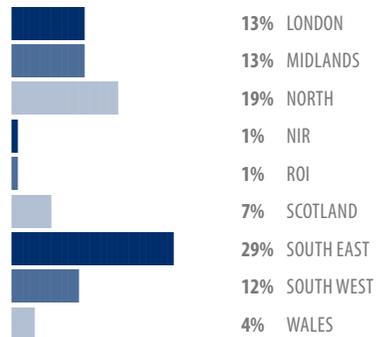
AVG. APPLY CLICKS

14

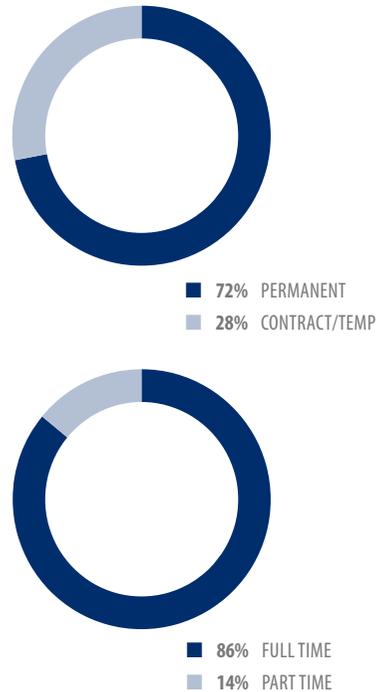
AVG. ADVERT LENGTH (DAYS)

28

REGION



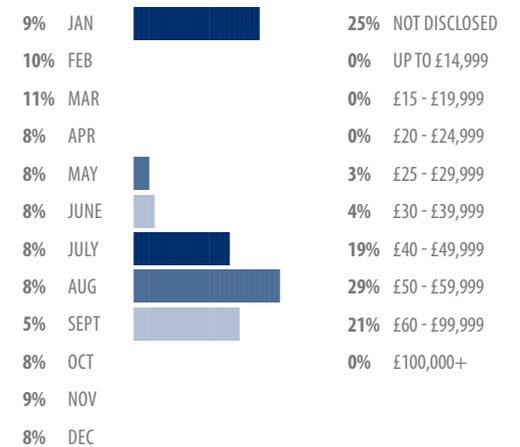
TYPE/HOURS



MONTH



SALARY



CATEGORY B 

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# HEAD OF DEPARTMENT

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

104

AVG. PAGE VIEWS

927

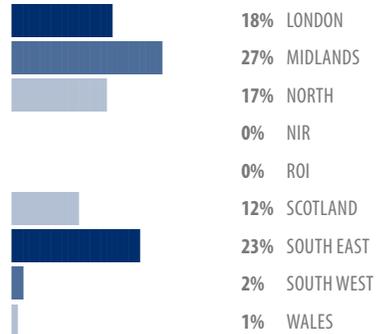
AVG. APPLY CLICKS

16

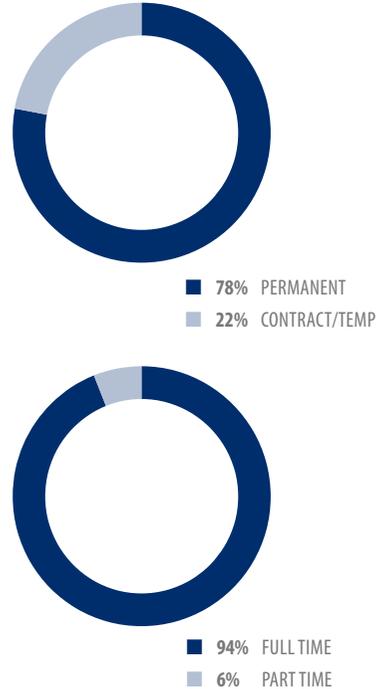
AVG. ADVERT LENGTH (DAYS)

28

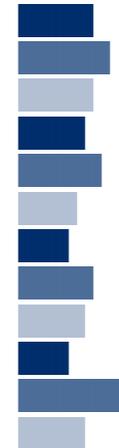
REGION



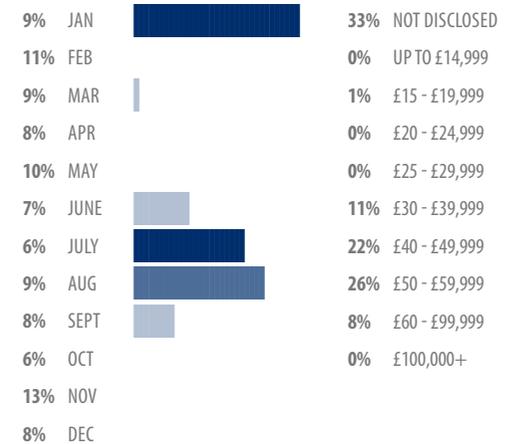
TYPE/HOURS



MONTH



SALARY



CATEGORY C



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# HEAD OF DEPARTMENT

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

NO. OF OPPORTUNITIES

225

AVG. PAGE VIEWS

933

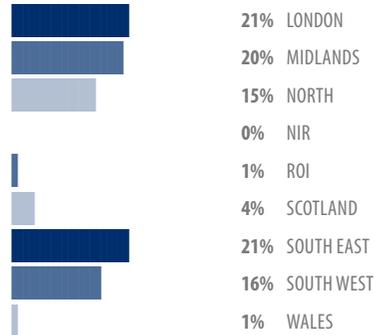
AVG. APPLY CLICKS

27

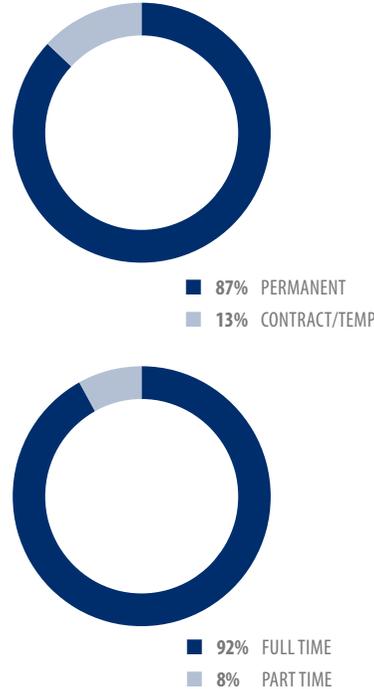
AVG. ADVERT LENGTH (DAYS)

24

REGION



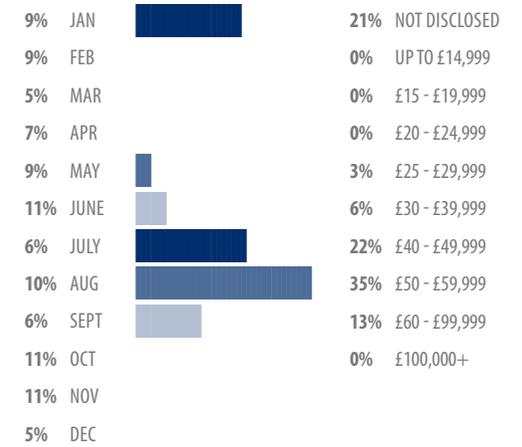
TYPE/HOURS



MONTH



SALARY



# HEAD OF DEPARTMENT

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

191

## AVG. PAGE VIEWS

1,023

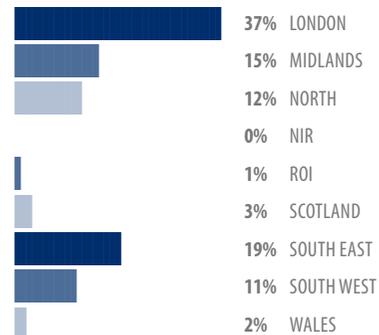
## AVG. APPLY CLICKS

21

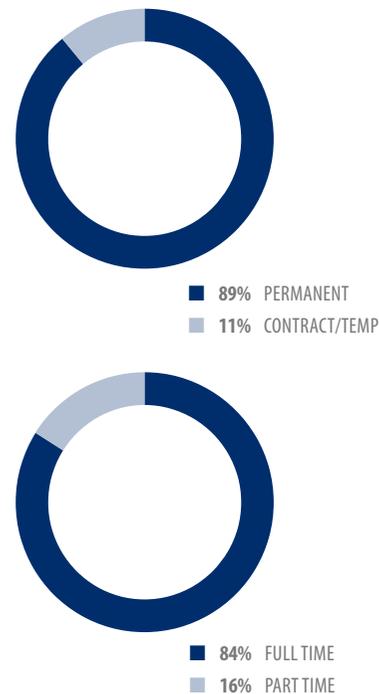
## AVG. ADVERT LENGTH (DAYS)

23

## REGION



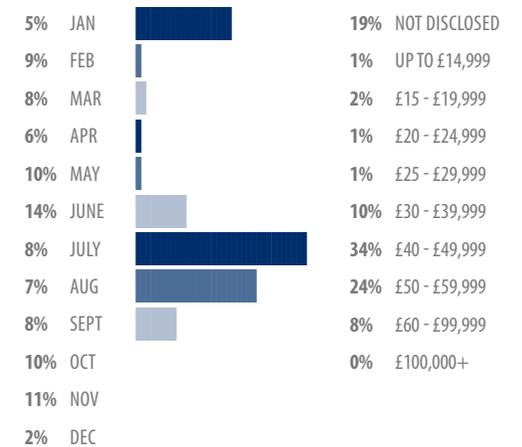
## TYPE/HOURS



## MONTH



## SALARY



# KTP ASSOCIATE

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

303

## AVG. PAGE VIEWS

733

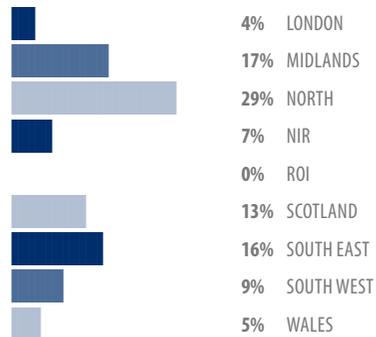
## AVG. APPLY CLICKS

19

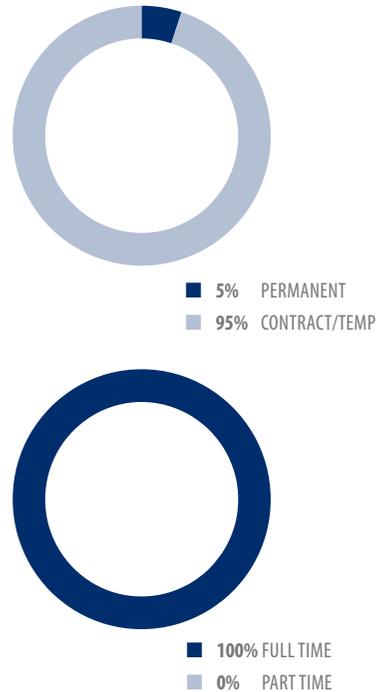
## AVG. ADVERT LENGTH (DAYS)

26

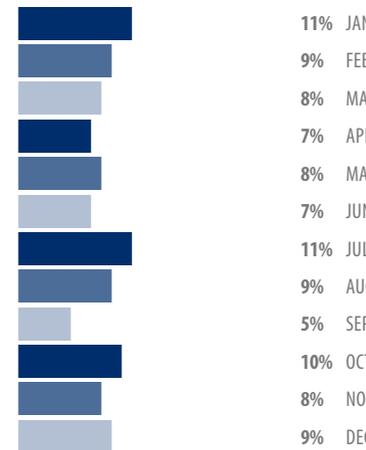
## REGION



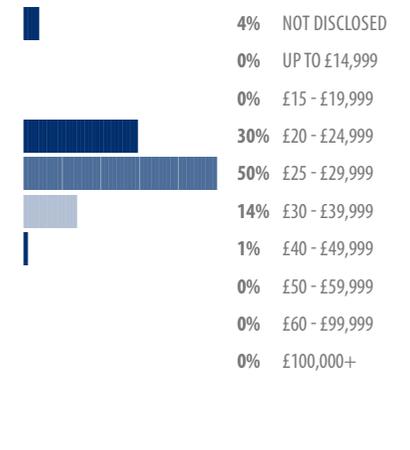
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



BACK TO CONTENTS



## KEY FINDINGS

- KTP Associates are part of the Knowledge Transfer Partnership helping to provide businesses with an edge through improved knowledge, technology and skills.
- As these roles are project based most are offered on a contract/temporary basis, while 100% of the opportunities advertised were full time.
- A large percentage of these opportunities were advertised in Northern England.
- 80% of these roles are marketed at £20,000- £29,999.
- The majority of these roles are in academic Category B.
- Most Category C roles were advertised in Scotland
- 75% of Category A roles advertised salaries between £20,000- £29,999 with 19% being marketed at £30,000- £39,999.

# KTP ASSOCIATE

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

32

AVG. PAGE VIEWS

985

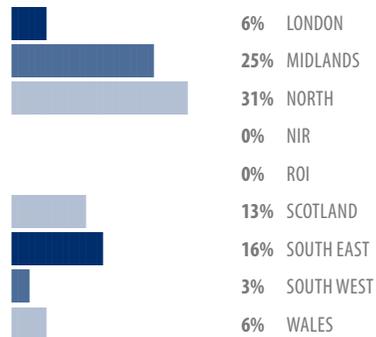
AVG. APPLY CLICKS

24

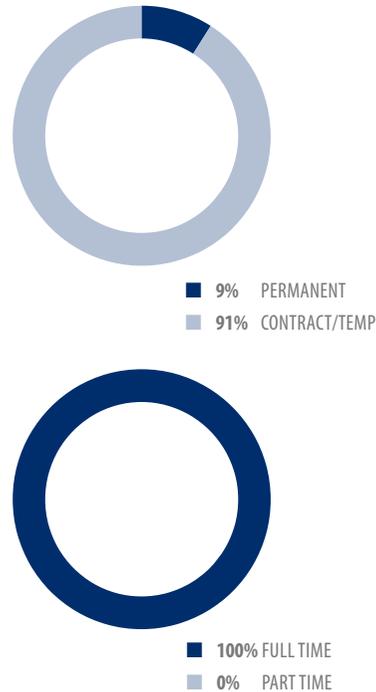
AVG. ADVERT LENGTH (DAYS)

26

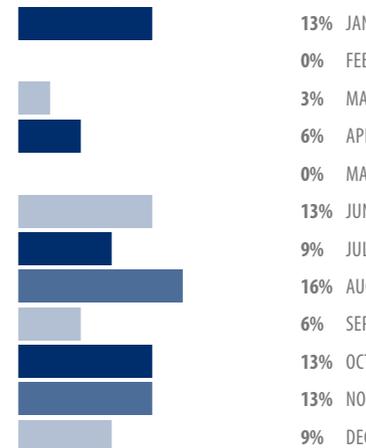
REGION



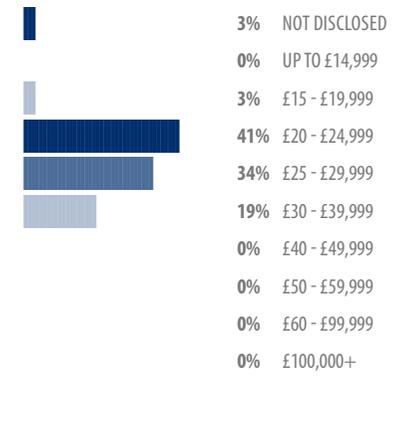
TYPE/HOURS



MONTH



SALARY



# KTP ASSOCIATE

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

260

AVG. PAGE VIEWS

731

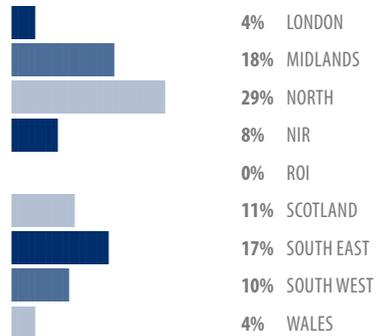
AVG. APPLY CLICKS

19

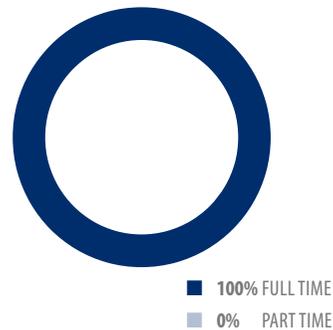
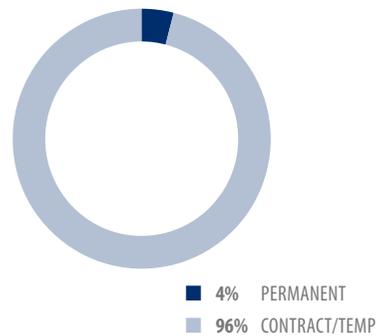
AVG. ADVERT LENGTH (DAYS)

26

REGION



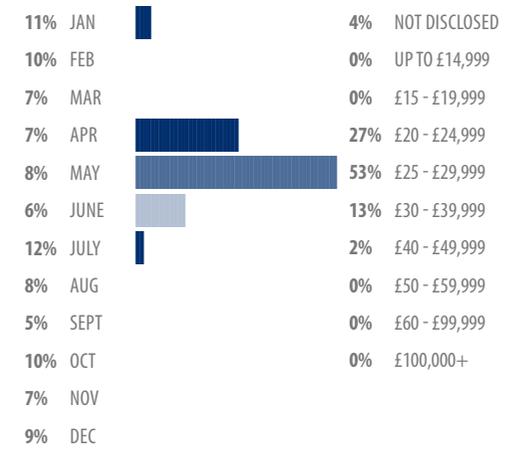
TYPE/HOURS



MONTH



SALARY



CATEGORY C



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# KTP ASSOCIATE

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

56

## AVG. PAGE VIEWS

685

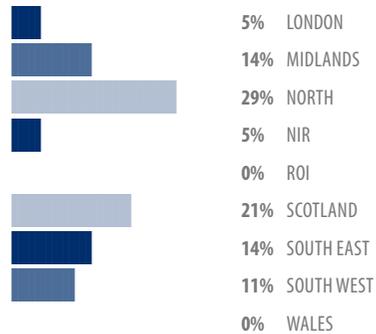
## AVG. APPLY CLICKS

21

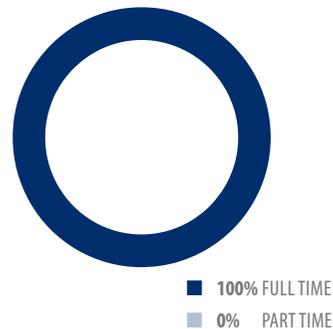
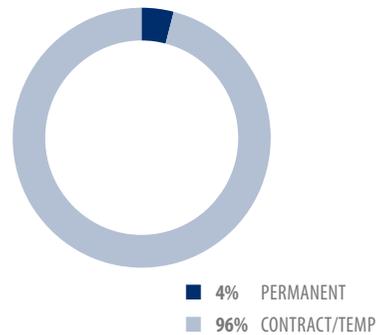
## AVG. ADVERT LENGTH (DAYS)

27

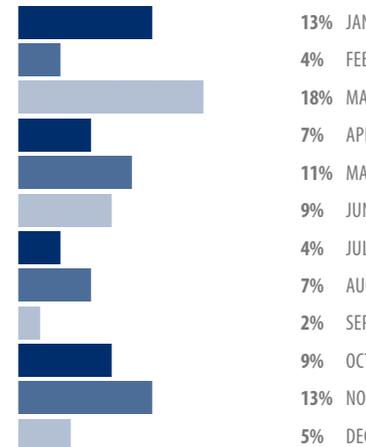
## REGION



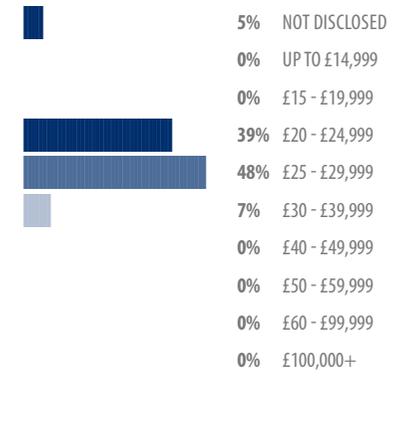
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY D



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# KTP ASSOCIATE

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

19

## AVG. PAGE VIEWS

910

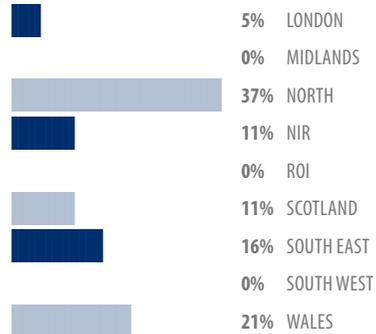
## AVG. APPLY CLICKS

28

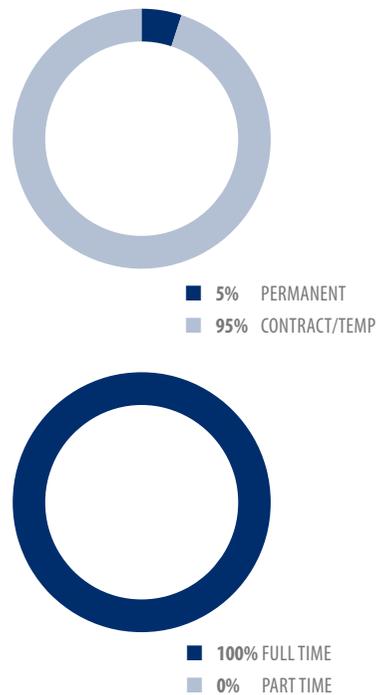
## AVG. ADVERT LENGTH (DAYS)

25

## REGION



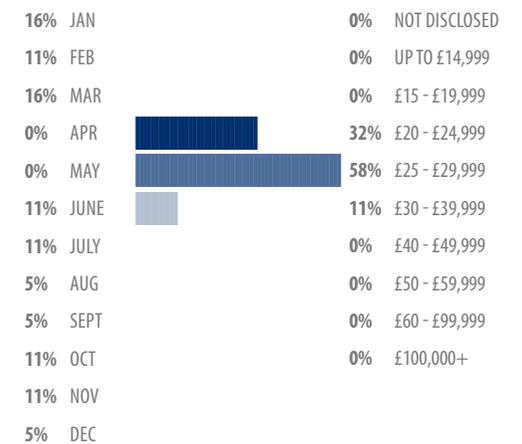
## TYPE/HOURS



## MONTH



## SALARY



[BACK TO CONTENTS](#)



# LECTURER

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

6,285

## AVG. PAGE VIEWS

1,010

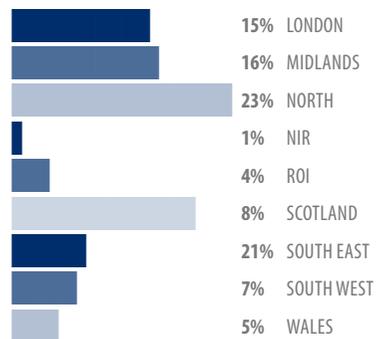
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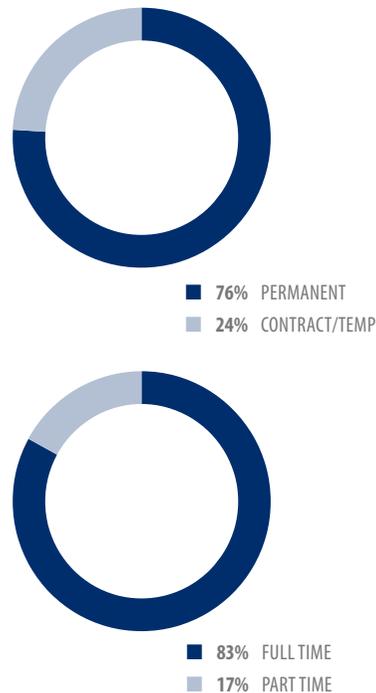
## AVG. ADVERT LENGTH (DAYS)

26

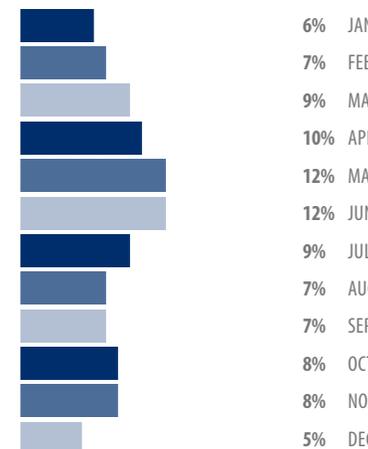
## REGION



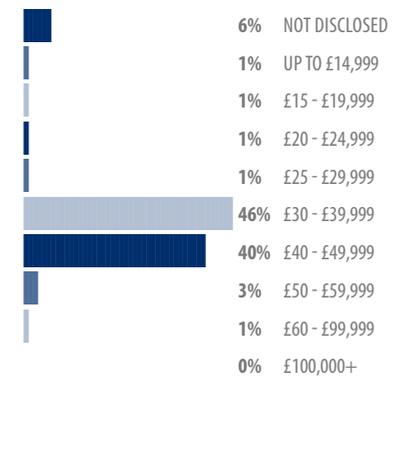
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



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## KEY FINDINGS

- As well as teaching, lecturers help to shape curriculum and play a lead role in research.
- Lecturers are highly sought after with much higher views and apply rates.
- Many of these roles offer the security of permanent employment (76% compared to the jobs.ac.uk academic average of 40%).
- Lecturer opportunities make up 20.5% of the academic roles advertised on jobs.ac.uk.
- April, May and June were the busiest months for advertising opportunities for lecturers.
- 86% of lecturer roles offer salaries between £30,000- £49,999.
- Most lecturer roles advertised were in Category C with Category B offering the highest % of permanent roles.

# LECTURER

## CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

### NO. OF OPPORTUNITIES

1,670

### AVG. PAGE VIEWS

829

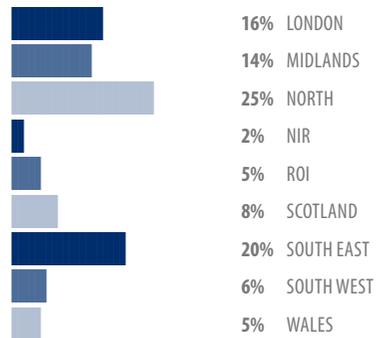
### AVG. APPLY CLICKS

31

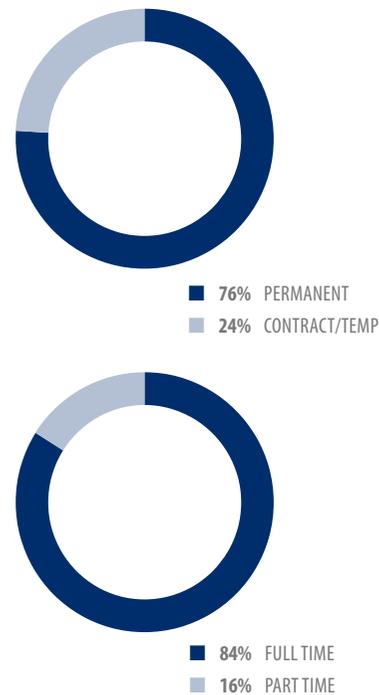
### AVG. ADVERT LENGTH (DAYS)

25

### REGION



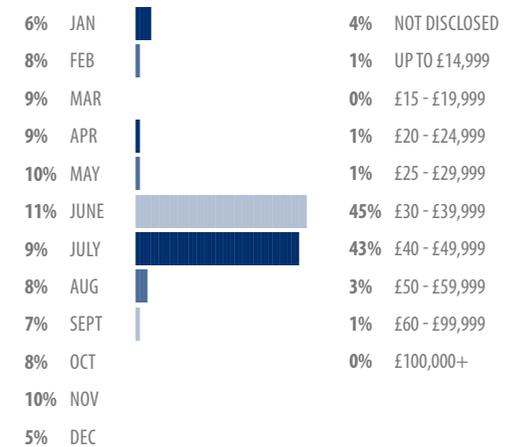
### TYPE/HOURS



### MONTH



### SALARY



CATEGORY B



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# LECTURER

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

1,431

AVG. PAGE VIEWS

1,027

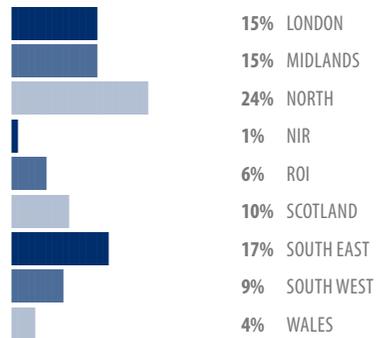
AVG. APPLY CLICKS

47

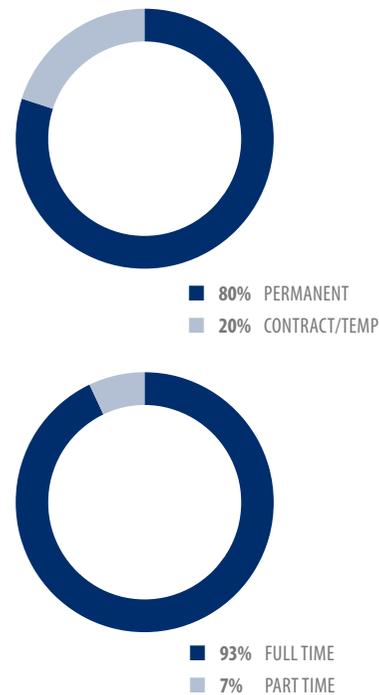
AVG. ADVERT LENGTH (DAYS)

30

REGION



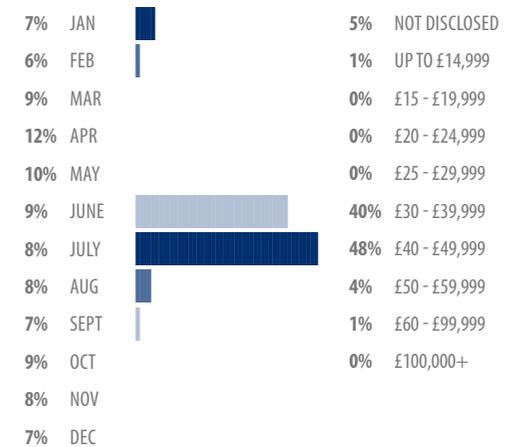
TYPE/HOURS



MONTH



SALARY



CATEGORY C 

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# LECTURER

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

NO. OF OPPORTUNITIES

2,464

AVG. PAGE VIEWS

1,009

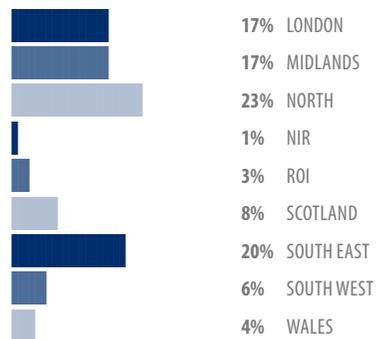
AVG. APPLY CLICKS

55

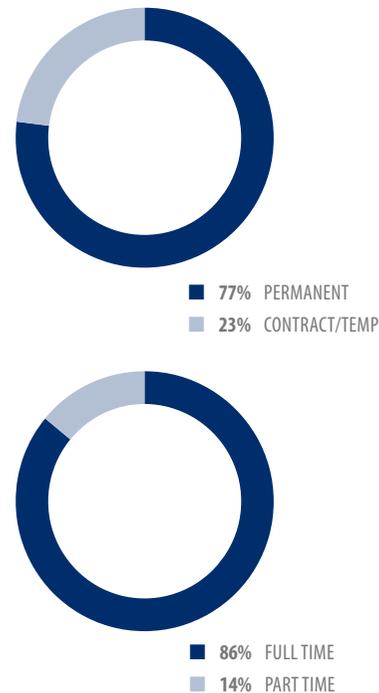
AVG. ADVERT LENGTH (DAYS)

26

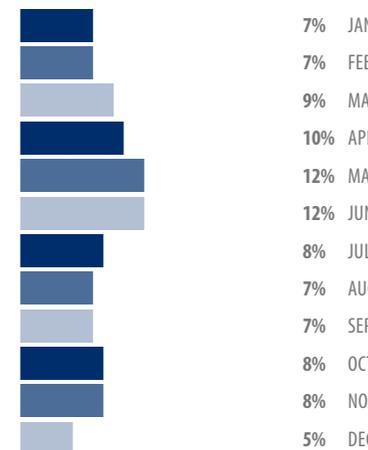
REGION



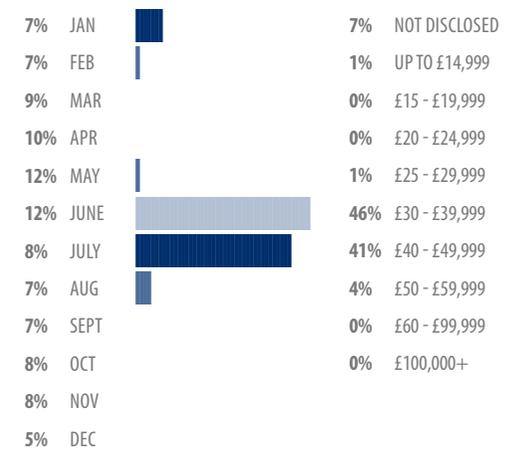
TYPE/HOURS



MONTH



SALARY



CATEGORY D 

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# LECTURER

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

1,676

## AVG. PAGE VIEWS

1,217

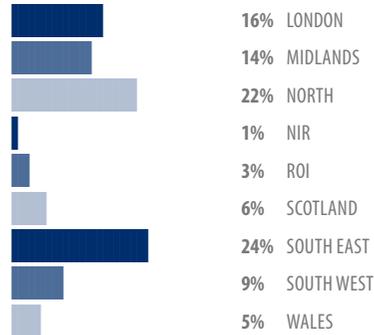
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57

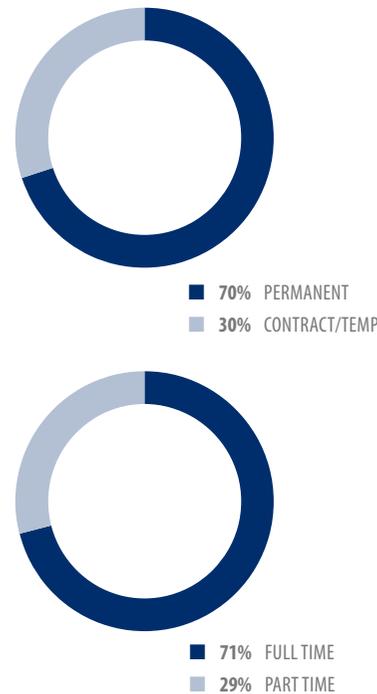
## AVG. ADVERT LENGTH (DAYS)

25

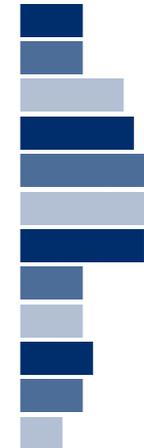
## REGION



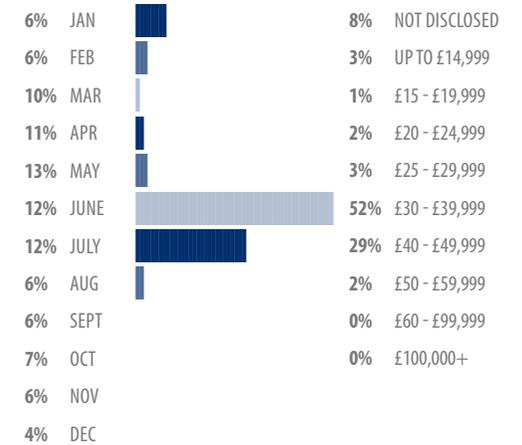
## TYPE/HOURS



## MONTH



## SALARY



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# PRO VICE CHANCELLOR

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

14

## AVG. PAGE VIEWS

749

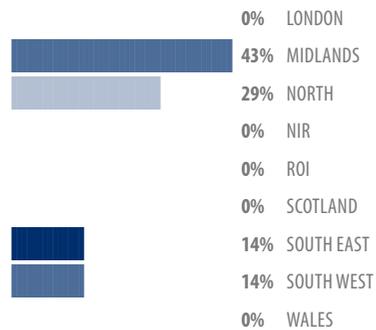
## AVG. APPLY CLICKS

18

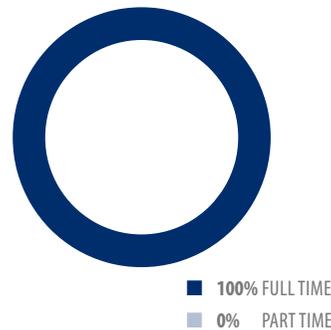
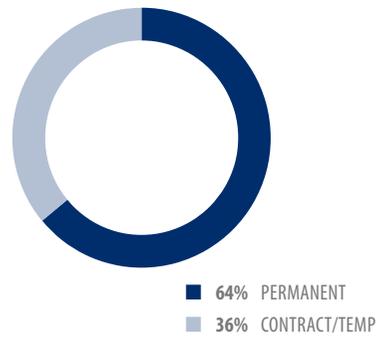
## AVG. ADVERT LENGTH (DAYS)

30

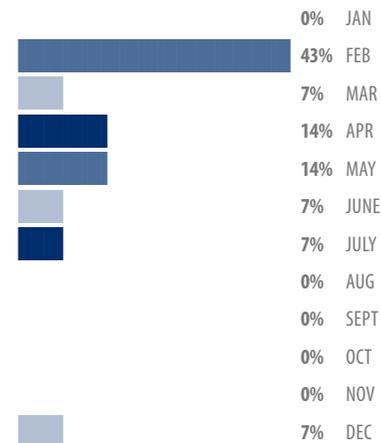
## REGION



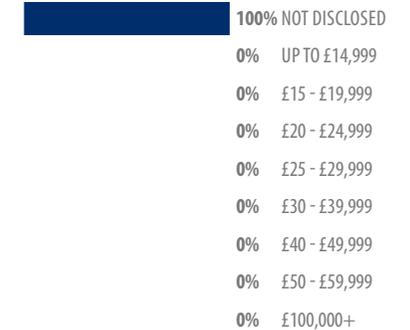
## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- Pro Vice Chancellors shape the future and manage the day-to-day running of institutions.
- As these roles are very senior most opportunities advertised were permanent, attracting less views and apply clicks than average.
- These opportunities account for only 0.1% of academic roles on jobs.ac.uk but are extremely important, so it's essential to attract the right person.
- 43% of Pro Vice Chancellor opportunities were advertised in February with most of them advertised longer than average.
- All salaries stated 'not disclosed' most likely to enable negotiation.

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# PROFESSOR

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

1,452

## AVG. PAGE VIEWS

1,169

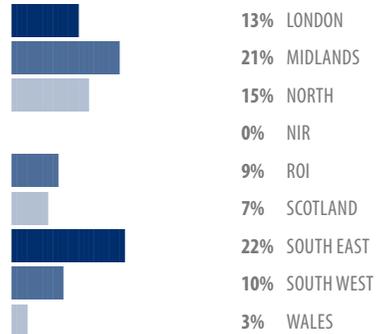
## AVG. APPLY CLICKS

34

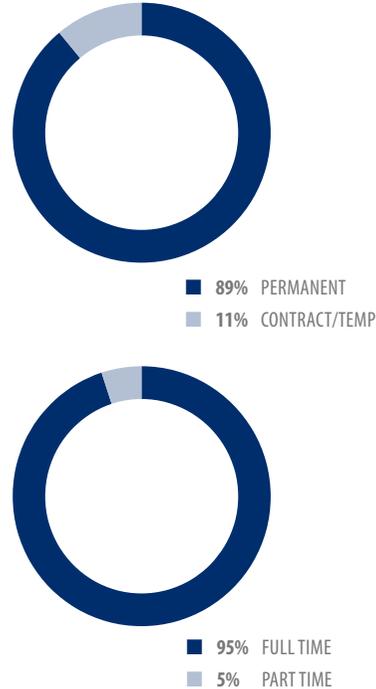
## AVG. ADVERT LENGTH (DAYS)

36

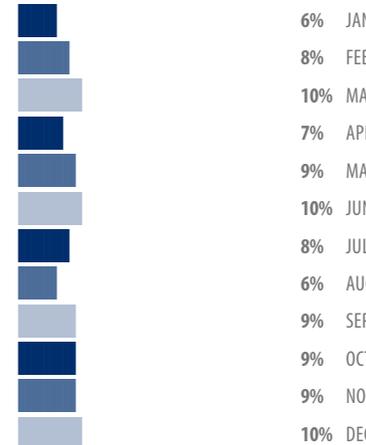
## REGION



## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



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## KEY FINDINGS

- Professors are high-ranking lecturers who have been awarded the title 'Professor' in a particular field of learning.
- These opportunities make up 5.4% of academic roles on jobs.ac.uk.
- As they are senior roles, they are advertised for longer with 89% offered on a permanent basis (more than double the jobs.ac.uk academic average).
- Despite their high level, these opportunities attract more views and apply clicks than average.
- Most of these opportunities were advertised in the Midlands and South East England with Category C advertising the most professor roles.
- Most salaries stated 'not disclosed'. Most of the salaries that were advertised were marketed between £50,000 - £59,999.

# PROFESSOR

## CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

399

AVG. PAGE VIEWS

996

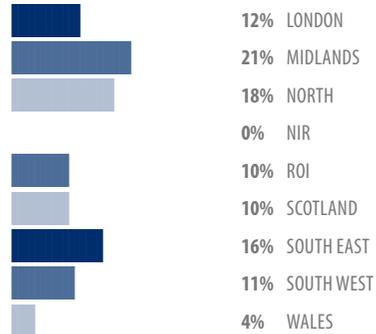
AVG. APPLY CLICKS

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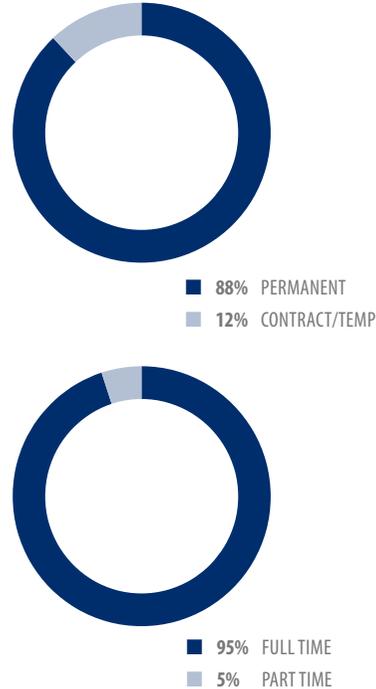
AVG. ADVERT LENGTH (DAYS)

34

REGION



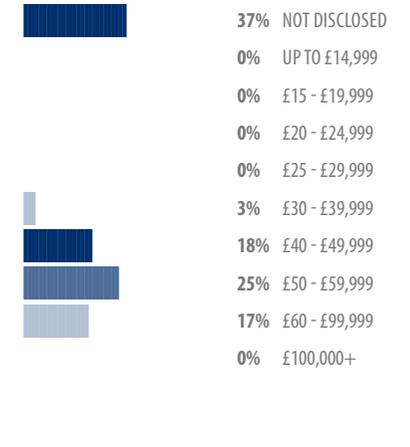
TYPE/HOURS



MONTH



SALARY



# PROFESSOR

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

379

AVG. PAGE VIEWS

1,219

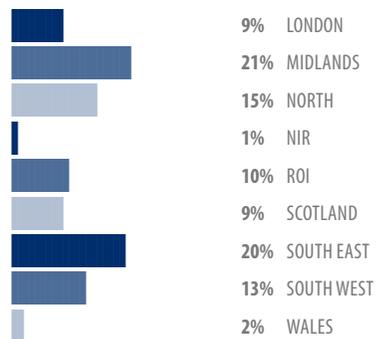
AVG. APPLY CLICKS

32

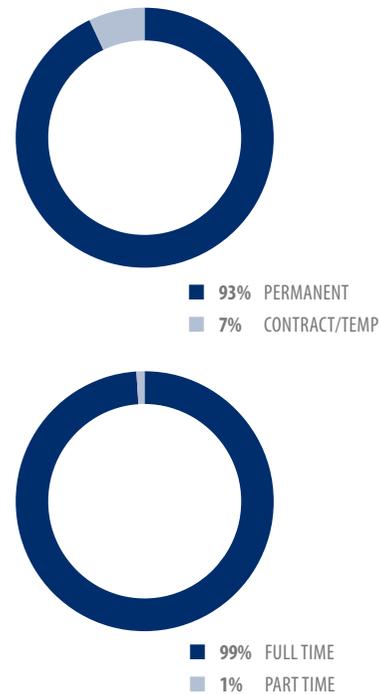
AVG. ADVERT LENGTH (DAYS)

37

REGION



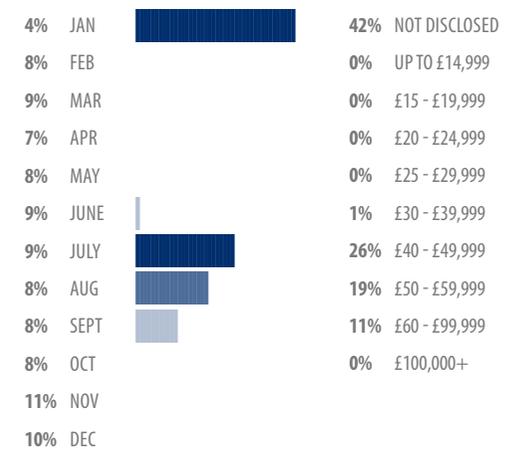
TYPE/HOURS



MONTH



SALARY



CATEGORY C 

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# PROFESSOR

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

675

## AVG. PAGE VIEWS

1,220

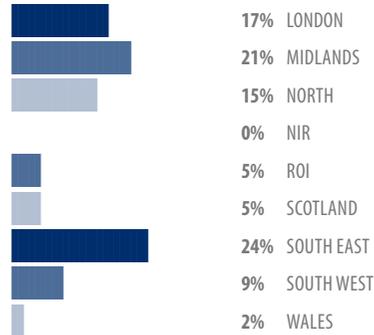
## AVG. APPLY CLICKS

40

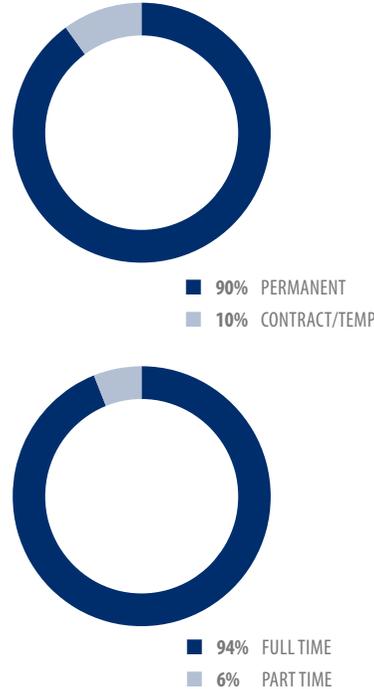
## AVG. ADVERT LENGTH (DAYS)

36

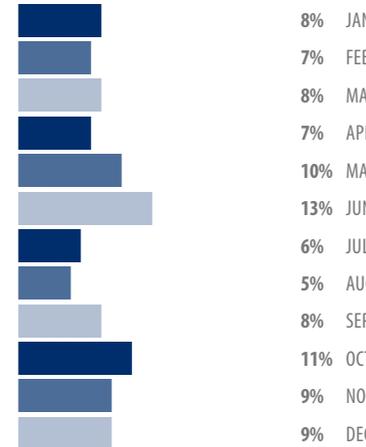
## REGION



## TYPE/HOURS



## MONTH



## SALARY



CATEGORY D 

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# PROFESSOR

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

235

## AVG. PAGE VIEWS

1,557

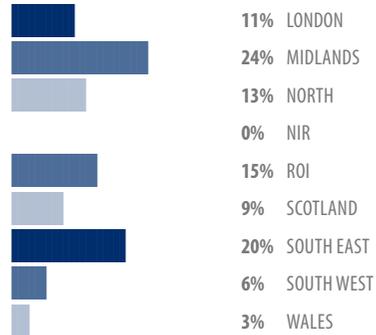
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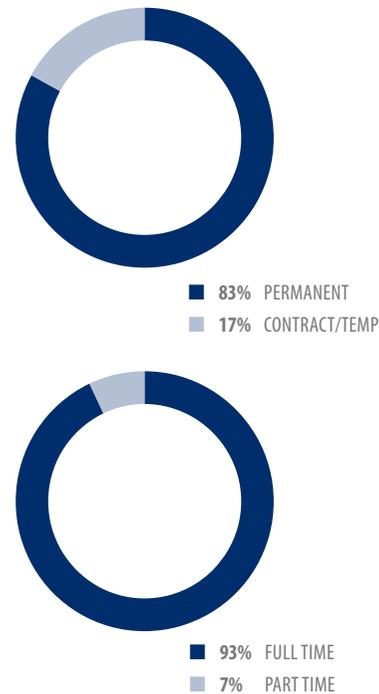
## AVG. ADVERT LENGTH (DAYS)

35

## REGION



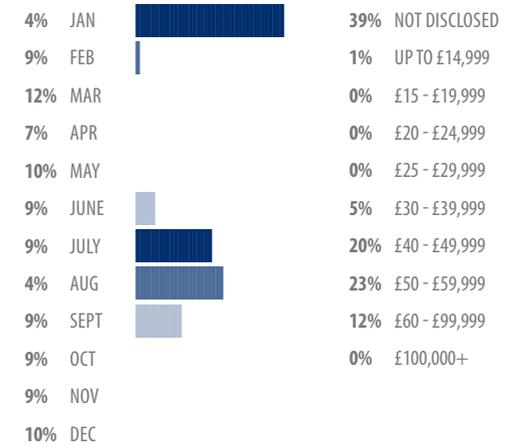
## TYPE/HOURS



## MONTH



## SALARY



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Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

388

## AVG. PAGE VIEWS

1,054

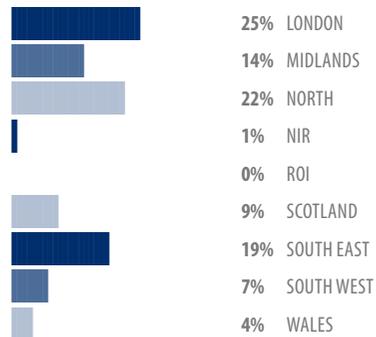
## AVG. APPLY CLICKS

38

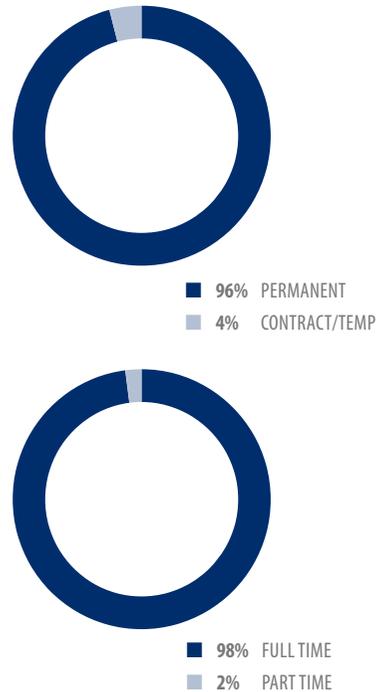
## AVG. ADVERT LENGTH (DAYS)

35

## REGION



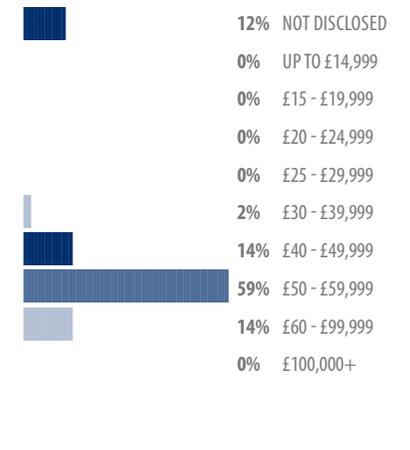
## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- Readers are senior academics with distinguished international reputations in research or scholarship.
- These senior opportunities have the highest permanent percentage out of all of the jobs.ac.uk academic HE roles (96% compared to 40%).
- They are also advertised for the longest time.
- These roles have healthy average view and apply rates.
- There is a small spike in recruitment March-April and October-November.
- 59% of these roles are marketed at £50,000 - £59,999 with Category D advertising less opportunities.

CATEGORY A



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# READER

## CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

### NO. OF OPPORTUNITIES

121

### AVG. PAGE VIEWS

991

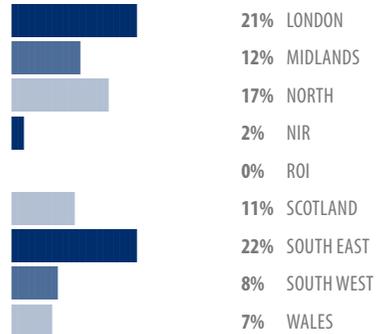
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26

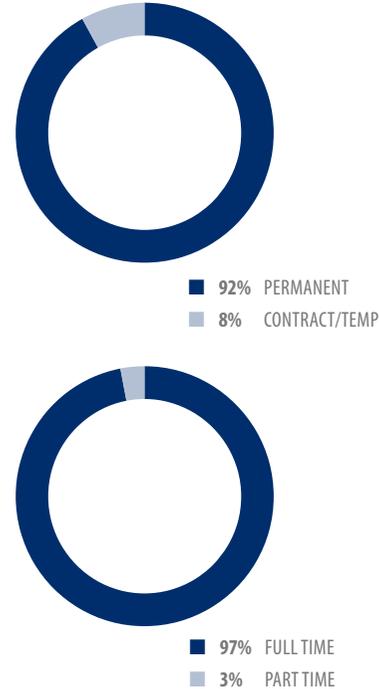
### AVG. ADVERT LENGTH (DAYS)

33

### REGION



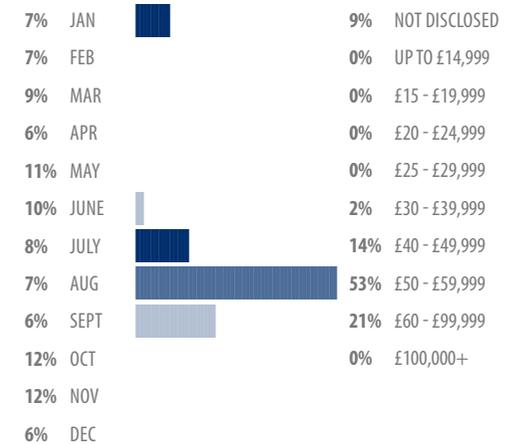
### TYPE/HOURS



### MONTH



### SALARY



CATEGORY B



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## CATEGORY B - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

### NO. OF OPPORTUNITIES

131

### AVG. PAGE VIEWS

1,173

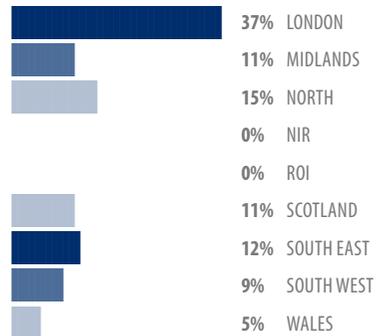
### AVG. APPLY CLICKS

41

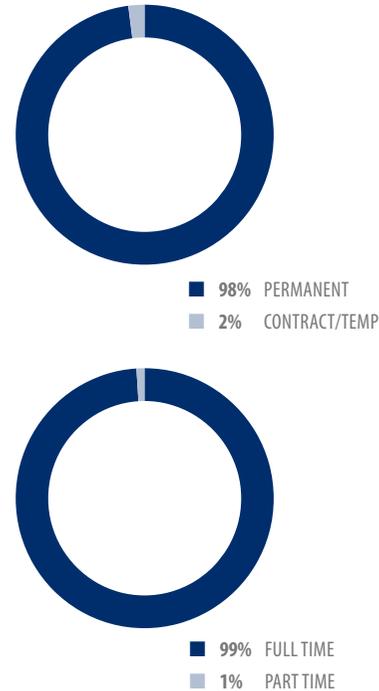
### AVG. ADVERT LENGTH (DAYS)

38

### REGION



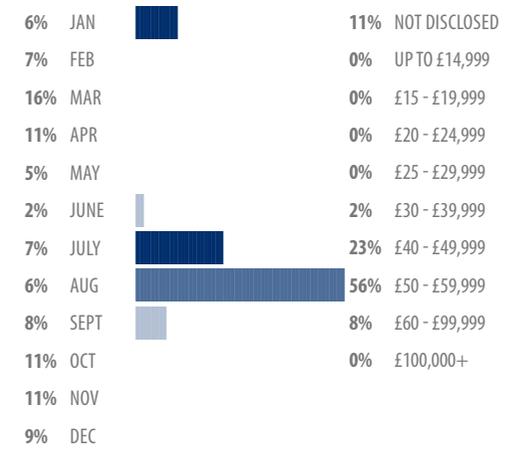
### TYPE/HOURS



### MONTH



### SALARY



**CATEGORY C - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE**

**NO. OF OPPORTUNITIES**

150

**AVG. PAGE VIEWS**

969

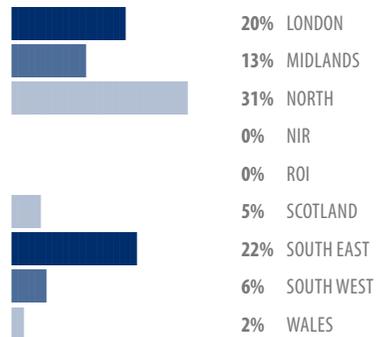
**AVG. APPLY CLICKS**

38

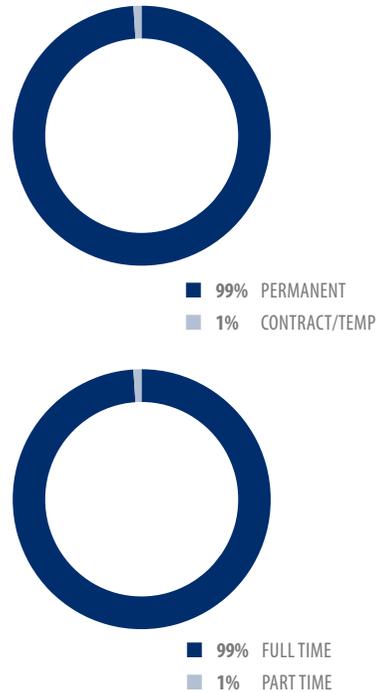
**AVG. ADVERT LENGTH (DAYS)**

32

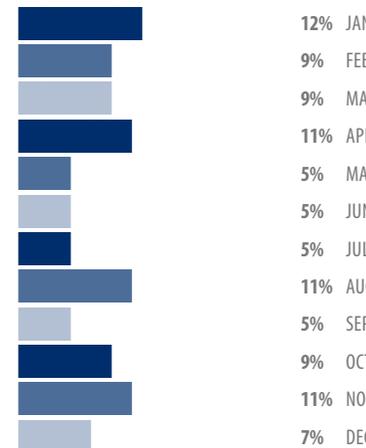
**REGION**



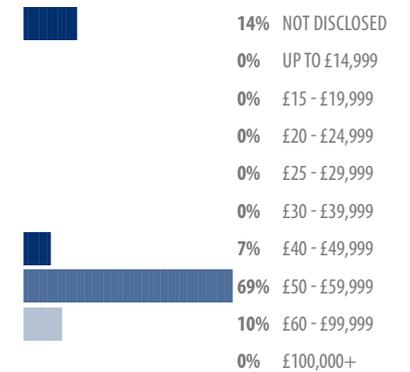
**TYPE/HOURS**



**MONTH**



**SALARY**



**CATEGORY D** 

**BACK TO CONTENTS** 

# READER

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

37

## AVG. PAGE VIEWS

1,496

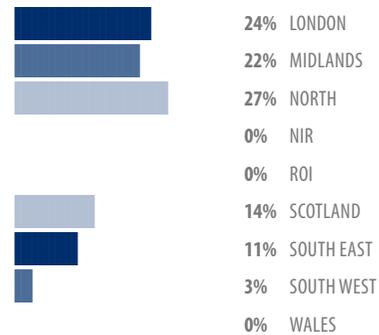
## AVG. APPLY CLICKS

57

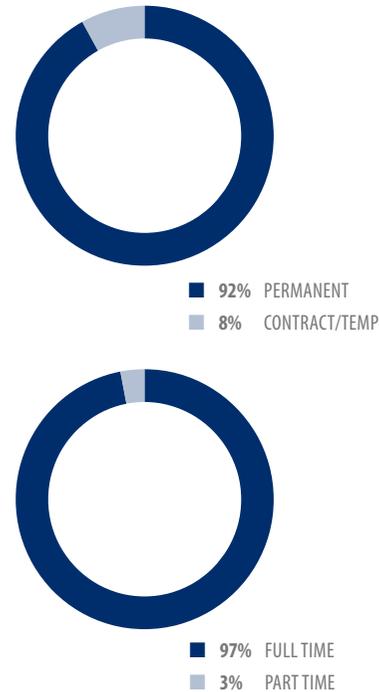
## AVG. ADVERT LENGTH (DAYS)

36

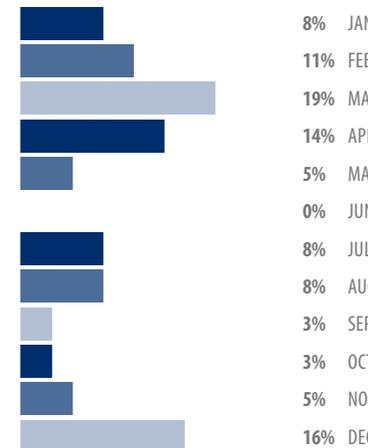
## REGION



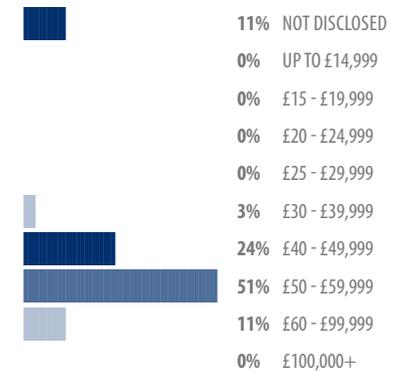
## TYPE/HOURS



## MONTH



## SALARY



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# RESEARCHER

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

11,654

## AVG. PAGE VIEWS

1,118

## AVG. APPLY CLICKS

33

## AVG. ADVERT LENGTH (DAYS)

27

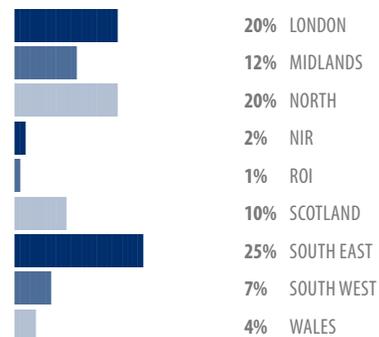
CATEGORY A



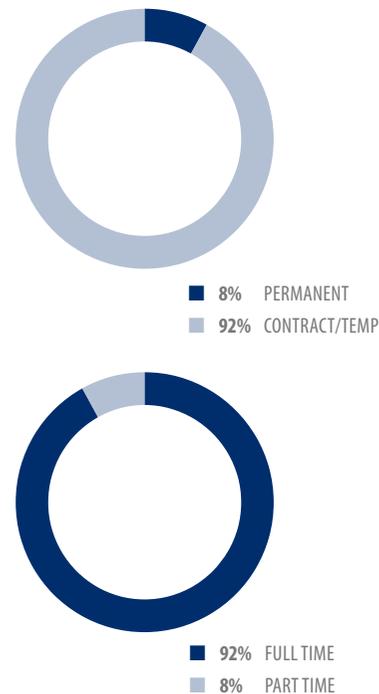
BACK TO CONTENTS



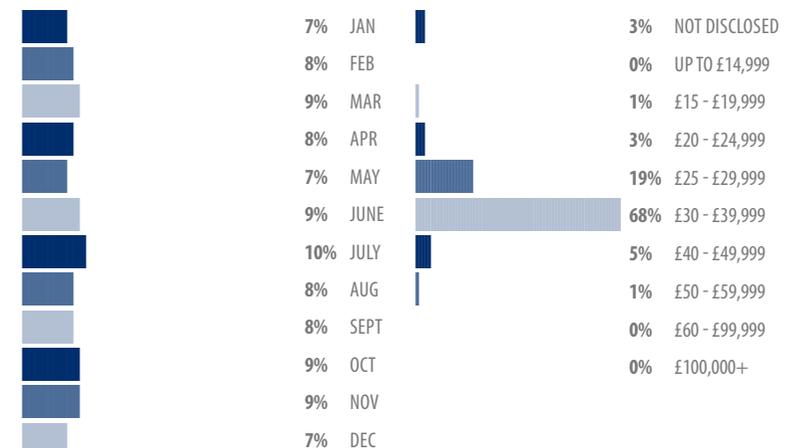
## REGION



## TYPE/HOURS



## MONTH



## KEY FINDINGS

- Researchers and research analysts and scientists work on projects with colleagues, on their own, with different organisations and across different departments across a variety of fields.
- **43.6%** of all academic jobs on jobs.ac.uk are research roles.
- These roles have high views and apply rates.
- As they work on projects and rely on funding many are offered on a contract/temporary basis.
- **92%** of these opportunities are offered on a full-time basis (although 19% of roles in Category C were part time).
- **68%** of these roles advertised a salary between £30,000 - £39,999.
- Most roles were advertised in South East England, most likely because of the University of Oxford and the University of Cambridge.

# RESEARCHER

## CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

6,077

AVG. PAGE VIEWS

1,080

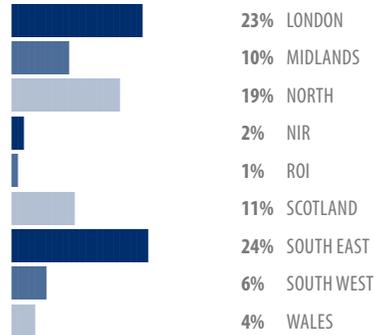
AVG. APPLY CLICKS

32

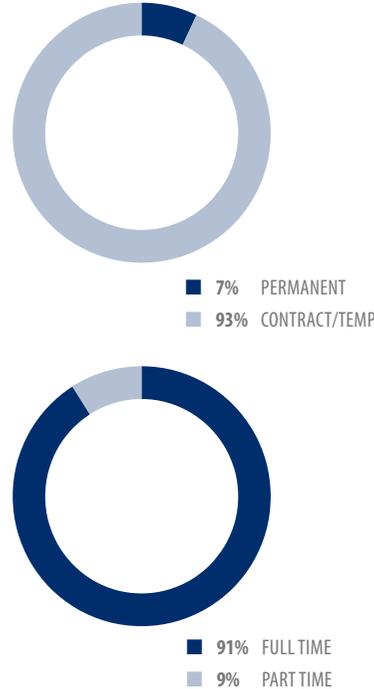
AVG. ADVERT LENGTH (DAYS)

25

REGION



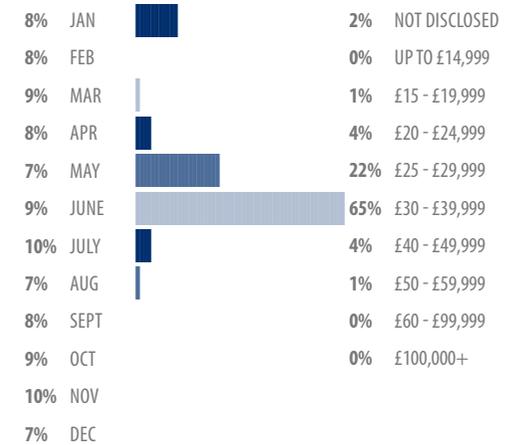
TYPE/HOURS



MONTH



SALARY



CATEGORY B



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# RESEARCHER

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

5,708

AVG. PAGE VIEWS

1,033

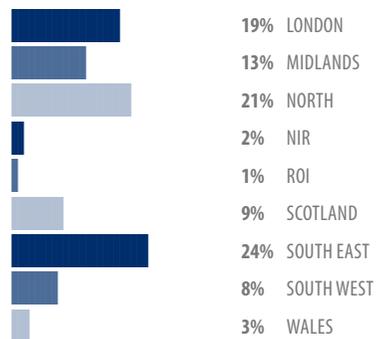
AVG. APPLY CLICKS

26

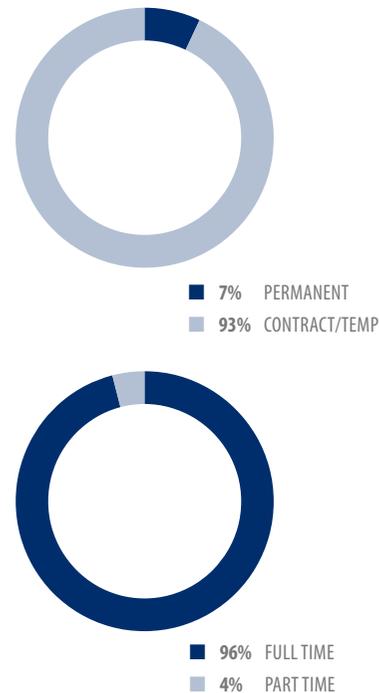
AVG. ADVERT LENGTH (DAYS)

29

REGION



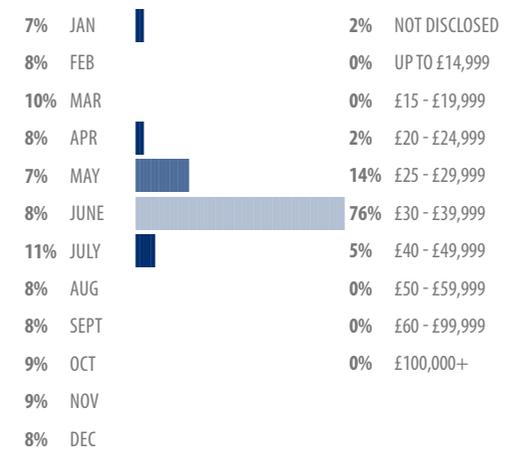
TYPE/HOURS



MONTH



SALARY



CATEGORY C 

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# RESEARCHER

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

NO. OF OPPORTUNITIES

2,024

AVG. PAGE VIEWS

1,626

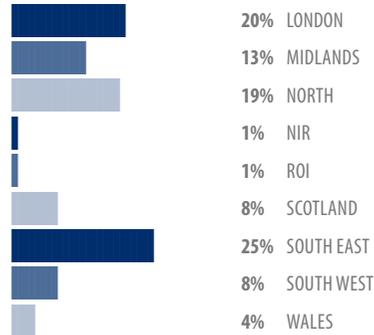
AVG. APPLY CLICKS

60

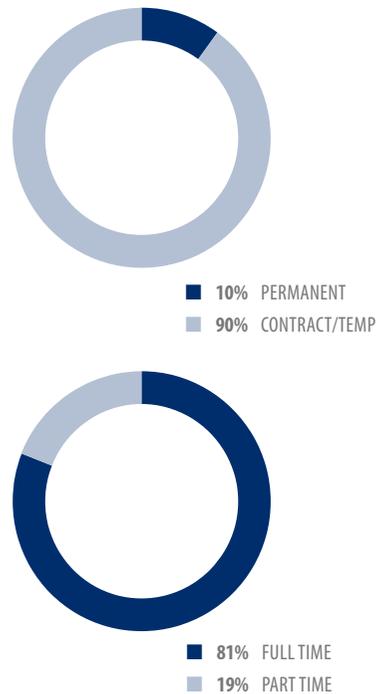
AVG. ADVERT LENGTH (DAYS)

26

REGION



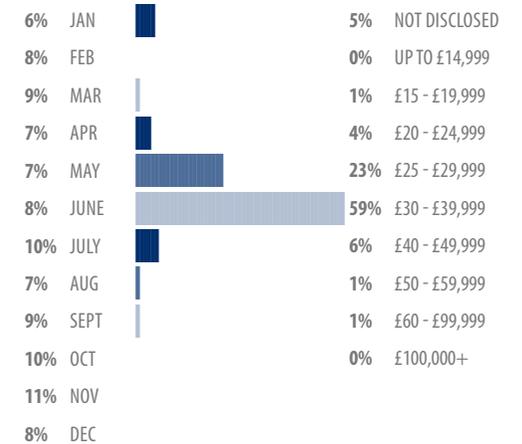
TYPE/HOURS



MONTH



SALARY



CATEGORY D



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# RESEARCHER

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

792

## AVG. PAGE VIEWS

2,167

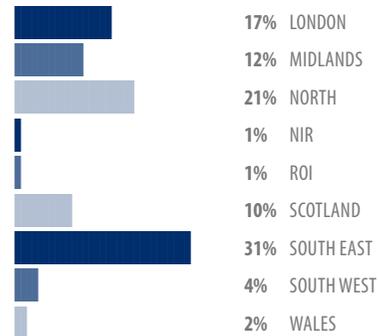
## AVG. APPLY CLICKS

59

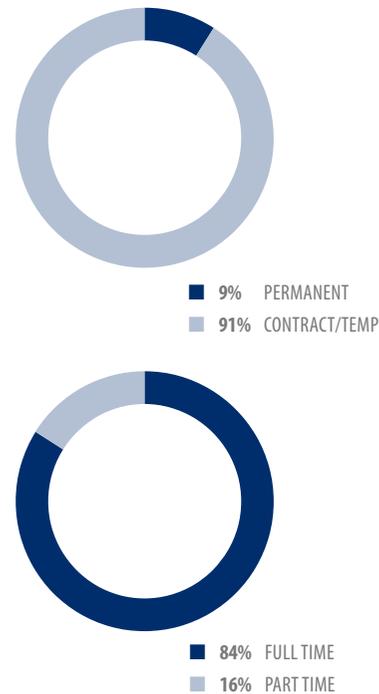
## AVG. ADVERT LENGTH (DAYS)

28

## REGION



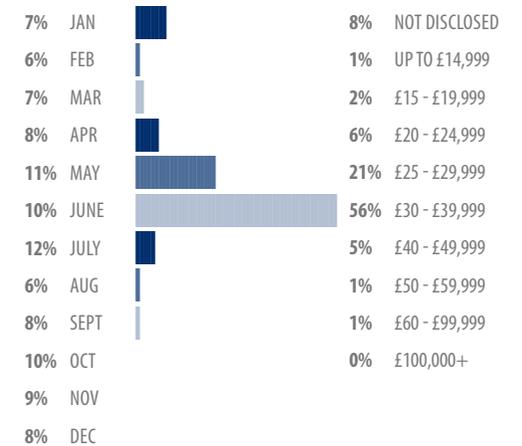
## TYPE/HOURS



## MONTH



## SALARY



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# SCHOOL TEACHER

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

108

## AVG. PAGE VIEWS

1,217

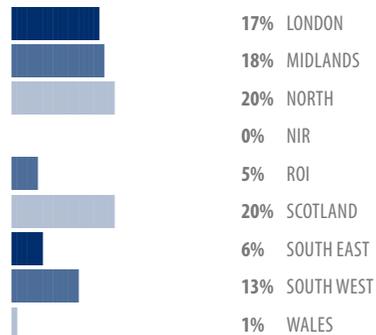
## AVG. APPLY CLICKS

41

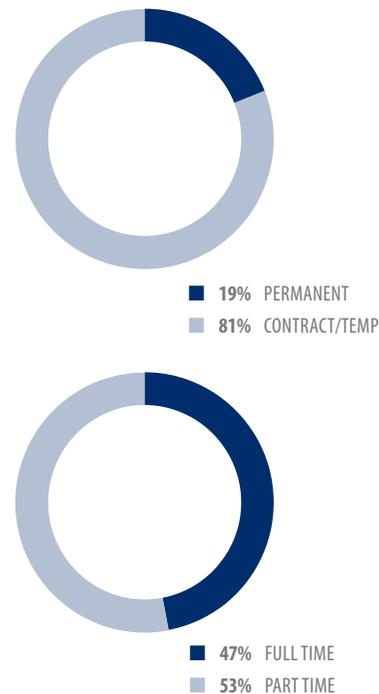
## AVG. ADVERT LENGTH (DAYS)

21

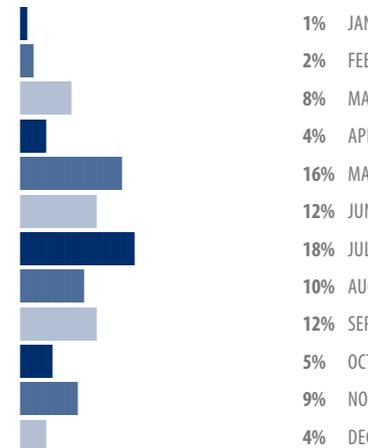
## REGION



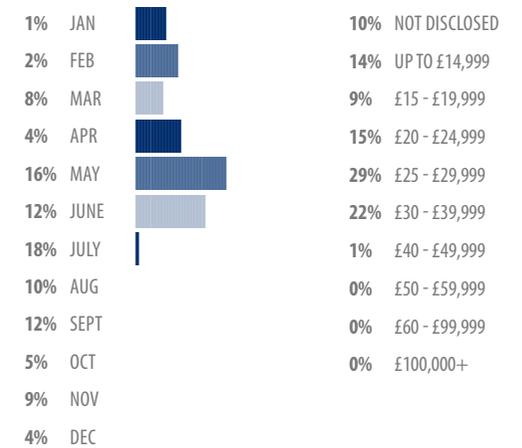
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



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## KEY FINDINGS

- This job area covers school teachers, teaching assistants and school management.
- Due to the high level of interest and amount of applications, these opportunities were generally advertised for a much shorter length of time (21 days on average).
- These roles make up 0.4% of academic roles advertised at jobs.ac.uk.
- May to September is the busiest time for recruitment, as schools get ready for the new school year.
- 51% of these roles offer a salary between £25,000-£39,999.

# SCHOOL TEACHER

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

32

AVG. PAGE VIEWS

1,502

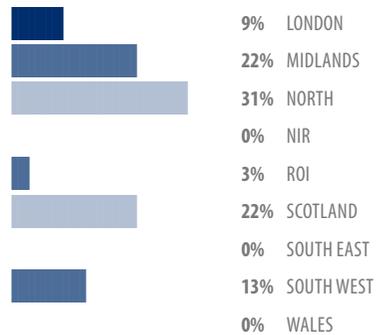
AVG. APPLY CLICKS

45

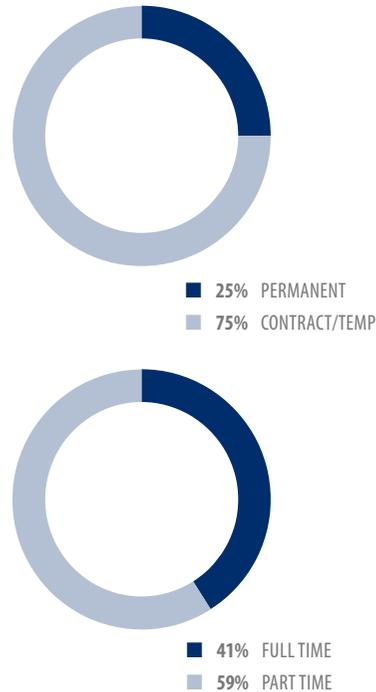
AVG. ADVERT LENGTH (DAYS)

22

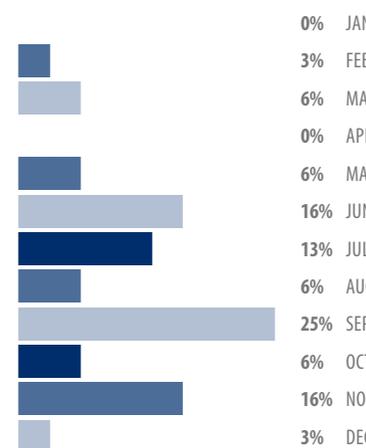
REGION



TYPE/HOURS



MONTH



SALARY



CATEGORY B



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# SCHOOL TEACHER

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

33

AVG. PAGE VIEWS

944

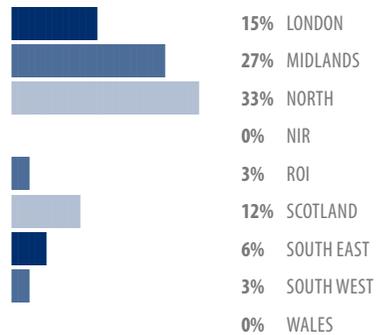
AVG. APPLY CLICKS

25

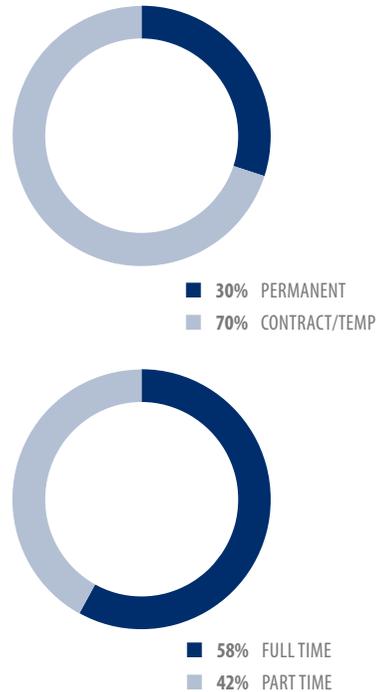
AVG. ADVERT LENGTH (DAYS)

21

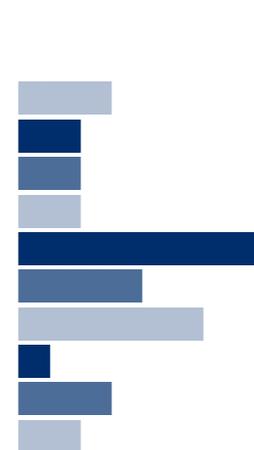
REGION



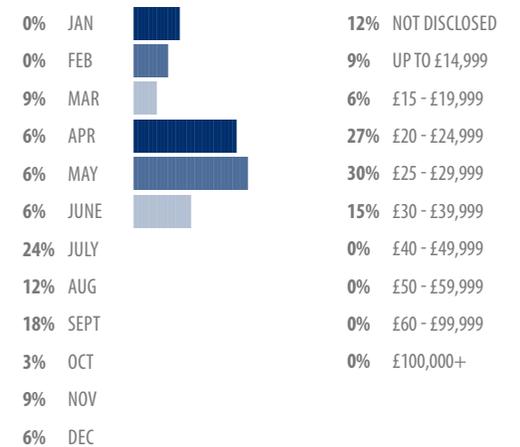
TYPE/HOURS



MONTH



SALARY



CATEGORY C



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# SCHOOL TEACHER

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

39

## AVG. PAGE VIEWS

1,247

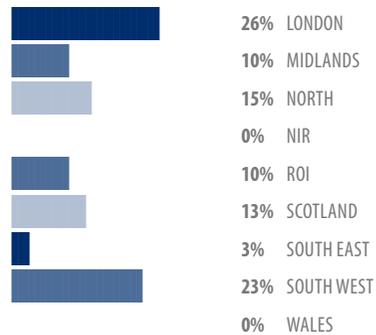
## AVG. APPLY CLICKS

40

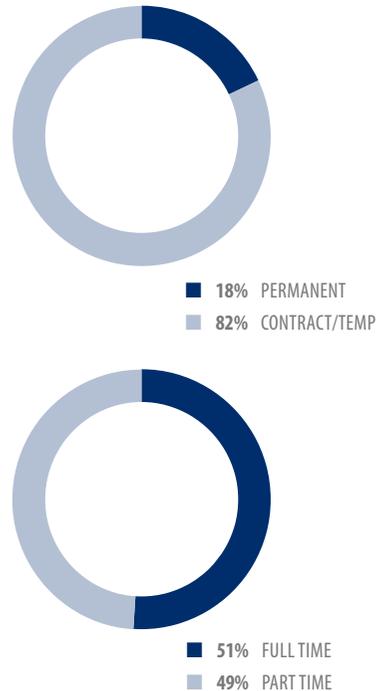
## AVG. ADVERT LENGTH (DAYS)

21

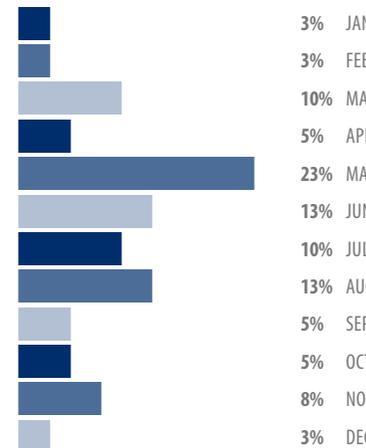
## REGION



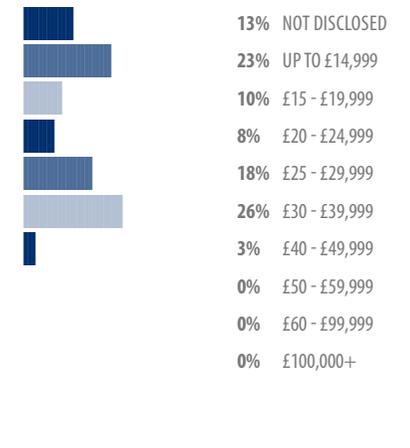
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY D



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# SCHOOL TEACHER

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

16

## AVG. PAGE VIEWS

1,959

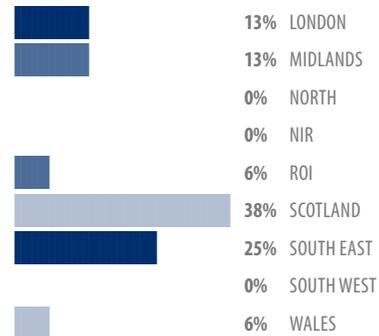
## AVG. APPLY CLICKS

79

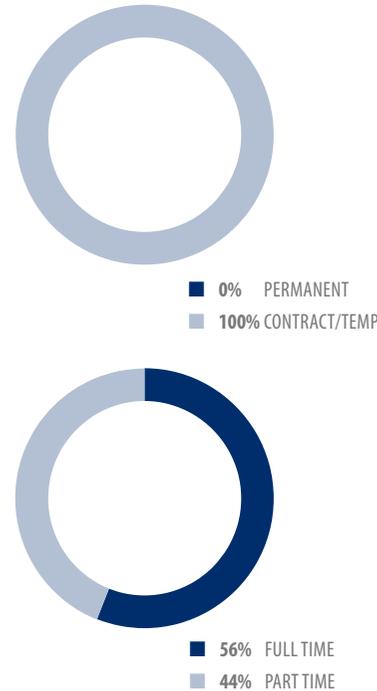
## AVG. ADVERT LENGTH (DAYS)

25

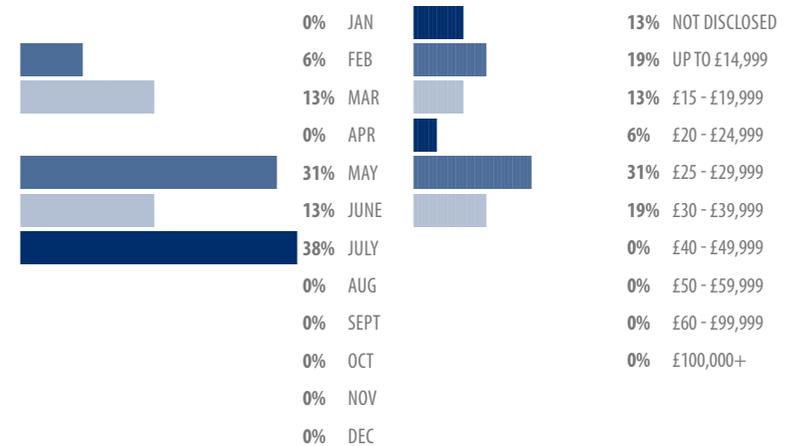
## REGION



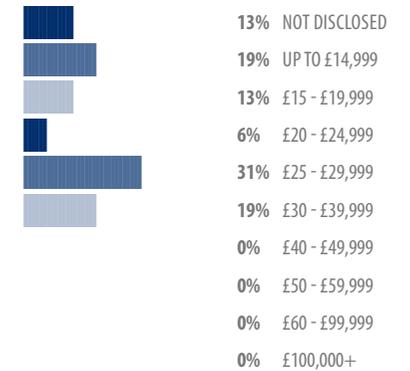
## TYPE/HOURS



## MONTH



## SALARY



# SCIENTIST

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

413

## AVG. PAGE VIEWS

870

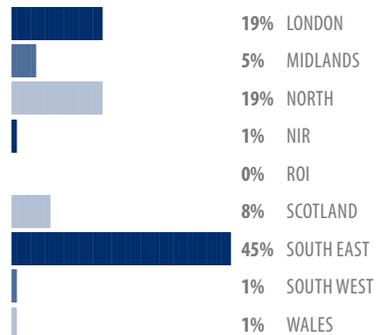
## AVG. APPLY CLICKS

21

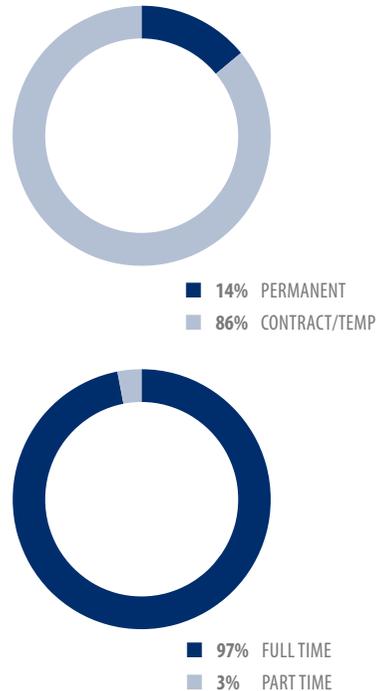
## AVG. ADVERT LENGTH (DAYS)

28

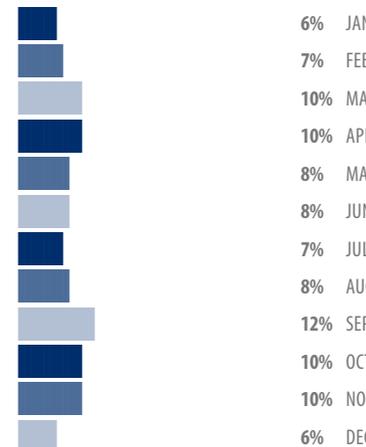
## REGION



## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- This job area covers everything from general jobs like scientific officers to specialist roles such as geneticists.
- This job area offers a higher % of contracted roles, yet provides more permanence than researchers, as they are less likely to be project based.
- 45% of opportunities were for the South East of England with 77% of these for the University of Oxford.
- Recruitment spikes slightly in March-April and September-November.
- 60% of these roles offer salaries £30,000- £39,999.
- The majority of these roles are in academic categories A and B.

CATEGORY A



BACK TO CONTENTS



# SCIENTIST

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

337

AVG. PAGE VIEWS

865

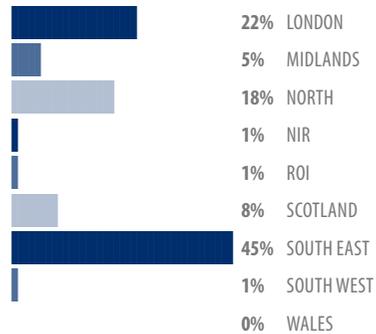
AVG. APPLY CLICKS

21

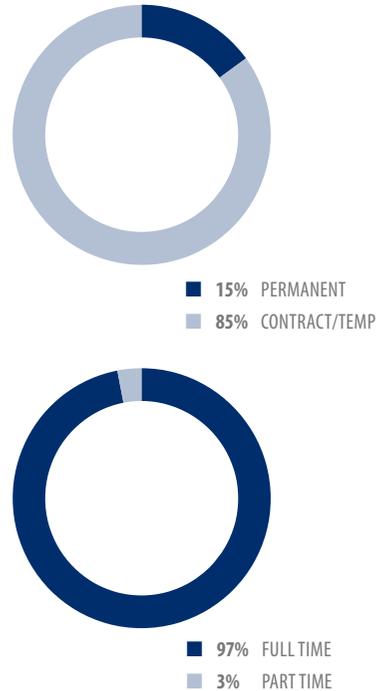
AVG. ADVERT LENGTH (DAYS)

27

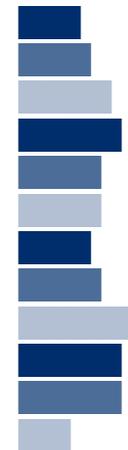
REGION



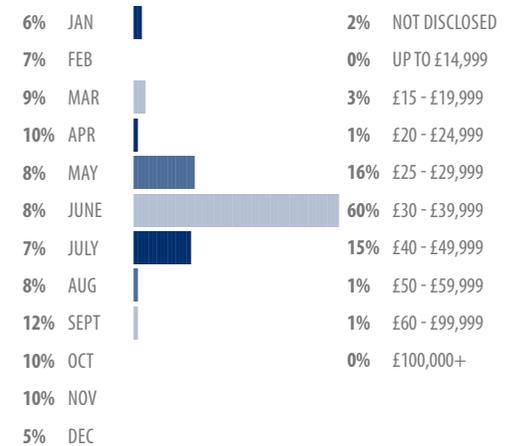
TYPE/HOURS



MONTH



SALARY



CATEGORY B



BACK TO CONTENTS



# SCIENTIST

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

172

AVG. PAGE VIEWS

974

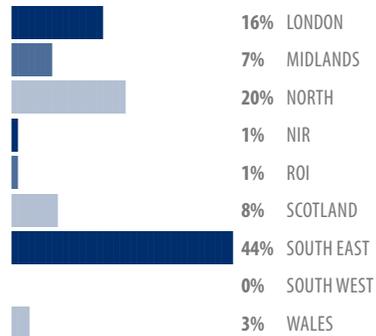
AVG. APPLY CLICKS

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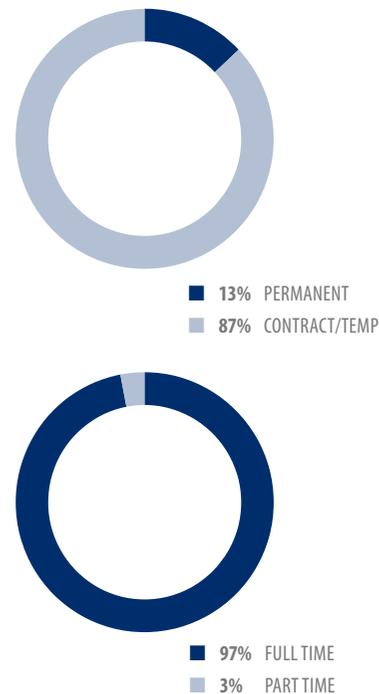
AVG. ADVERT LENGTH (DAYS)

29

REGION



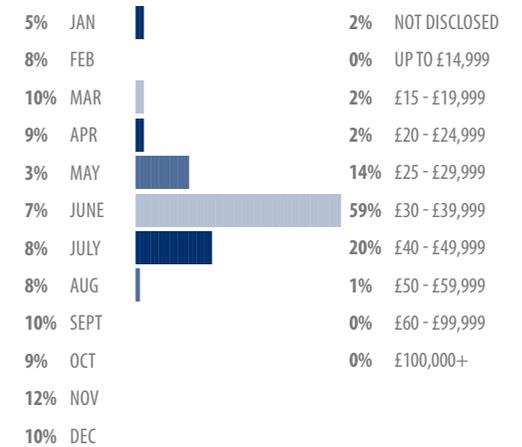
TYPE/HOURS



MONTH



SALARY



CATEGORY C 

BACK TO CONTENTS 

# SCIENTIST

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

7

## AVG. PAGE VIEWS

944

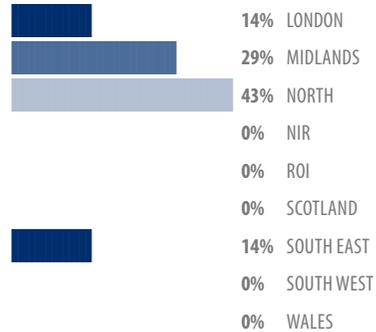
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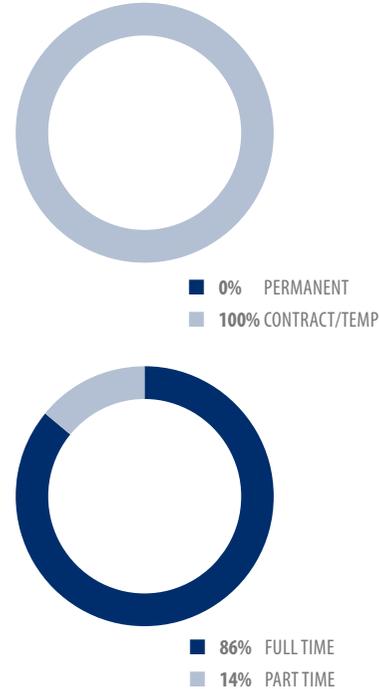
## AVG. ADVERT LENGTH (DAYS)

26

## REGION



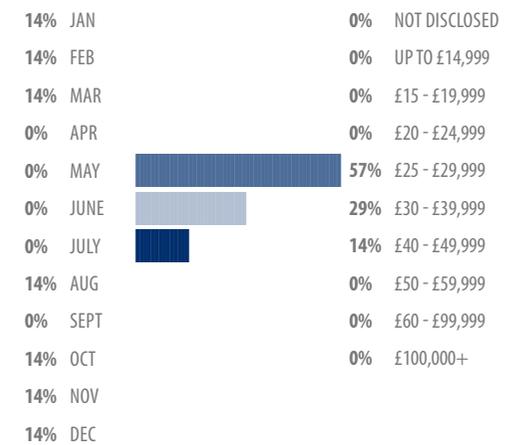
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY D



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# SCIENTIST

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

19

## AVG. PAGE VIEWS

919

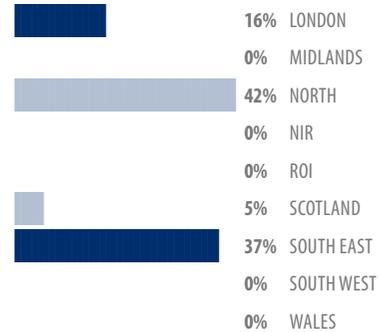
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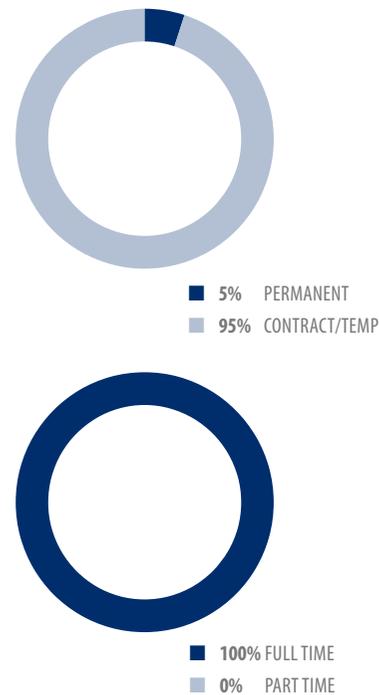
## AVG. ADVERT LENGTH (DAYS)

26

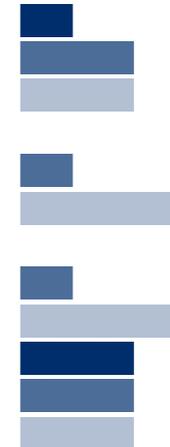
## REGION



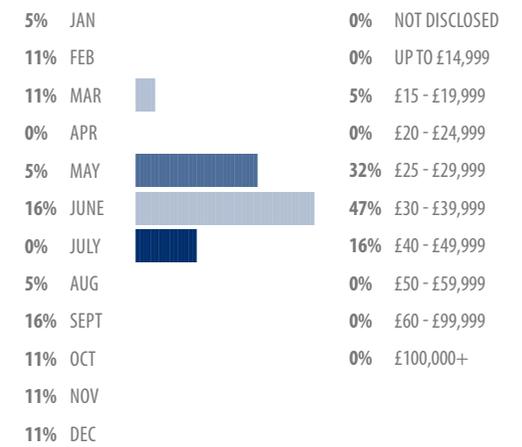
## TYPE/HOURS



## MONTH



## SALARY



[BACK TO CONTENTS](#)



# SENIOR CLINICAL RESEARCHER

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

36

## AVG. PAGE VIEWS

508

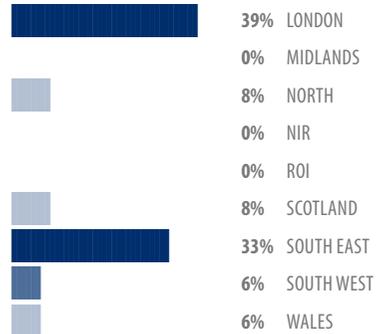
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7

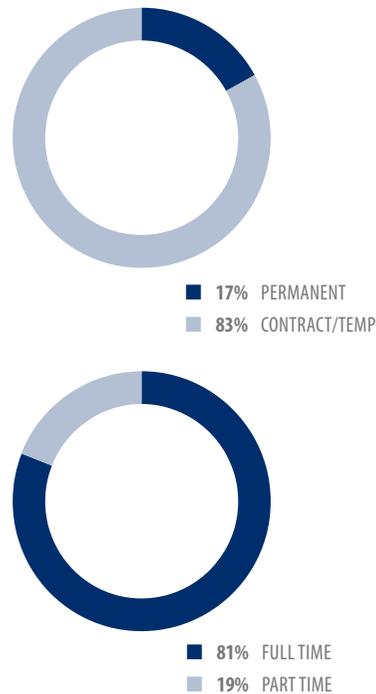
## AVG. ADVERT LENGTH (DAYS)

24

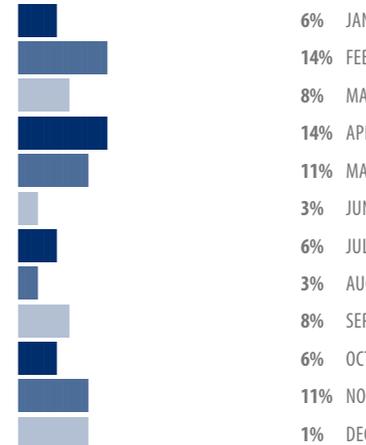
## REGION



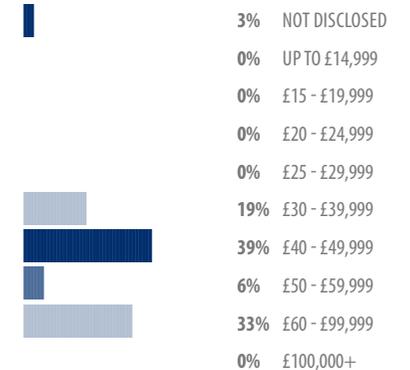
## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- As these are very niche roles that involve clinical studies at a senior level, they are fewer in number.
- More of these roles are permanent compared to clinical researchers and senior researchers.
- The majority of these roles are London based, owing to Imperial College London and University College London clinical trials units.
- 39% offer salaries between £40,000-£49,999 and 33% offer salaries between £60,000-£99,999.

# SENIOR LECTURER

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

3,353

## AVG. PAGE VIEWS

858

## AVG. APPLY CLICKS

42

## AVG. ADVERT LENGTH (DAYS)

26

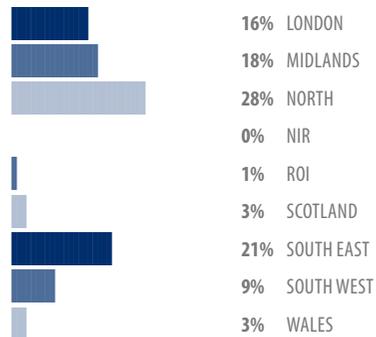
CATEGORY A



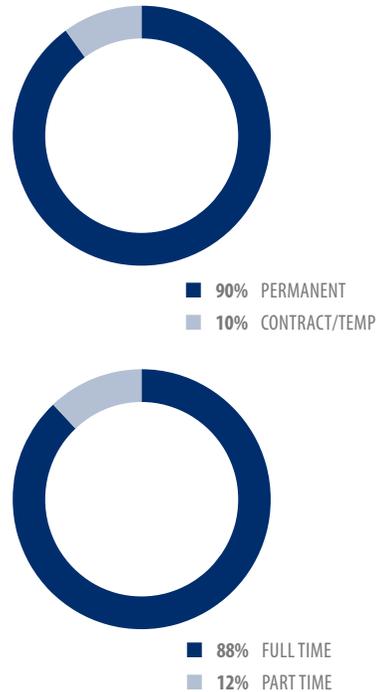
BACK TO CONTENTS



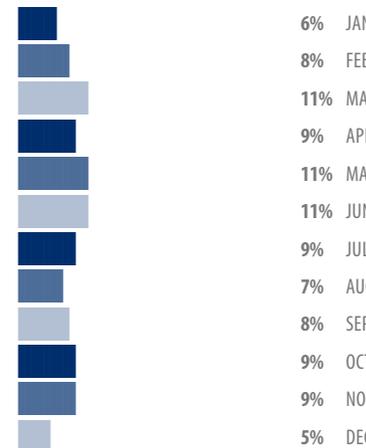
## REGION



## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- These high level lecturing roles have a very high application rate.
- Senior lecturers make up 9.5% of the academic opportunities advertised on jobs.ac.uk.
- **90%** of these roles are permanent (the more senior the role, the higher the % of it being permanent).
- Most senior lecturer roles were advertised in Northern England.
- March-June saw a slight spike in the number of opportunities.
- **55%** of the salaries offered were between £40,000- £49,999.

# SENIOR LECTURER

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

977

AVG. PAGE VIEWS

749

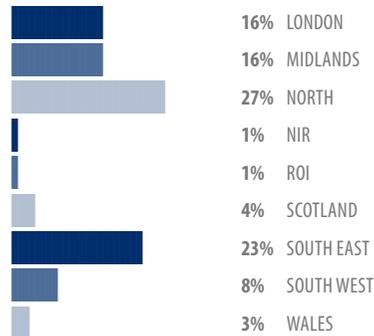
AVG. APPLY CLICKS

26

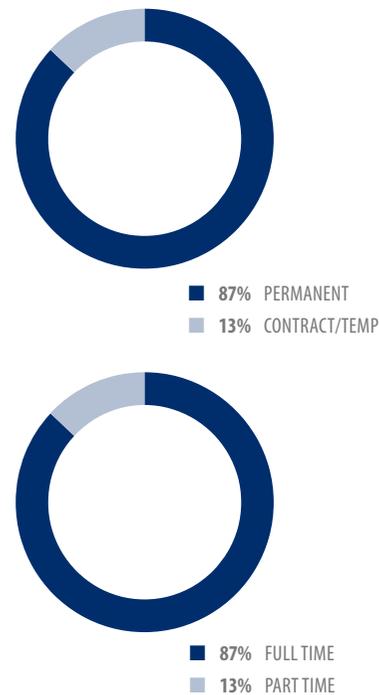
AVG. ADVERT LENGTH (DAYS)

26

REGION



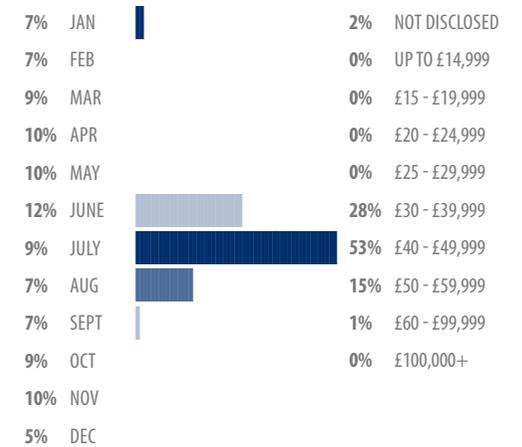
TYPE/HOURS



MONTH



SALARY



CATEGORY B 

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# SENIOR LECTURER

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

685

AVG. PAGE VIEWS

1,045

AVG. APPLY CLICKS

51

AVG. ADVERT LENGTH (DAYS)

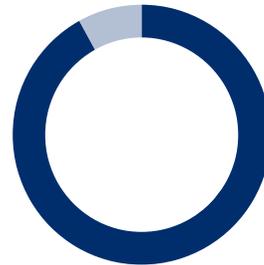
30

REGION

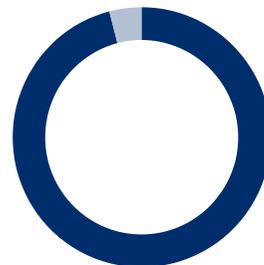


17% LONDON  
17% MIDLANDS  
25% NORTH  
0% NIR  
1% ROI  
5% SCOTLAND  
19% SOUTH EAST  
10% SOUTH WEST  
5% WALES

TYPE/HOURS



92% PERMANENT  
8% CONTRACT/TEMP



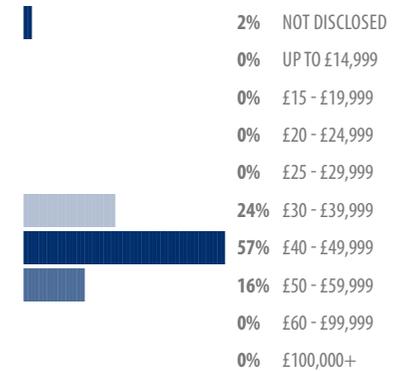
96% FULL TIME  
4% PART TIME

MONTH



6% JAN  
8% FEB  
11% MAR  
9% APR  
9% MAY  
7% JUNE  
8% JULY  
7% AUG  
7% SEPT  
10% OCT  
11% NOV  
6% DEC

SALARY



CCATEGORY B 

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# SENIOR LECTURER

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

1,634

## AVG. PAGE VIEWS

859

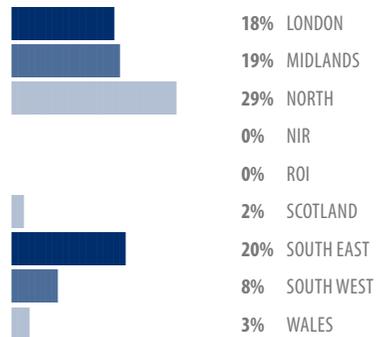
## AVG. APPLY CLICKS

46

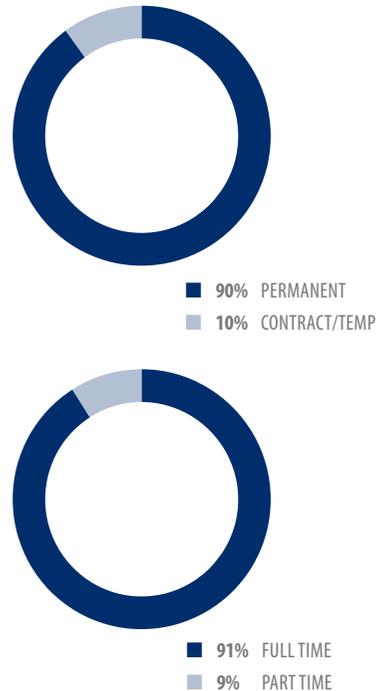
## AVG. ADVERT LENGTH (DAYS)

26

## REGION



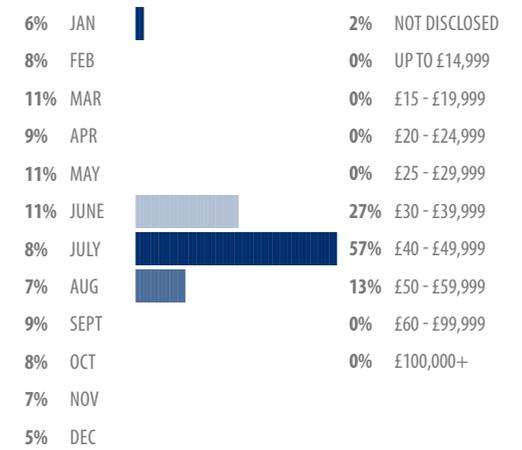
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY D 

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# SENIOR LECTURER

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

600

## AVG. PAGE VIEWS

910

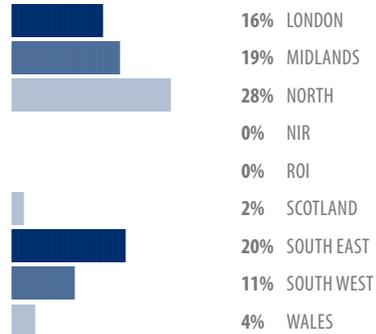
## AVG. APPLY CLICKS

42

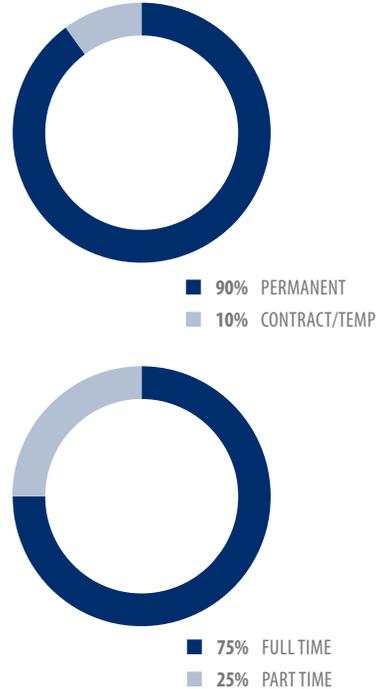
## AVG. ADVERT LENGTH (DAYS)

24

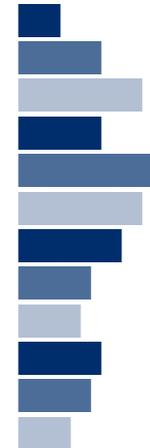
## REGION



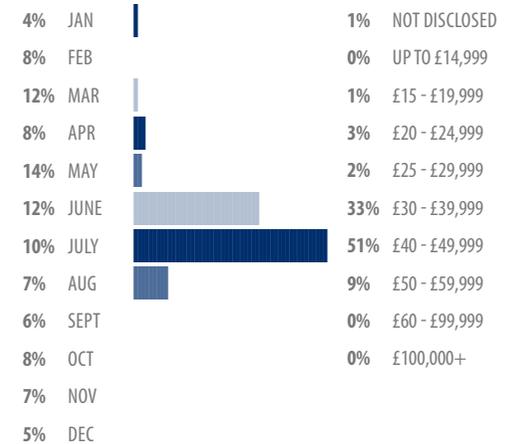
## TYPE/HOURS



## MONTH



## SALARY



# SENIOR RESEARCHER

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

613

## AVG. PAGE VIEWS

890

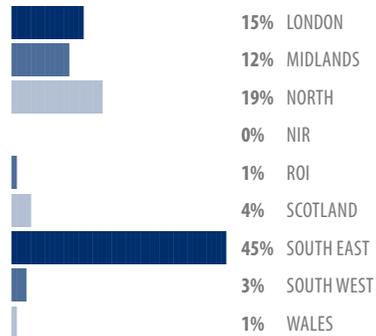
## AVG. APPLY CLICKS

19

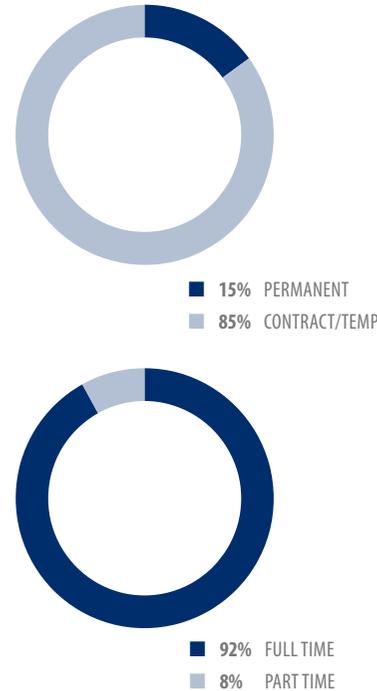
## AVG. ADVERT LENGTH (DAYS)

27

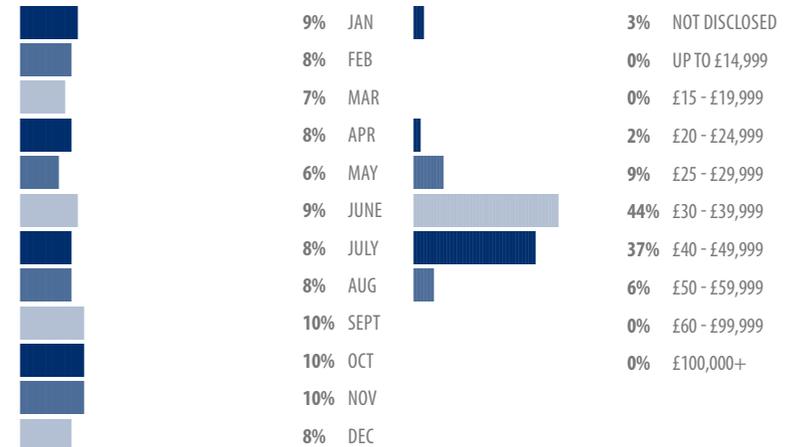
## REGION



## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



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## KEY FINDINGS

- These senior level research roles have a high average application rate in comparison to average views.
- Owing to the project based nature of research work, the majority of these roles are contracted.
- A higher % of senior researcher roles are permanent compared to general researcher roles.
- 45% of these opportunities were located in South East England, most likely due to the University of Oxford and University of Cambridge.
- There is a slight spike in recruitment September to November.
- 81% of these roles offered a salary between £30,000-£49,999 although 41% of Category C offered a salary between £40,000-£49,999.

# SENIOR RESEARCHER

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

296

AVG. PAGE VIEWS

827

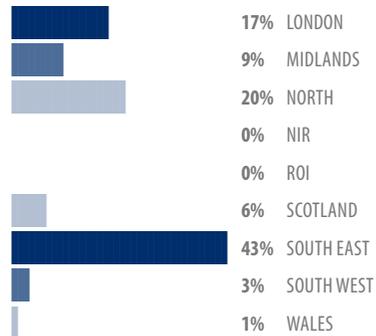
AVG. APPLY CLICKS

17

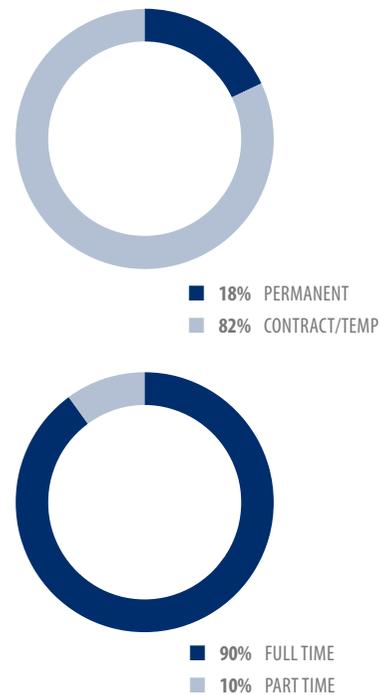
AVG. ADVERT LENGTH (DAYS)

26

REGION



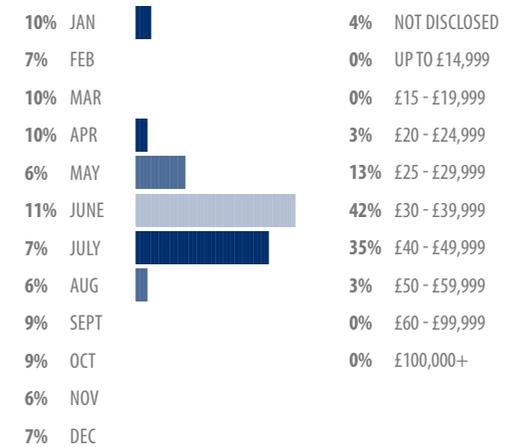
TYPE/HOURS



MONTH



SALARY



CATEGORY B 

BACK TO CONTENTS 

# SENIOR RESEARCHER

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

315

AVG. PAGE VIEWS

851

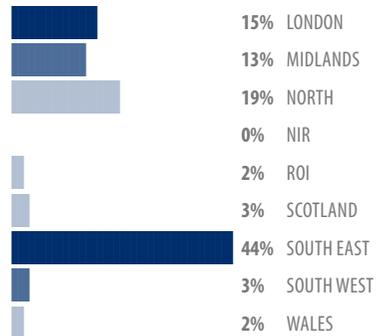
AVG. APPLY CLICKS

17

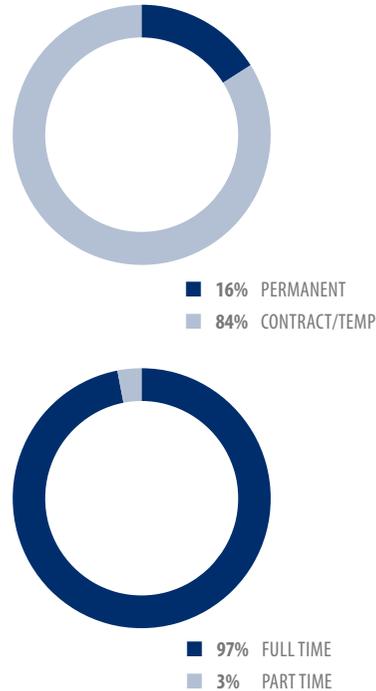
AVG. ADVERT LENGTH (DAYS)

27

REGION



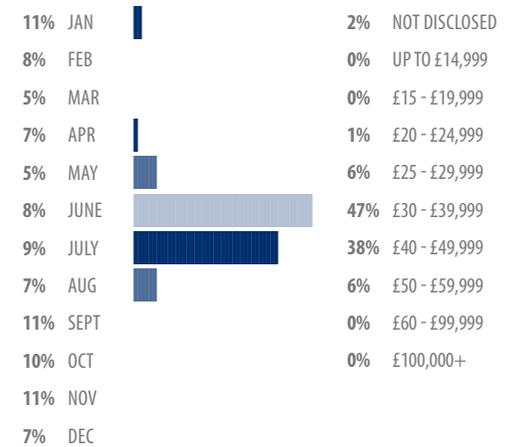
TYPE/HOURS



MONTH



SALARY



CATEGORY C



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# SENIOR RESEARCHER

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

145

## AVG. PAGE VIEWS

1,204

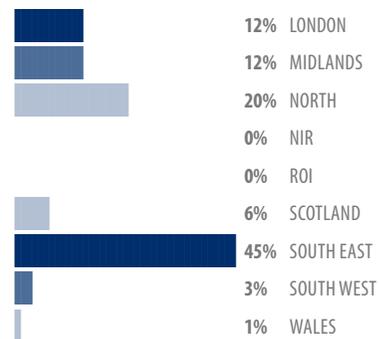
## AVG. APPLY CLICKS

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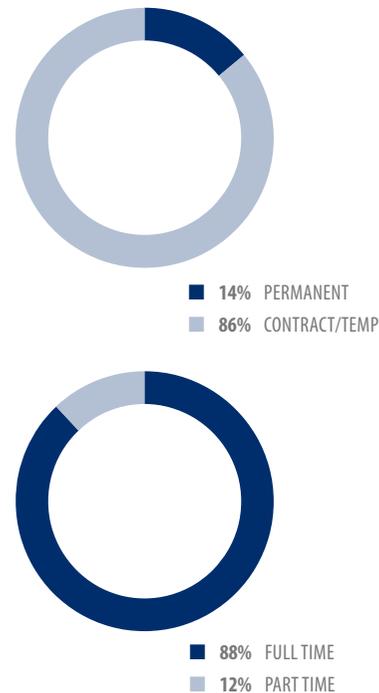
## AVG. ADVERT LENGTH (DAYS)

27

## REGION



## TYPE/HOURS



## MONTH



## SALARY



CATEGORY D



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# SENIOR RESEARCHER

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

47

## AVG. PAGE VIEWS

1,131

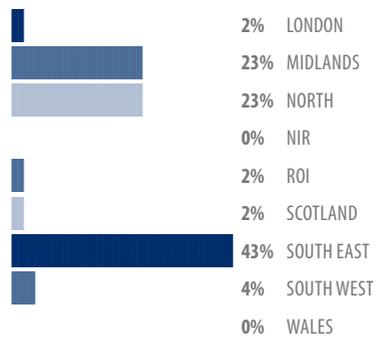
## AVG. APPLY CLICKS

22

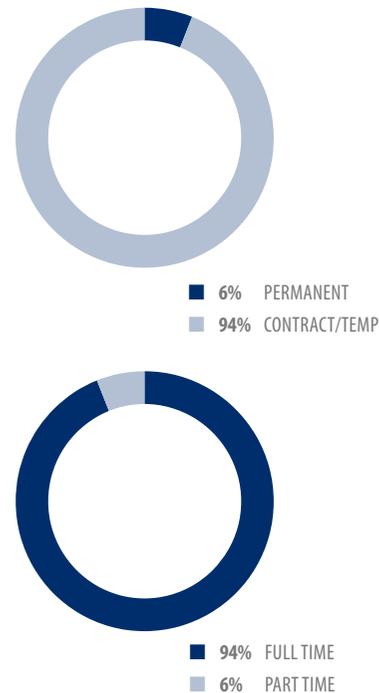
## AVG. ADVERT LENGTH (DAYS)

28

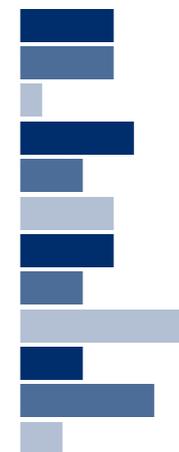
## REGION



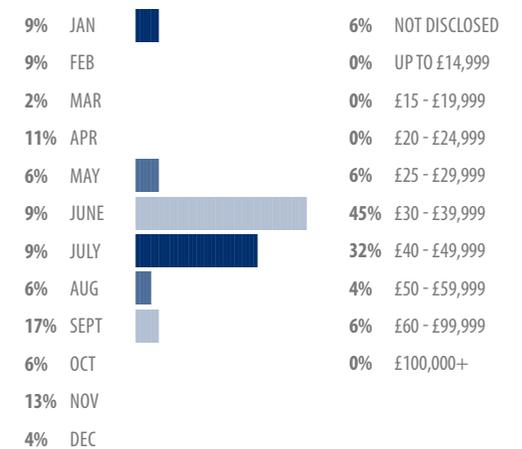
## TYPE/HOURS



## MONTH



## SALARY



# SENIOR TEACHING ASSOCIATE

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

140

## AVG. PAGE VIEWS

784

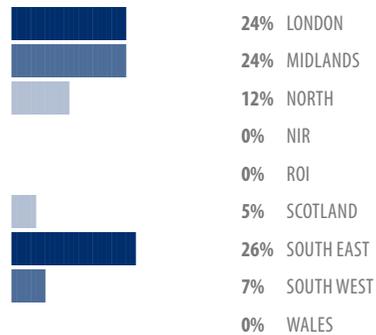
## AVG. APPLY CLICKS

36

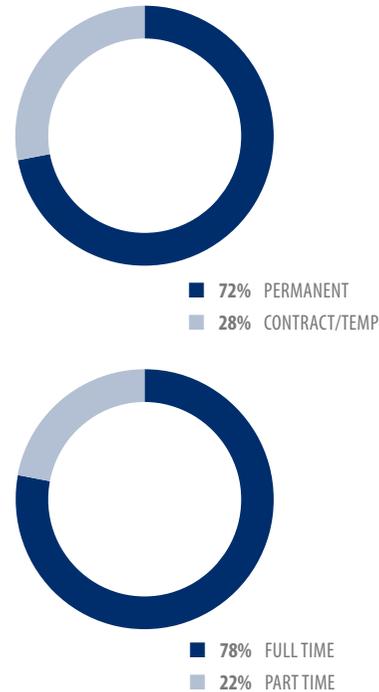
## AVG. ADVERT LENGTH (DAYS)

25

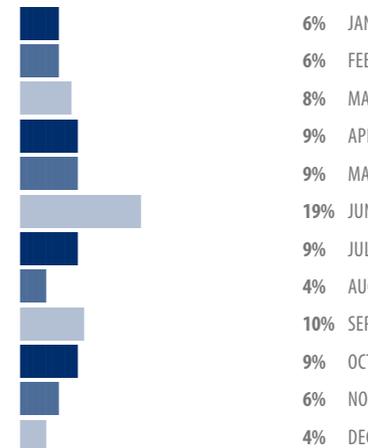
## REGION



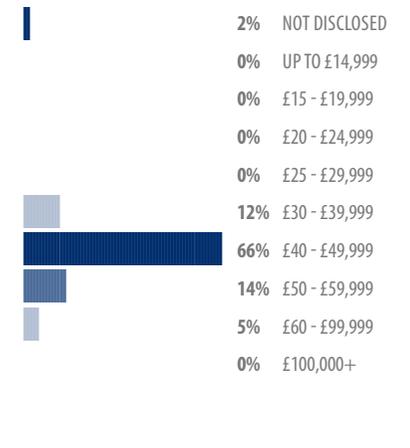
## TYPE/HOURS



## MONTH



## SALARY



## KEY FINDINGS

- These high level teaching associate roles are mainly advertised on a permanent, full-time basis.
- The average views are only 77% of the jobs.ac.uk academic average, yet the average apply rate is equal to it, reflecting the competition for these roles.
- There was a notable spike in job opportunities in June.
- Category A offers 83% permanent roles whereas Category D offers 55%.

CATEGORY A



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# SENIOR TEACHING ASSOCIATE

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

47

AVG. PAGE VIEWS

631

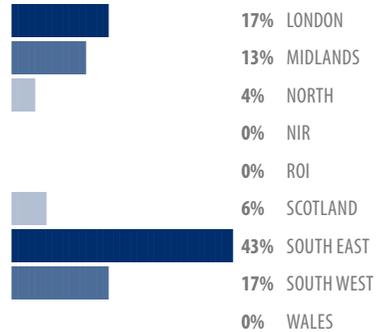
AVG. APPLY CLICKS

14

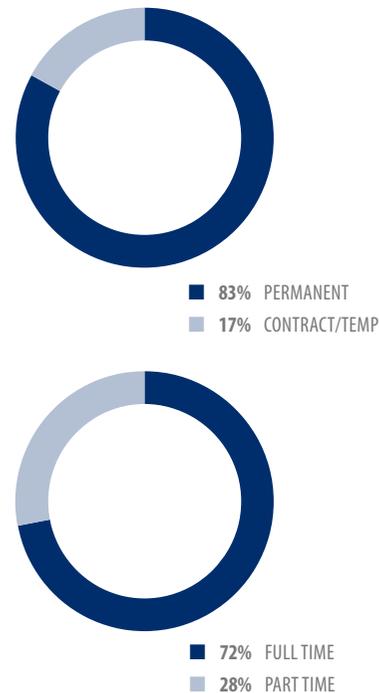
AVG. ADVERT LENGTH (DAYS)

26

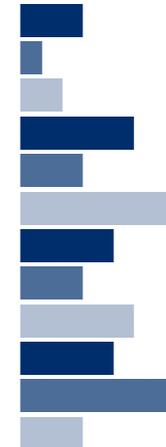
REGION



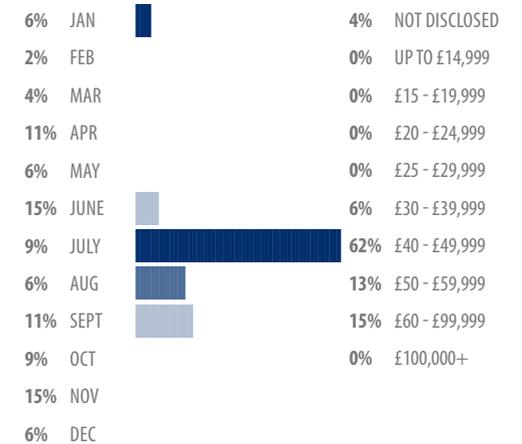
TYPE/HOURS



MONTH



SALARY



CATEGORY B



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# SENIOR TEACHING ASSOCIATE

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

30

AVG. PAGE VIEWS

1,113

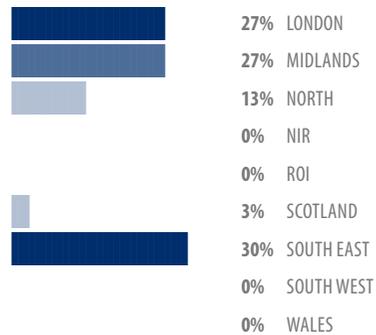
AVG. APPLY CLICKS

55

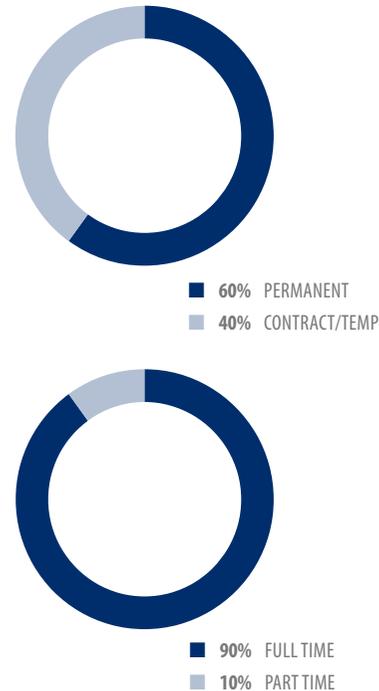
AVG. ADVERT LENGTH (DAYS)

28

REGION



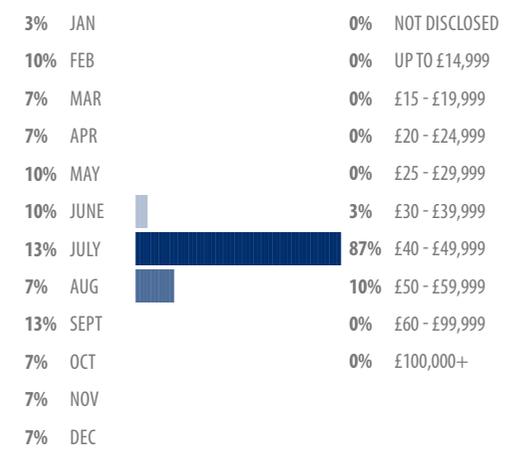
TYPE/HOURS



MONTH



SALARY



CATEGORY B 

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# SENIOR TEACHING ASSOCIATE

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

69

## AVG. PAGE VIEWS

748

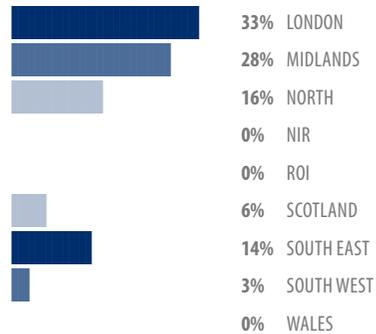
## AVG. APPLY CLICKS

41

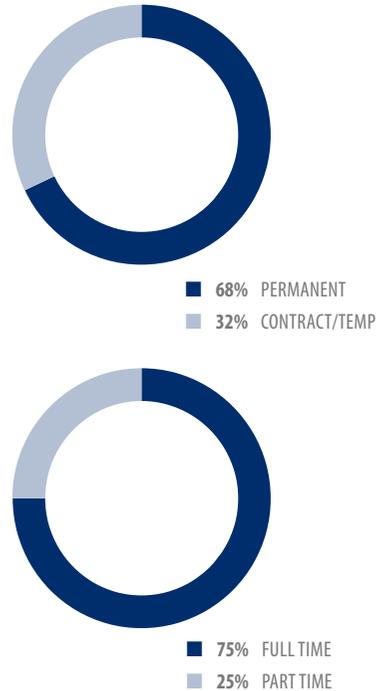
## AVG. ADVERT LENGTH (DAYS)

24

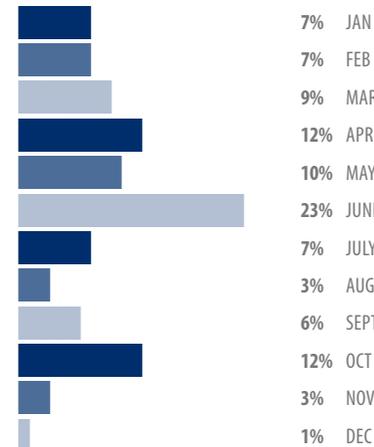
## REGION



## TYPE/HOURS



## MONTH



## SALARY



CATEGORY D



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# SENIOR TEACHING ASSOCIATE

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

11

## AVG. PAGE VIEWS

1,400

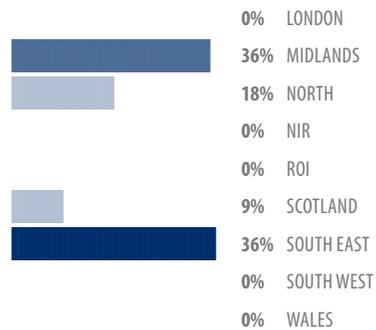
## AVG. APPLY CLICKS

59

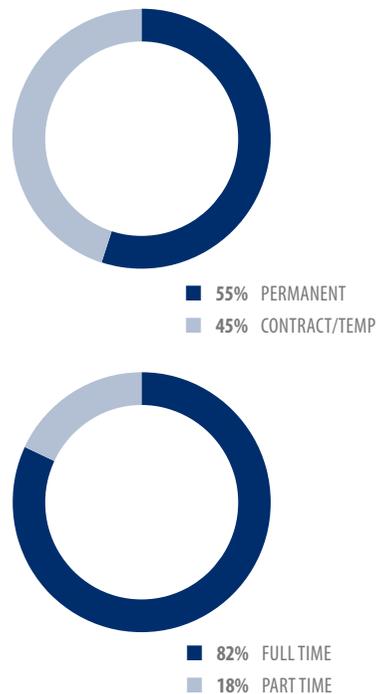
## AVG. ADVERT LENGTH (DAYS)

23

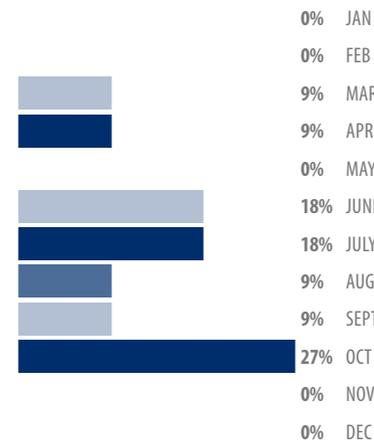
## REGION



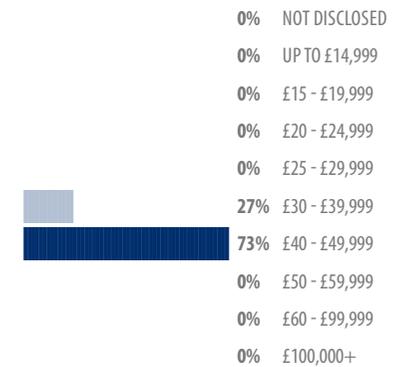
## TYPE/HOURS



## MONTH



## SALARY



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# TEACHING ASSOCIATE/FELLOW

Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

1,090

## AVG. PAGE VIEWS

1,051

## AVG. APPLY CLICKS

47

## AVG. ADVERT LENGTH (DAYS)

23

CATEGORY A



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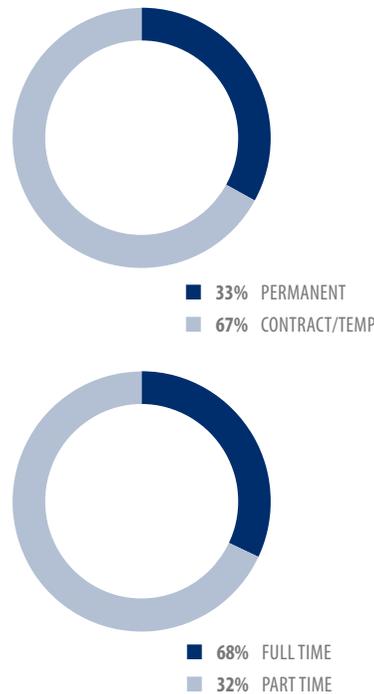


## REGION



18% LONDON  
19% MIDLANDS  
19% NORTH  
0% NIR  
1% ROI  
11% SCOTLAND  
21% SOUTH EAST  
7% SOUTH WEST  
5% WALES

## TYPE/HOURS

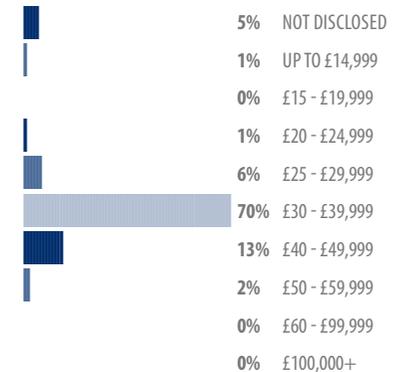


## MONTH



4% JAN  
4% FEB  
6% MAR  
7% APR  
10% MAY  
19% JUNE  
15% JULY  
9% AUG  
6% SEPT  
7% OCT  
7% NOV  
5% DEC

## SALARY



## KEY FINDINGS

- Teaching Associates and Fellows are postgraduate and doctoral students who teach undergraduate students and support lecturers and researchers.
- As these opportunities have very high average views and application rates, they are generally advertised for a shorter amount of time.
- Category D has the highest apply rate (an average of 57 applications) and offers a higher number of contracted roles.
- Advertising spikes in June and July in preparation for the new academic year.
- 70% of these roles advertise salaries between £30,000 - £39,999.

# TEACHING ASSOCIATE/FELLOW

CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

NO. OF OPPORTUNITIES

232

AVG. PAGE VIEWS

817

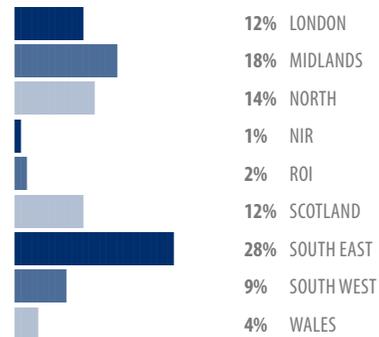
AVG. APPLY CLICKS

30

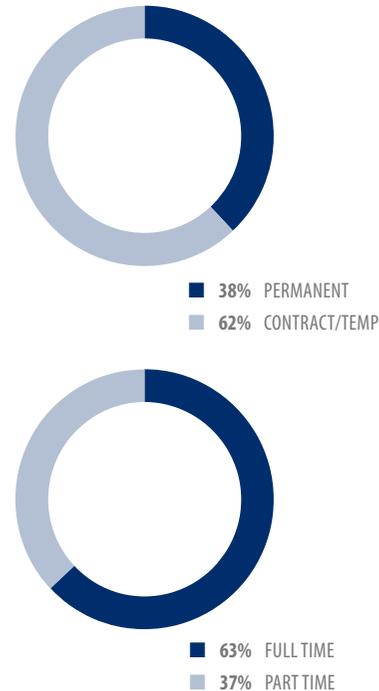
AVG. ADVERT LENGTH (DAYS)

23

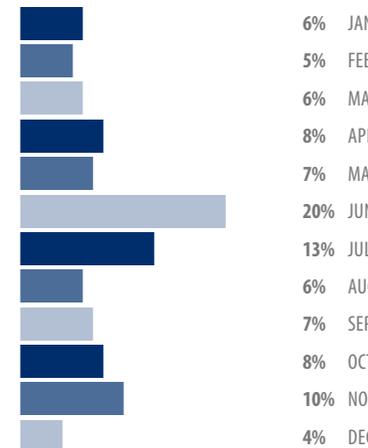
REGION



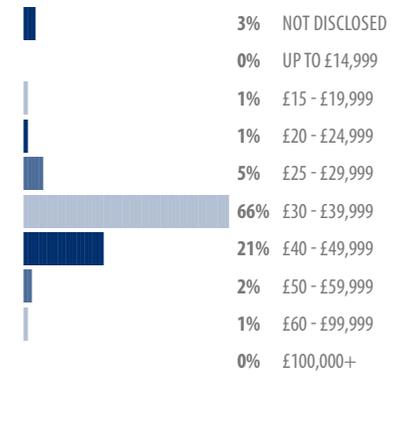
TYPE/HOURS



MONTH



SALARY



CATEGORY B 

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# TEACHING ASSOCIATE/FELLOW

**CATEGORY B** - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

202

AVG. PAGE VIEWS

949

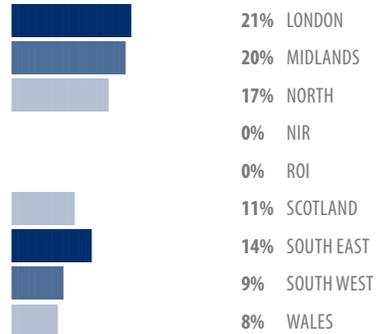
AVG. APPLY CLICKS

35

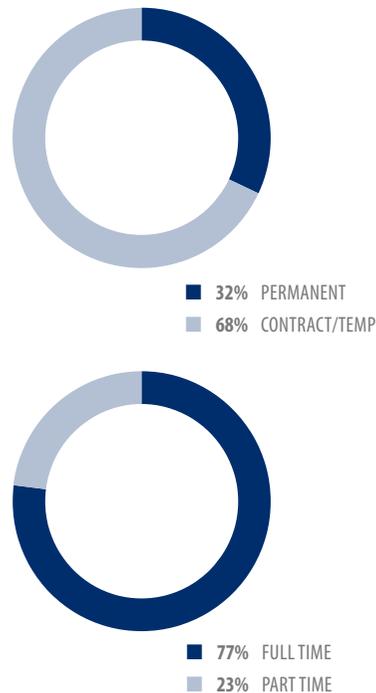
AVG. ADVERT LENGTH (DAYS)

24

REGION



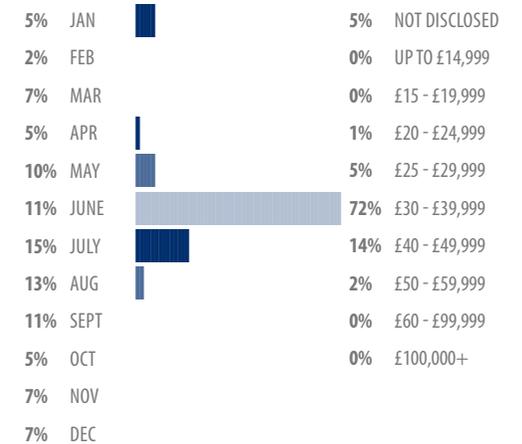
TYPE/HOURS



MONTH



SALARY



CATEGORY B



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# TEACHING ASSOCIATE/FELLOW

**CATEGORY C** - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE

## NO. OF OPPORTUNITIES

406

## AVG. PAGE VIEWS

1,100

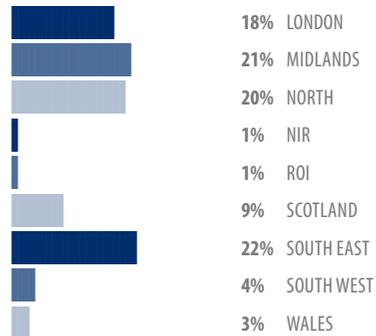
## AVG. APPLY CLICKS

54

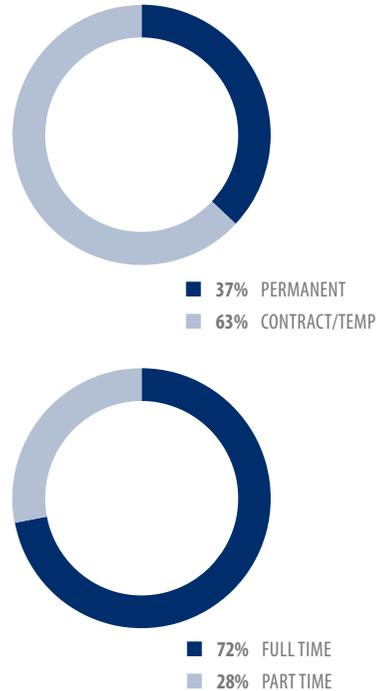
## AVG. ADVERT LENGTH (DAYS)

25

## REGION



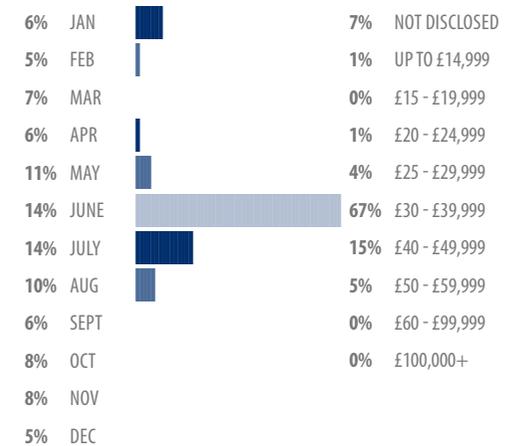
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY C



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# TEACHING ASSOCIATE/FELLOW

**CATEGORY D** - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS

## NO. OF OPPORTUNITIES

399

## AVG. PAGE VIEWS

1,266

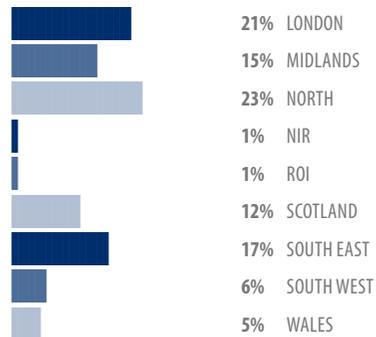
## AVG. APPLY CLICKS

57

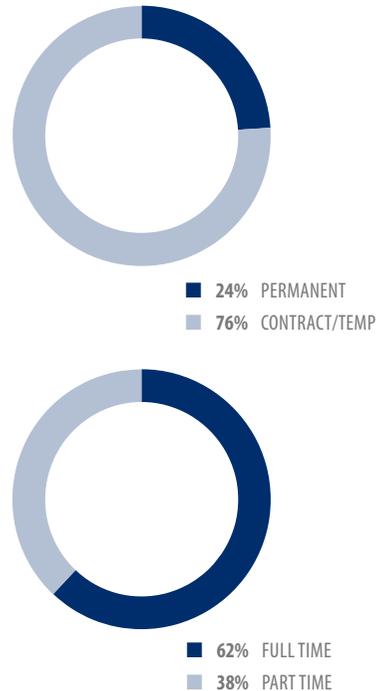
## AVG. ADVERT LENGTH (DAYS)

21

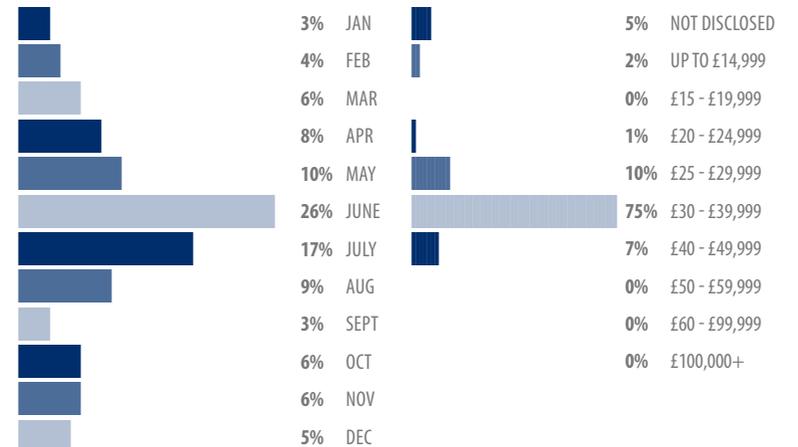
## REGION



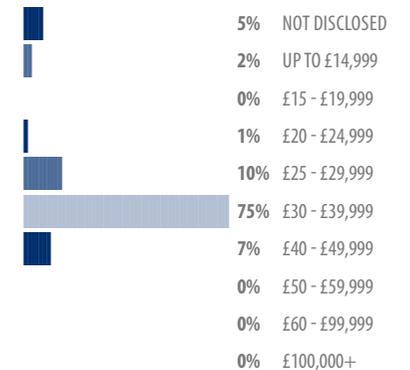
## TYPE/HOURS



## MONTH



## SALARY



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Overview of all UK and Ireland roles placed on [jobs.ac.uk](https://jobs.ac.uk) in 2015.

## NO. OF OPPORTUNITIES

547

## AVG. PAGE VIEWS

873

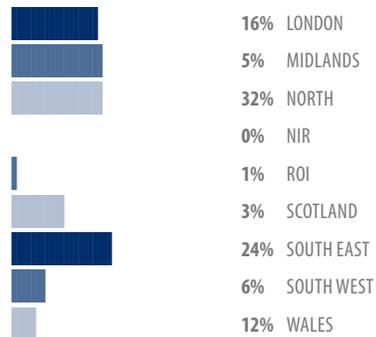
## AVG. APPLY CLICKS

38

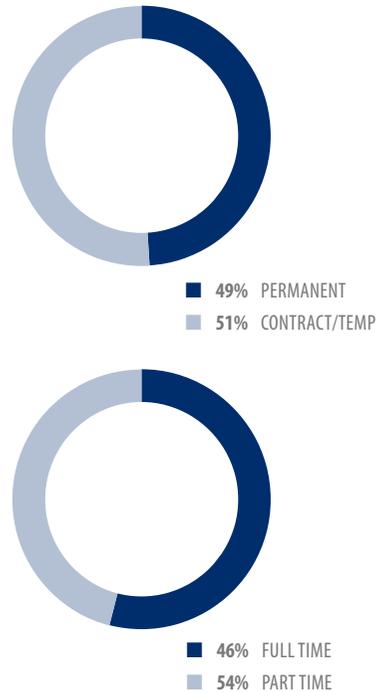
## AVG. ADVERT LENGTH (DAYS)

19

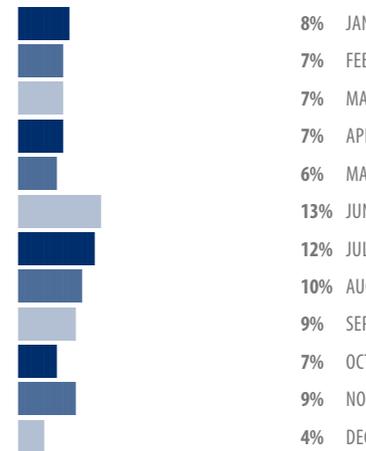
## REGION



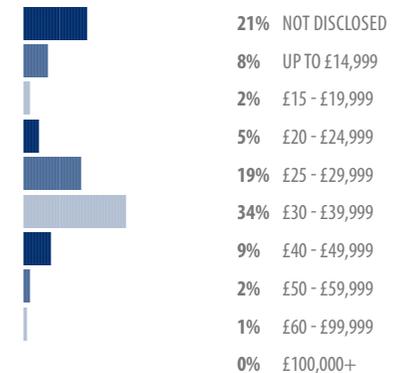
## TYPE/HOURS



## MONTH



## SALARY



CATEGORY A



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## KEY FINDINGS

- 'Tutors' in this instance reflects Tutors, Trainers, Instructors, Demonstrators, Mentors and Coach's.
- As Tutors are very popular with above average application rates, Tutor opportunities are only live for 19 days on average (shorter than any other academic role).
- There is a very even balance of permanent and contracted and full and part-time roles.
- June-August was the busiest time for advertising job opportunities.
- 53% of these roles offer a salary between £25,000- £39,999 with some of these advertised at an hourly rate.

## CATEGORY A - PSYCHOLOGY, AGRICULTURE, FOOD AND VETERINARY, BIOLOGICAL SCIENCES, HEALTH AND MEDICAL

### NO. OF OPPORTUNITIES

147

### AVG. PAGE VIEWS

730

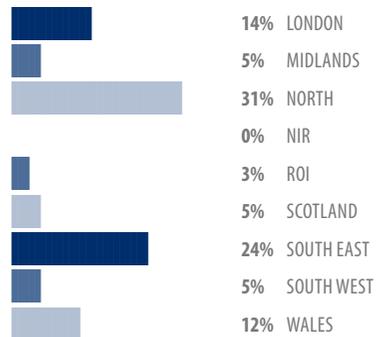
### AVG. APPLY CLICKS

24

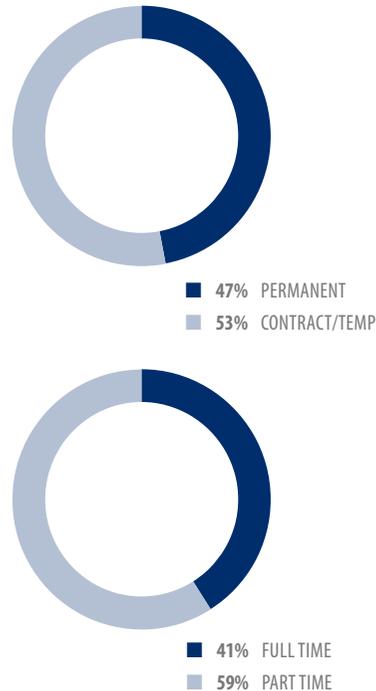
### AVG. ADVERT LENGTH (DAYS)

20

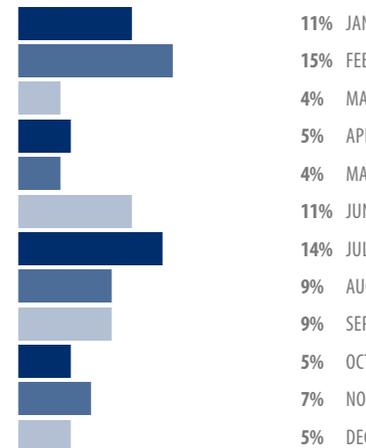
### REGION



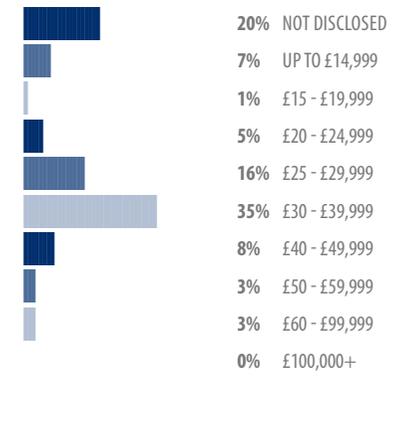
### TYPE/HOURS



### MONTH



### SALARY



## CATEGORY B - COMPUTER SCIENCE, ENGINEERING AND TECHNOLOGY, MATHEMATICS AND STATISTICS, PHYSICAL AND ENVIRONMENTAL SCIENCES

NO. OF OPPORTUNITIES

80

AVG. PAGE VIEWS

996

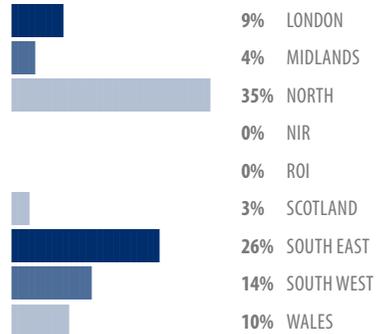
AVG. APPLY CLICKS

32

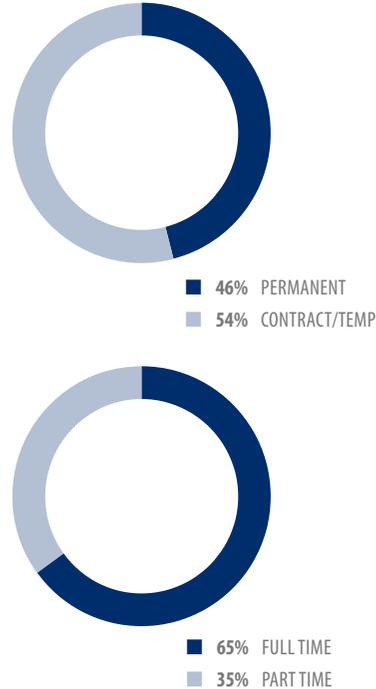
AVG. ADVERT LENGTH (DAYS)

20

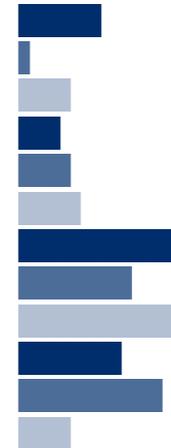
REGION



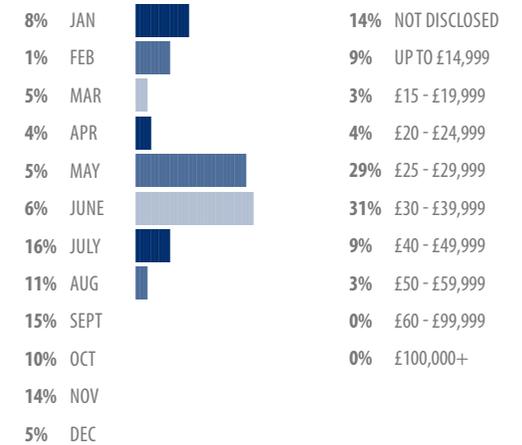
TYPE/HOURS



MONTH



SALARY



CATEGORY C



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**CATEGORY C - ARCHITECTURE, BUILDING AND PLANNING, BUSINESS AND MANAGEMENT STUDIES, ECONOMICS, EDUCATION STUDIES (INC. TEFL), LAW, POLITICS AND GOVERNMENT, SOCIAL SCIENCES AND SOCIAL CARE, SPORT AND LEISURE**

**NO. OF OPPORTUNITIES**

221

**AVG. PAGE VIEWS**

998

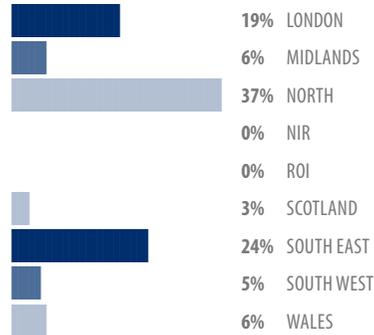
**AVG. APPLY CLICKS**

49

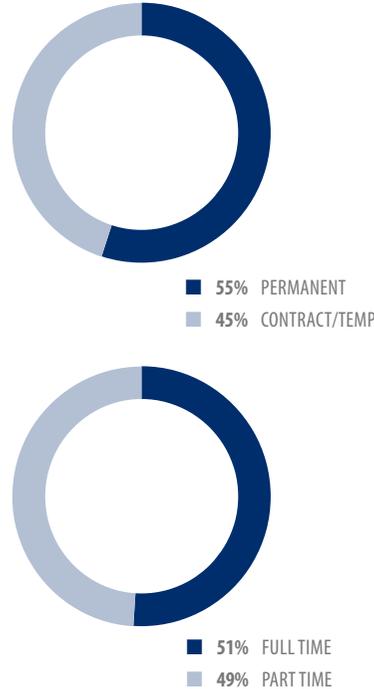
**AVG. ADVERT LENGTH (DAYS)**

18

**REGION**



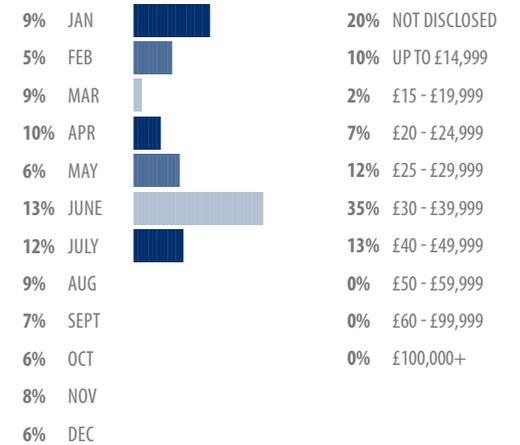
**TYPE/HOURS**



**MONTH**



**SALARY**



**CATEGORY D - CREATIVE ARTS AND DESIGN, LANGUAGES, LITERATURE AND CULTURE, HISTORICAL AND PHILOSOPHICAL STUDIES, INFORMATION MANAGEMENT AND LIBRARIANSHIP, MEDIA AND COMMUNICATIONS**

**NO. OF OPPORTUNITIES**

173

**AVG. PAGE VIEWS**

1,075

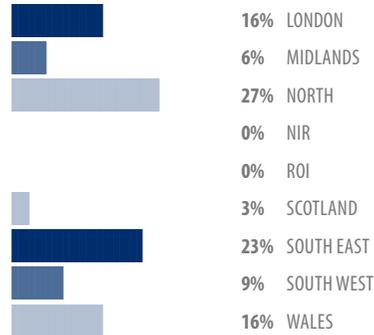
**AVG. APPLY CLICKS**

50

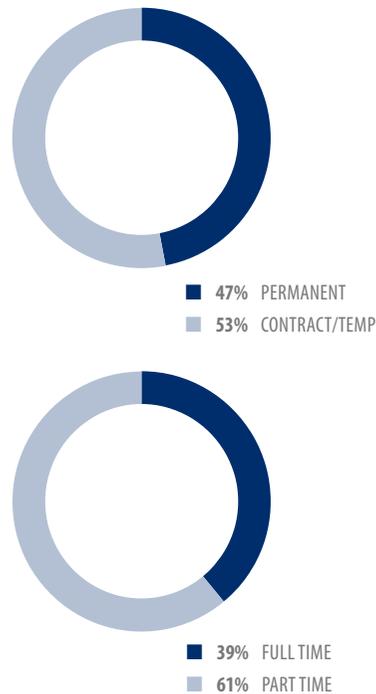
**AVG. ADVERT LENGTH (DAYS)**

21

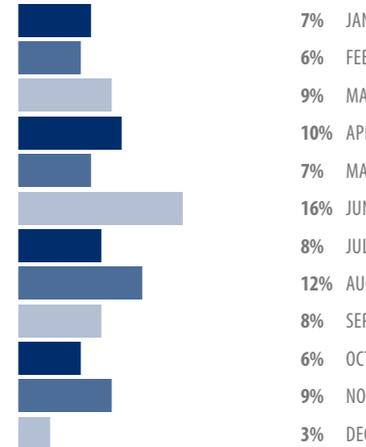
**REGION**



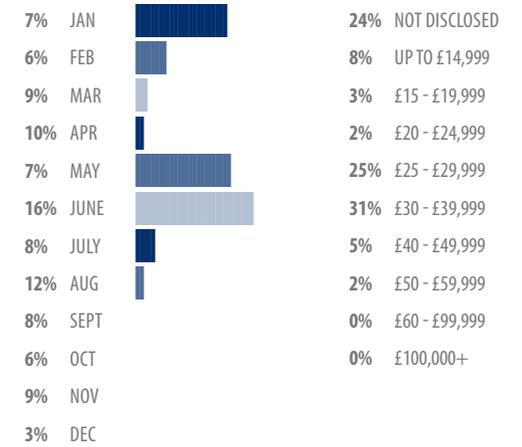
**TYPE/HOURS**



**MONTH**



**SALARY**



# ABOUT JOBS.AC.UK

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